

NCJTC

National Criminal Justice Training Center
Fox Valley Technical College



Building Trust. Empowering Others. Effecting Change.

NCJTC Impact Report
2025 Review

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2025 - A YEAR IN REVIEW

We are pleased to share the National Criminal Justice Training Center's recent accomplishments with you through our 2025 Impact Report. NCJTC has been serving criminal justice professionals and communities across the nation, empowering others, building trust, and effecting change for over 30 years.

The NCJTC Impact Report provides insight into the initiatives, programs, and collaborative relationships we have developed with the support of our federal, state, local, and Tribal partners.

Highlights of our work include:

- **Our Reach & Impact:** NCJTC provided training to 22,206 participants representing 13,956 agencies from every state and 22 countries in 2025. We conducted on site training in 42 States and 107 cities across America while also training 16,297 people through online learning programs. We continue to prioritize training for rural, underserved and Tribal communities. Last year we trained over 1,200 individuals from 206 federally recognized Tribes.
- **Expansion of Contract Training Program:** As one of the nation's most trusted and respected criminal justice training providers, we are often asked to conduct training in areas that are not funded under a federal grant. We continue to innovate and expand the Contract Training opportunities we provide, enabling us to respond in a timely manner to the criminal justice communities' most urgent training needs.
- **Success Stories:** Elevating our customers' experience and sharing the impact of NCJTC training through our noteworthy video interview series, *Tell Us Your Story*.
- **Strategic Partnerships:** We recognize that we are stronger through partnerships and regularly seek opportunities to work with other educational institutions and criminal justice training providers to collaborate on innovative training solutions. We diligently make the best use of limited resources to reach new audiences and provide valuable information and innovative solutions that otherwise might not be available through one agency or institution acting alone.
- **The NCJTC Difference:** We have over 3 decades of field experience responding to some of the nation's most critical public safety challenges with an unparalleled proven solutions-driven approach to strengthen and prepare individuals and agencies to enhance community safety and save lives.
- **National Program Facilitation:** NCJTC's role in facilitating the Federal Agency Task Force on Missing & Exploited Children, Missing Children's Day and poster contest, AMBER Alert Symposium and many other national conferences.

We proudly support the federal government's most pressing criminal justice priorities and address the ever-changing needs of cities, counties, and towns, including underserved, rural, and Tribal communities across the United States.

We appreciate your ongoing support and partnership in fulfilling these important priorities. To empower those we serve to better protect their communities, our focus will remain on delivering innovative training solutions, expanding our expertise, fostering collaborative partnerships, and advancing our tools, technology, and approaches.

Thank you for your continued support and dedication to our shared mission.



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VALUES, MISSION AND VISION

About NCJTC

For over 30 years, NCJTC has served as a national leader in public safety, equipping those who protect and serve with the world-class training and technical assistance needed to build safer communities. We specialize in delivering field-tested, operationally relevant solutions that transform complex challenges into meaningful, lasting outcomes. Our mission is driven by a commitment to protect the vulnerable and a dedication to reaching every corner of the country through three core pillars:

- **Field-Driven Training** | We equip law enforcement and public safety teams with high-impact, practical skills that are ready for immediate field application.
- **Targeted Support** | We prioritize rural, Tribal, and underserved populations, delivering tailored solutions that are both culturally informed and mission-critical.
- **Strategic Collaboration** | We foster the long-standing partnerships and multidisciplinary coordination required to solve today's most complex safety challenges.

We Value

COLLABORATIVE PARTNERSHIPS

CONTINUOUS IMPROVEMENT

RESPONSIVENESS

PROGRAMMATIC EXCELLENCE

INNOVATION

280⁺

NCJTC subject matter experts

33

Years of Impact

1M⁺

Criminal justice professionals served

Service Reach

- Every U.S. state and territory
- 300+ Tribal communities
- International jurisdictions

Our Core Capabilities

- Flexible Training and Technical Assistance
- Full Program Development
- Technology and Support
- Contract Training
- National Event Management

Trusted to Support National Priorities

With decades of hands-on experience, NCJTC delivers practical training that equips agencies to confront evolving threats and safeguard vulnerable populations. Backed by 20+ DOJ grants, we advance critical national justice priorities through comprehensive training and technical assistance. Our fee-based courses and conferences further expand access to timely, mission-aligned solutions for today's public safety challenges.

These criminal justice priorities include:

- Improving the investigation, prosecution, and prevention of child abuse, exploitation, technology-facilitated crimes, and sex trafficking
- Equipping investigators with advanced tools and technology to combat technology-facilitated crimes against children
- Enhancing capabilities to prevent, investigate, and prosecute crimes involving Internet of Things (IoT) devices
- Supporting victims of crime
- Investigating and prosecuting cold case murders tied to civil rights violations
- Implementing systemwide strategies to address crime issues related to alcohol and substance misuse, and empowering recovery in Tribal communities
- Developing Tribal justice systems to promote public safety and effective justice system operations
- Empowering Tribal communities to carry out community corrections, and diversion and re-entry programs

Expert-Led Training, Real World Impact

Training Topic Areas

- Alcohol and Substance Misuse
- Child Abuse and Neglect
- Child Sex Trafficking
- Community Policing & Prevention
- Courts & Community Corrections
- Death Investigations
- Endangered, Missing, Abducted Children
- Leadership, Management & Planning
- School Safety
- Sex Offender Management
- Technology Investigations
- Victims and At-Risk Populations



128 training courses in the catalog
ncjtc.org/training

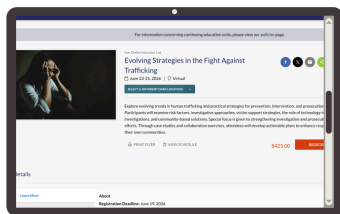
Our flexible formats — *including in-person, virtual, self-paced, webinars and customized solutions* — allow us to meet the needs of agencies of all sizes, from Tribal Nations to rural and metropolitan communities. With a network of over 280 instructors and a nationwide staff of 70, our programs are continually evaluated and refined to ensure they remain relevant, high-quality, and tailored to each agency, avoiding one-size-fits-all approaches and producing measurable, real-world impact.

NEW

Classroom and Self-Paced Courses

Expand your expertise with the latest additions to the NCJTC training portfolio. Adding to our 128-course catalog, these **new programs** offer flexible learning across a variety of key disciplines.

*Courses marked with * are self-paced; all others are offered in-person or live-online*



Alcohol and Substance Misuse

- Native HOPE (Helping Our People Endure)
- The Good Road of Life

Child Abuse and Neglect

- Interview and Interrogation in Child Abuse and Family Violence Cases
- Manipulation/Grooming in Child Abuse Investigations*

Community Policing and Prevention

- Policing and Public Safety: A Path to a More Reliable Practice for Safe Communities*

Endangered, Missing, Abducted Children

- Neighborhood Investigation in Missing Child Cases in Indian Country (MCI-IC)*
- Victim Services, Family Liaison, and Media Considerations*
- Identifying Resources and Developing a Tribal Community Response Plan in MCI-IC*

Technology Investigations

- Connected Clues: An Introduction to Internet of Things for Criminal Investigators
- Engaging Communities on Internet of Things Device Safeguards
- Introduction to Internet of Things (IoT) and Artificial Intelligence in Law Enforcement

Victims and At-Risk Populations

- Advanced Strategies for Investigating and Prosecuting Domestic Violence
- Evolving Strategies in the Fight Against Trafficking

NCJTC REACH AND RESULTS

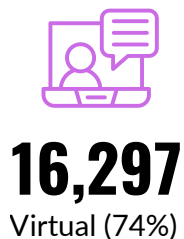
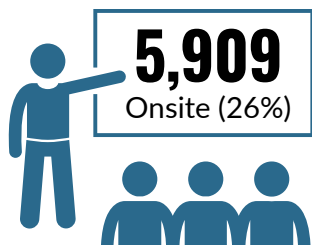
22,206

Total Participants Trained

13,956

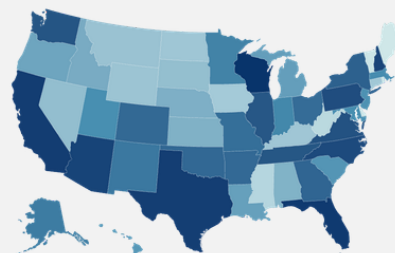
Agencies Served

Participants Trained By Delivery Mode



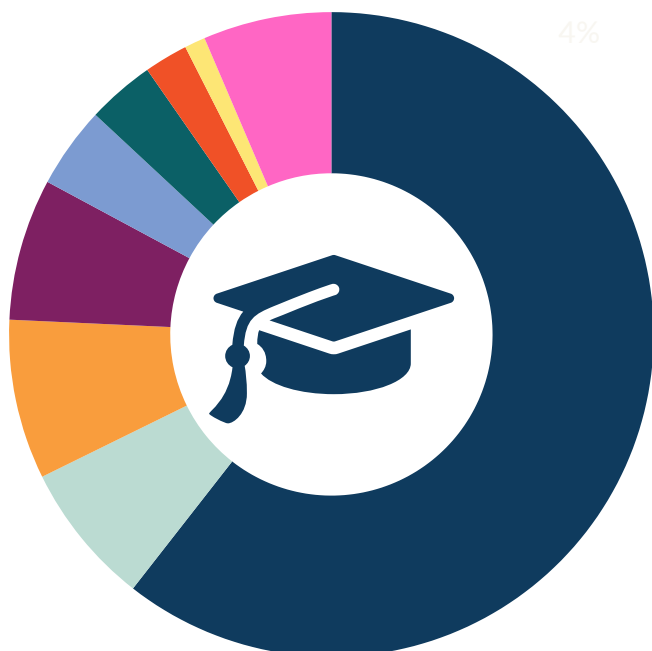
Coast to Coast and Beyond

In 2025, our training reached:



- Professionals in **every U.S. state** and across **21 countries worldwide**
- Onsite training held in **42 U.S. states**, across **107 cities**

Participants Trained by Discipline



- Law Enforcement* (61%)
- Government | Tribal Administration (7%)
- Medical | Mental Health (2%)
- Victim Advocates | Victim Services (8%)
- Social | Child Services (7%)
- Legal (1%)
- Education (3%)
- Corrections | Probation | Parole (4%)
- Other (7%)

*Includes police officials, attorneys, prosecutors, and judges

KEY HIGHLIGHTS

Innovative Growth in Contract Training

Since 2017, NCJTC's Contracting Division has grown from a small set of offerings to more than 29 specialized courses delivered directly to agencies nationwide. This flexible, fee-based model brings expert-led training to local communities and manages NCJTC's national and regional conferences, serving thousands of justice professionals each year.

To stay ahead of evolving public-safety needs, the division continues to pilot new trainings — giving agencies early access to emerging content, opportunities to shape course development, and introductory pricing. This approach keeps our training portfolio responsive, innovative, and aligned with field needs.

29

Training Courses in the Contracting Catalog



6

National NCJTC Conferences Held



2

Training Programs Launched in Q4 2025



4

NEW Courses Ready for Launch Q1 2026



HOST AGENCY BENEFITS

- Access to national subject matter experts
- Cost-effective delivery options
- Earn complimentary seats
- Customizable, closed-agency or open-invitation formats

ncjtc.org/ContractWithUs



For additional information on the two new training courses successfully piloted and launched in Fall 2025, see page 23.

- Advanced Strategies for Investigating and Prosecuting Domestic Violence
- Evolving Strategies in the Fight Against Trafficking



Scan the QR code or visit ncjtc.org to learn more about us!

GSA Certified | SIN 541611

In FY2025, NCJTC reinforced its role as a trusted national provider of training and technical assistance. As an eligible federal contractor under SIN 541611, *Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services* we deliver high-impact services through multiple federal acquisition pathways, including GSA. With a proven record of managing multi-year federal awards, we support the full project life cycle — from curriculum development and nationwide training delivery to evaluation and reporting. [Learn more.](#)



- Design and deliver highly specialized instructional programs
- Lead strategic development and project planning
- Deploy and manage teams of highly qualified instructors & SMEs across disciplines
- Manage large-scale training initiatives with measurable outcomes
- Deliver flexible learning in synchronous, asynchronous, hybrid, and on-demand formats

Expanding Access Through Regional Training

5 Training Opportunities in Louisville, KY

NCJTC debuted a new Regional Training model in February 2025, offering **five top-rated courses in one location over a single week**. This format let participants attend multiple trainings in a single trip – cutting travel costs, minimizing time away from the office, and expanding access to quality instruction. It also encouraged cross-disciplinary learning and gave agencies a more efficient, cost-effective way to build skills.




NCJTC Associates, Mike Mazza and Courtney Bauer

Providing Critical Services Through Grant-Funded Programs

In 2025, we continued delivering **high-impact, grant-funded training and technical assistance** to thousands of criminal justice professionals nationwide – *advancing the mission we've upheld for more than 30 years*. Our programs strengthen agencies with proven approaches in child protection, justice system improvement, and community-based solutions.



ncjtc.org/programs

<p>CHILD PROTECTION & MISSING CHILDREN</p>  <p>Internet Crimes Against Children TTA</p> <p>Missing and Exploited Children TTA Program</p>	<p>TRIBAL JUSTICE & COMMUNITY PROGRAMS</p> <p>Tribal Justice Systems Planning</p> <p>Tribal Community Response Plan TTA</p> <p>Tribal Responses to Alcohol and Substance Misuse</p> 	<p>PUBLIC SAFETY & LAW ENFORCEMENT TRAINING</p> <p>Strengthening Community Relations</p> <p>Innovative Approaches to Advancing Traffic Safety & Enforcement</p> <p>NCJTC Verbal De-Escalation Intervention Training Center</p> <p>Emmett Till Cold Case Investigations & Prosecution</p>	<p>TECHNOLOGY & EMERGING THREATS</p> <p>Internet of Things National TTA Program</p> <p>ICAC Core and Specialized TTA Programs</p> <p>ICAC Program Support</p>
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NEW Law Enforcement Liaison Academy

We launched the pilot **Law Enforcement Liaison (LEL) Academy** in May 2025, marking a major step forward in national traffic safety training. In partnership with Johns Hopkins University, our team spent months developing a standardized, three-week academy to meet the clear need for consistent, expanded training for LELs nationwide. The pilot welcomed LELs from across the country and represents a key milestone in strengthening and unifying traffic safety efforts.

We are proud to partner with the following agencies on this initiative:

- National Highway Traffic Safety Administration
- Johns Hopkins Bloomberg School of Public Health
- Governors Highway Safety Association



Law Enforcement Liaison Academy Pilot Participants and Partners at FVTC's Public Safety Training Center in Appleton, WI

SUCCESS STORIES

Immediate Case Impact

Our training yields tangible results, with participants frequently reporting increased confidence, more effective investigations, and accelerated resolution of complex cases. Hear directly from those we served in 2025:

On Training Excellence

“ The National Criminal Justice Training Center offers top notch training that is unmatched. As the director of a regional police academy and a host of NCJTC courses, **the law enforcement community sing the praises of NCJTC courses.**”

On Career Impact

“ **Utilizing NCJTC trainings has made a huge difference in the work I have done** with missing and exploited children. I am so thankful for the ability to utilize the trainings to become a better expert in my field.”

On Practical Application

“ All of the courses I have taken have provided valuable information that **I have been able to put into practice.** Highly recommend any courses that meet your needs!”

“ Fantastic training! **I really like the duality of training from the experts** combined with time to develop our individual team’s plan.”

On Instructor Expertise

“ The instructors were very knowledgeable. I learned so much from the actual case studies and the **instructors’ great field experience.**”

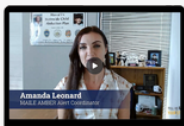
“ The **instructors truly set NCJTC apart.** They bring deep knowledge and real-world experience to the classroom, making the material not only informative but also highly relevant and engaging.”

On Collaborative Learning

“ **Training was highly beneficial to my professional development.** The presenters were great; I received such insight from the breakout rooms and **learned so much from peers in this line of work.**”

An Update on *Tell Us Your Story*

In 2025, we launched our Tell Us Your Story impact series to highlight how law enforcement and criminal justice professionals put training into action. These stories showcase real-world results powered by preparation, teamwork, and dedication. Watch the first three episodes at ncjtc.org/episodes and share your own success!



Missing Child Center-Hawai'i
[WATCH NOW](#)



The Kelsey Smith Foundation
[WATCH NOW](#)



Iowa DPS - Div. of Criminal Investigation
[WATCH NOW](#)

YouTube In 2026 we will publishing another three episodes - be sure to follow the [NCJTC YouTube](#) for sneak peeks.

The NCJTC Difference

We combine deep field expertise with proven program design to tackle urgent public safety challenges and prepare agencies for what's ahead. Looked to nationally, **we equip today's professionals and develop the next generation of instructors** — creating a force multiplier that strengthens agencies, enhances community safety, and saves lives.



Host NCJTC Training

Save time, cut costs and train more



No travel required - bring top training directly to your agency



Reduce expenses while maximizing training value



Free seats for your team when registration minimums are met

Tap into national expertise and connections



Learn from field-active national experts and take back tools your team can apply right away

Attendees from across the U.S. bring insights, trends, and best practices to class

Classes typically welcome attendees from multiple regions

Boost agency visibility and recognition

- ✓ **Show commitment** to training and inter-agency collaboration
- ✓ **Build credibility** with local stakeholders, partners, and officials
- ✓ **Highlight readiness,** safety, and leadership to your community
- ✓ **Gain positive recognition** and visibility

To partner with us, please visit ncjtc.org/host to get started.

CORNERSTONE CONFERENCES

Since 1988, we've hosted 32 conferences that bring together industry professionals and expert speakers for high-quality training and networking. While some conferences ran for only a few years, several have continued for more than 20 years, reflecting their lasting value and impact. Explore 2026 conferences at ncjtc.org/conferences.

JANUARY - National Internet of Things and Emerging Technologies Conference

MARCH - Court Safety and Security Conference

APRIL - 16th Annual National Missing and Unidentified Persons Conference

JUNE - School Resource Officer Training Conference

JUNE - Law Enforcement Administrative Professionals Conference

AUGUST - Wisconsin Serving Victims of Crime Conference

2025 Conference Recap



Our current conferences have been held since:



NCJTC team at the Missing and Unidentified Persons Conference, from left: Katie Koleske, Sharon Williams, Jason Sterling, Helen Connelly, Jessica Heimann, Brad Russ



Conference attendees posing at MUPC

National AMBER/AIIC Symposium in D.C.

24

Workshops
and Events

167

Professionals
Attended

43

U.S. States
Represented

3

U.S. Territories
Represented

The 2025 National AMBER Alert and AMBER Alert in Indian Country Symposium took place February 25–26 in Washington, D.C., bringing together nearly 170 coordinators, clearinghouse managers, Tribal leaders, and public safety professionals from across the U.S. and its territories.

Across the two days, experts shared insights on missing child investigations, alerting technology, and Tribal law enforcement challenges. Attendees also heard powerful stories from family survivors and remarks from OJJDP Acting Administrator Eileen Garry and U.S. Representative Andy Biggs.



The event is funded by the U.S. Department of Justice and delivered by the AMBER Alert Training & Technical Assistance Program and its AMBER Alert in Indian Country initiative, part of the NCJTC.

Crimes Against Children Conference

NCJTC sent a team of **seven subject matter experts**, along with members of our Contracting and Marketing teams, to Dallas August 3–7 to represent our organization at the Crimes Against Children Conference. Our experts led breakout sessions and showcased NCJTC’s training and technical assistance resources. As a proud training partner at one of the nation’s largest child protection conferences, we joined more than 5,000 professionals dedicated to safeguarding children.



From left: Brad Russ, Lydia Robertson, Ron Laney, Julie Kenniston, Aaron Tomlinson



NCJTC Executive Director Brad Russ with NCJTC Associates Ron Laney and Scott Kilpatrick during CACC Awards

We proudly celebrated longtime NCJTC team member Ron Laney as he was honored with the 2025 Champion Award for his 40+ years of service, and NCJTC Associate Scott Kilpatrick, who received the Outstanding Service Award for his expertise in open-source intelligence and digital investigative tools.



14

National
Training Events
Supported

We supported 14 industry conferences, in addition to the 6 we hosted, by providing expertise, logistics, planning, and more — including sending subject matter experts to **nearly every national child protection conference across the country.**

IMPACT AND INNOVATION

In this section, we **highlight the stories, outcomes, and measurable impacts of our training**, demonstrating how education and preparedness directly enhance public safety and improves lives.

CHILD ABUSE & CHILD SEX TRAFFICKING

6,477
Professionals
Trained

4,627
Agencies
Served



77% of our child protection training events were held **virtually** in 2025

Advancing Child Protection Through National Conference Engagement

In 2025, our teams expanded their national impact by sharing expertise at conferences across the country. These engagements helped strengthen child-protection efforts and supported several major events, including:



Ali Alstott, NCJTC Associate, and Julie Kenniston, NCJTC Deputy Administrator



Chris Kolcharno, NCJTC Associate, at CACC 2025

- International Symposium on Child Abuse
- National AMBER/AMBER in Indian Country Symposium
- 26th Annual Champion for Children Conference
- 41st International Conference on Child Maltreatment Conference
- Canadian American Law Enforcement Organization Conference
- 19th Pittsburgh Conference on Child Maltreatment
- American Probation and Parole Association Conference
- National Native Law Enforcement Conference
- American Professional Society on the Abuse of Children (APSAC)
- Dallas Crimes Against Children Conference

NEW

TWO New Child Abuse Courses

1

Interview and Interrogation in Child Abuse and Family Violence Cases

3-DAY IN-PERSON | LAW ENFORCEMENT | INTERACTIVE

Learn trauma-informed interview techniques to strengthen child abuse and exploitation investigations by gathering critical information from caregivers, witnesses, and suspects.

2

Manipulation/Grooming in Child Abuse Investigations

SELF-PACED | MULTI-DISCIPLINARY | THEORETICAL AND PRACTICAL

Gain a clear understanding of grooming and manipulation in child abuse cases, learn to identify their impact on victims and families, and apply these insights effectively in investigations and court.



NCJTC Associates and staff develop content for new training. From left: Dave Peifer, Pi Downsborough, Adriana Goff, Julie Kenniston, Chris Kolcharno; front: Lilly 🐾

Behind-the-Scenes Training Moments

Exclusive Access to NCJTC Experts

Experienced forensic interviewers joined NCJTC Associates for an in-depth Expert Insights live session designed to support continued learning once they've completed training and returned to the field. This exclusive offering is available to professionals who have completed both the *Presenting Evidence in Child Forensic Interviews* course and the *Child Sex Trafficking - Forensic Interviewing (CST FIT)* program.



Responding to Sextortion Related Offenses Against Children

In 2025, demand grew for our *Responding to Sextortion-Related Offenses Against Children* training. This program provides practical strategies for handling sextortion cases and supports law enforcement, prosecutors, social workers, Tribal partners, and other professionals. This one-day, interactive course includes:

- Live demos of high-risk apps
- Clear insight into offender methods & techniques
- Victim-centered look at long-term impacts
- Guidance on reporting, prevention, and response



Participants with NCJTC Associates, Cody Vigil and Chris Feller

CASE IMPACT

Why we do what we do: Real-world challenges require real-world solutions. This recent testimonial from our *Conducting Unexplained Child Death Investigations* course underscores the vital need for training that addresses the complex realities investigators face in the field.

A Call Comes In - Finding Justice For a Child

“ About 3 months after training I worked a child homicide investigation as the lead investigator. This was my first case involving a child/infant as a homicide investigator and **I applied almost every aspect of this training throughout my investigation.** This death was originally reported as a possible medical incident, but that was quickly determined not to be the case. Early on in the investigation, we mostly only had information from the scene/body, information from the interviews, and the 911 call.

Leveraging Proven Strategies Learned in Class

“ Without this training, I'm not sure if I would have picked up on as much critical information for this case early on. **I specifically remember analyzing the 911 call the same way we did in this training** and noting every possible red flag that we discussed.

In 2025, we supported key priorities through quarterly Federal Agency Task Force meetings that strengthened coordination and data sharing.



ENDANGERED, MISSING & ABDUCTED CHILDREN

4,000+

Professionals
Trained

2,182

Agencies
Served

4

New Issues of The
AMBER Advocate



National Missing Children's Day

2025 Marked the 42nd National Missing Children's Day

Since 1983, the Department of Justice has recognized National Missing Children's Day to honor those dedicated to child protection and safety. NCJTC is proud to support this long-standing observance through our work in Missing and Exploited Children TTA and the AMBER Alert Training and Technical Assistance Program. During the May 22, 2025 National Missing Children's Day ceremony we celebrated Jax S., a 5th-grade student from Ohio, selected as the national poster contest winner from more than 1,000 submissions.



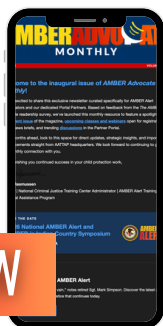
OJJDP Panel Honoring NMCD

NCJTC/AATTAP Associates joined sibling survivors Kimber Dawn Biggs, Rysa Lee, and Sayeh Rivazfar in a panel for the 2025 National Missing Children's Day ceremony, highlighting their collaborative work on the newly updated What About Me? sibling survival guide.

This multimedia resource offers practical guidance, video stories, and support for families navigating the trauma of a missing or abducted child or sibling. **Download the guide at familysurvival.amberadvocate.org/**



From Left: Sayeh Rivazfar, Kimber Biggs, Rysa Lee



[Login](#) to explore
back issues.

Digital Newsletter, Delivered Monthly

The *AMBER Alert Monthly* digital newsletter was launched in response to feedback from [The AMBER Advocate](#) magazine readership survey, which highlighted a desire for more frequent, bite-sized updates. **It features:**

- AATTAP HQ updates
- Timely news briefs on child abduction response
- Upcoming training opportunities
- Summaries of discussions from the AMBERAdvocate.org Partner Portal

Impact In Action

New AMBER Coordinator - Regional Meetings

At the 2025 regional meetings, AATTAP spotlighted new AMBER Alert Coordinators (AACs) for the first time, offering dedicated time to discuss challenges, share resources, and build national connections. According to NCJTC Deputy Administrator Byron Fassett, the addition was “a big success” and valuable for new coordinators. These regional gatherings continue to help AACs and Missing Persons Clearinghouse Managers strengthen their knowledge, access best-practice guidance, and collaborate with peers across state lines.



Janell Rasmussen, NCJTC Director, kicking off a New AMBER Coordinator meeting

Strengthening Response to Missing Child Cases in Alaska

The AMBER Alert in Indian Country (AIC) team deepened its work in Alaska with **eight site visits in just over a year**, supporting Alaska Native Villages as they navigate isolation, limited resources, and complex jurisdiction. Through implementation meetings and training on unresolved missing person cases, AIC helped strengthen coordination among Tribal, state, federal, and local partners. Guided by the *Ashlynn Mike AMBER Alert in Indian Country Act*, the initiative continues to help Villages align with the state’s AMBER Alert system to better protect vulnerable children.



An Update on the Border Initiatives

Southern Border Initiative (SBI):

Delivered training in Bosque Farms, NM – AATTAP’s first SBI session hosted on an American Indian reservation near the southern border. A follow-up training is scheduled for June 2026 in Chula Vista, CA.

Northern Border Initiative (NBI):

Hosted a focus group in Bonners Ferry, ID, with child-protection professionals from Canada and U.S. border states to inform the upcoming NBI curriculum.



NCJTC Deputy Administrator (AATTAP), Byron Fassett leading training

NEW

Trinational Conference

Planning is underway for a U.S.–Canada–Mexico virtual conference in 2026 to strengthen cross-border coordination in protecting missing and abducted children.

CART Certifications - Supporting More Teams



Salem County New Jersey's Child Abduction Response Team (CART) celebrates its U.S. Department of Justice certification in August 2025. However, just minutes before their certification drill—which included a mock missing child case—the team had to respond to two real-life missing child incidents. Their AMBER Alert Training & Technical Assistance Program training served them well.

Last year we revamped our Child Abduction Response Team (CART) curriculum to provide deeper, more practical guidance on CART's 12 core components. Led by AATTAP Program Manager Derek VanLuchene, the updated approach shifts from a three-day training to a focused two-day workshop with pre-planning, hands-on instruction, and post-training mentoring. Agencies leave with a functional CART framework ready for real-world use. As Captain Jay Donaldson of the Louisiana State Police noted, the workshop's conversational, engaging format made it "immensely effective."

7

New teams were trained via the CART Workshop

64

Teams received technical assistance

4

Teams earned federal CART certification

NEW

AMBER Alert in Indian Country Video Series

In 2025, AATTAP advanced the AMBER Alert in Indian Country (AIC) initiative with a new video series that amplifies Tribal voices and highlights the unique challenges Tribal communities face in protecting their children. Filmed in Santa Fe with the Indigenous-led production company Bravebird, the series features Tribal law enforcement and child-protection leaders and honors the legacy of Ashlynn Mike. In her video, Ashlynn's mother, Pamela Foster, shares her commitment: "I made a promise to Ashlynn that I would do my part to fix the loophole in the system ... to bring AMBER Alert to Indian Country." She urges communities to seek AIC support, noting that the training is free, accessible, and adaptable to local needs.

The videos were filmed on the Pueblo of Pojoaque reservation — home to a community dating back to 500 A.D. — with participants traveling from across the country. This collaboration underscores the need for strong partnerships and culturally informed AMBER Alert systems to keep Native children safe.

Watch the videos at AMBERAdvocate.org/AIIC.

"We all have a role to play in protecting our children. By working together, we can ensure that every community in Indian Country has the resources and support they need to implement AMBER Alert effectively."

Janell Rasmussen, Director, NCJTC | Administrator, AATTAP



Pamela Foster, mother of Ashlynn Mike (2004-2016)
AMBER Alert in Indian Country advocate



Paul Colombe (center right), Sergeant Pojoaque Police Department greets Jada Breau, Captain, Chitimacha Tribal Police (Louisiana)



Freddie Trujillo, Chief, Pojoaque Police Department (New Mexico)

EMERGING TECHNOLOGIES & FORENSICS

As technology evolves, criminals are finding new ways to exploit digital spaces — from online abuse to mobile device misuse and connected-device threats. These cases now require advanced skills in digital forensics, mobile data extraction, and “digital DNA” analysis. Through our technology-focused programs, we help criminal justice professionals build the capabilities needed to keep pace with these emerging challenges.

6,954

Professionals
Trained

4,525

Agencies
Served



**Supporting agencies
in all 50 states**

Associates Featured at National Crime-Tech Events

Throughout the year, NCJTC experts were invited to speak at conferences across the country, and many events relied on our team for critical logistical support. By participating in major crime-tech and criminal justice conferences, we reached thousands of practitioners — from law enforcement and prosecutors to forensic specialists. *Our contributions extended across events such as:*

- National CyberCrime Conference
- Wisconsin ICAC and Missing and Exploited Children Conference
- Northwest Regional ICAC Technology Conference
- Florida ICAC Conference



NCJTC's Sarah Southworth and Genevieve Croasdale at the NCJTC booth

NCJTC's National IoT & Emerging Tech Conference

Held January 14-16, 2025, our *National Internet of Things and Emerging Technologies Conference* brought together hundreds of law enforcement, forensic analysts, intelligence experts, and legal professionals from 30 U.S. states and several international agencies for exceptional collaboration and learning.



Industry experts leading a panel at the 2025 IoT Conference

NEW

Three Self-Paced Courses

1 Connected Clues: An Introduction to IoT for Criminal Investigators

SELF-PACED **DIGITAL EVIDENCE**
FOR LAW ENFORCEMENT **IoT**

Explore how Internet of Things (IoT) devices generate digital evidence and learn the essentials for identifying, collecting, and preserving it in this self-paced course.

2 Engaging Communities on Internet of Things Device Safeguards

SELF-PACED **~ 2 HOURS**
FOR LAW ENFORCEMENT **IoT**

Learn key privacy and security concerns with everyday IoT devices, along with practical steps and strategies for educating communities about IoT risks and prevention.

3 Introduction to IoT and Artificial Intelligence in Law Enforcement

SELF-PACED **ARTIFICIAL INTELLIGENCE**
FOR LAW ENFORCEMENT **~ 2 HOURS**

Learn how artificial intelligence is being applied in law enforcement, including core concepts, practical uses, benefits, and key ethical considerations as AI becomes more integrated into policing.

Cutting Edge Science, Cutting Edge Training

We are proud to provide training at the forefront of emerging technologies, including the rapidly evolving field of forensic genetic genealogy. In 2025, we saw significant growth in our *Enhancing Investigations Through Genetic Genealogy* course and expanded our offerings with free webinars to support professionals across disciplines, including law enforcement, forensic analysts, digital forensics specialists, crime scene analysts, medical examiners, lab technicians, Internet Crimes Against Children task forces and affiliates, and more.



NCJTC Associate Ed O'Carroll leading *Enhancing Investigations Through Genetic Genealogy*

Participants from

20

U.S. States

Built skills through *Enhancing Investigations Through Genetic Genealogy* training in 2025



Enhancing Investigations Through Genetic Genealogy training, hosted by the Thornton Police Department (Colorado) in September 2025



Not only did I walk away with a strong understanding of FIGG, but I also now have a better understanding of DNA in general. I have told my unit and supervisor this class should be mandatory for all of our persons/violent crimes detectives within our department. Thank you for this opportunity!

ICAC Training & Tech: From Classroom to Closed Cases

For more than 20 years, NCJTC's ICAC Training and Technical Assistance Program has equipped law enforcement to prevent, detect, and investigate online crimes against children. Through specialized training, expert support, and advanced investigative technology, we help agencies identify victims, track offenders, and stop exploitation early.



*NCJTC provided me with the training and tools to incorporate a lot of small details, which at the end turned into big details. The target was **successfully taken into custody** today and a **child was protected**.*

Our continued investment in state-of-the-art forensic tools – and the shared infrastructure that connects them – allows agencies to collaborate, share data, and access critical resources at no cost. In 2025, we built on this foundation by expanding training, advancing our investigative technology suite, and strengthening cross-agency collaboration to protect children.



ICAC Training held in Massachusetts - June 2025

5,829

Professionals Trained

3,607

Agencies Served

Collaborative IoT Partnerships

New England State Police Information Network (NESPIN)

Regional Information Sharing Systems (RISS)

Regional Organized Crime Information Center (ROCIC)

Mid-states Organized Crime Information Center (MOCIC)

Rocky Mountain Information Network (RMIN)

The Western States Information Network (WSIN)

International Association of Chiefs of Police (IACP) Computer Crime & Digital Evidence Committee

Scientific Working Group on Digital Evidence

Developing Investigative Tools

NCJTC has long developed and maintained essential investigative tools and the shared infrastructure that connects them. This integrated system allows law enforcement to aggregate and share data, strengthening collaboration across agencies.



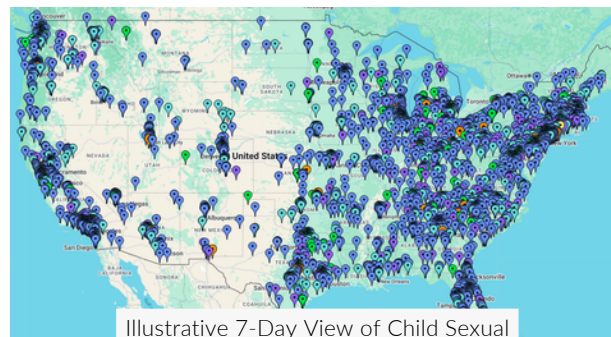
These tools help identify victims worldwide and support coordinated efforts to locate and prosecute offenders. Provided at no cost, they have become critical to preventing, investigating, and solving crimes against children. In 2025, we continued to expand these capabilities, further increasing their impact across jurisdictions.

From Those We Serve

Because one click can shatter a childhood, we provide law enforcement with the training, technology, and tools they need to identify offenders, protect victims, and prevent online exploitation **before it happens**. Professionals who complete our specialized ICAC training gain the skills and confidence to take swift, effective action in child-protection efforts.

Training Participants often report:

- An immediate boost in their ability to **make arrests within days** of training
- Improved ability to **identify offenders more quickly** using new investigative tools
- Applying what they've **learned right away** to protect children and apprehend offenders



“ Thanks to the training and support from NCJTC, we’re not only **more prepared**, we’re **more confident** and **more connected**. We are **better equipped** to fight back to protect children.

CASE IMPACT

Preventing a Father from Reoffending

While in NCJTC training, an ICAC investigator posing as a “negligent parent” initiated undercover contact with a suspected offender on a chat platform commonly used by those looking to harm children. Chats continued for several months, leading to an in-person meet-up while undercover.

Measurable Training Impact

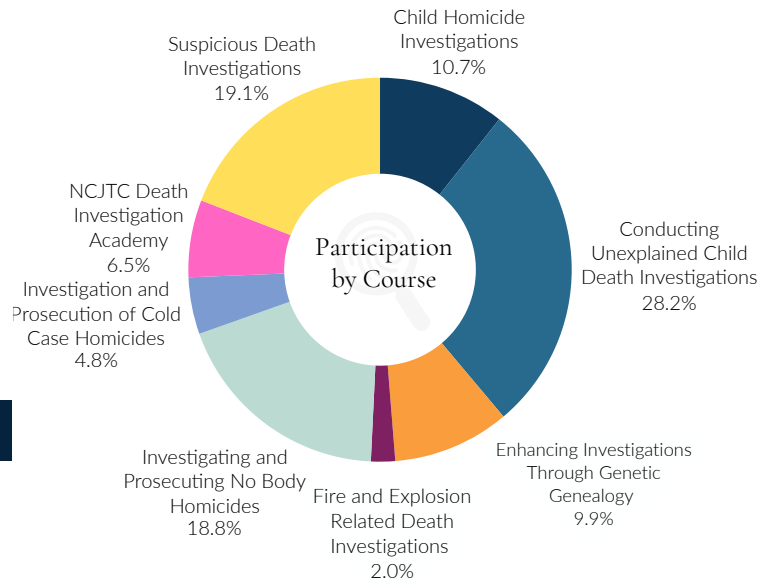
- Offender was arrested and **indicted on federal charges**
- **Past crimes discovered**; he confessed to sexually assaulting his daughter
- **Future assaults prevented**; he admitted a plan to reoffend
- **Critical support services** were provided to his daughter

MORE KEY TRAINING INITIATIVES

In 2025, we broadened training on vital topics like victim advocacy, death investigations, and digital forensics. This section offers a snapshot of the work, partnerships, and impact that shaped the year.

Death Investigations Training

We delivered training to **485 agencies** across **17 U.S. states**, along with several **virtual classrooms**. Nearly **1,000 professionals** participated in this topic area. The following NCJTC courses help agencies build the skills, strategies, and response needed for effective death investigations:



Leadership, Management, Planning

984

Professionals Trained

366

Agencies Served

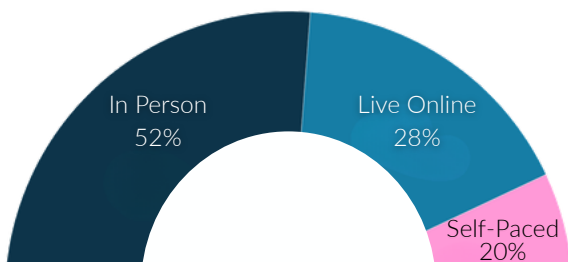
- Community of Practice Sessions
- Strategies for Instructional Excellence
- Tribal Justice System Planning Process Online
- Several CTAS Virtual Sessions
- CTAS New Grantee Orientation
- Wisconsin Law Enforcement Administrative Professionals Conference

I appreciate the approachability and obvious depth of knowledge from both instructors. So many good resources, strategies and activities!



Liz Jones, Manager-Instructional Excellence, FVTC, facilitating a hands-on exercise during a session of *Strategies for Instructional Excellence*

Alcohol and Substance Misuse



Our training reached nearly **600 agencies** nationwide, equipping attendees with evidence-based strategies to address substance misuse within their communities.

Community Policing & Prevention

Through the **NCJTC Verbal De-Escalation Training Center**, we delivered measurable reach and stronger safety outcomes, advancing our mission to provide accessible, culturally responsive de-escalation training to agencies nationwide.

Fundamentals of Verbal De-Escalation and Intervention

338

Professionals Trained

437

Agencies Served

12

Training Sessions

Courts and Community Corrections

Snapshots of the NCJTC team in action at the 2025 Court Safety and Security Conference - March 10-12 in Appleton, WI.

Additional ways we supported professionals throughout the year:

- Court Safety and Security Conference
- Tribal Probation and Reentry Academy
- Proficiency Creates Simplicity: Cross-Platform Investigations for Tribal Probation Officers



Leyah Tajeddine, NCJTC Support Specialist, checking-in attendees at CSS 2025

Improving Law Enforcement Response to Missing Persons Cases

Tribal Response: Missing Indigenous Persons

The crisis of missing and murdered Indigenous people (MMIP) continues to escalate across Tribal communities, highlighting urgent gaps in resources, coordination, and response capacity. To strengthen investigative readiness, we hosted the *Tribal Response: Missing Indigenous Persons* training in 2025, supporting nearly **100 participants** from **40 agencies**.



NCJTC - AMBER Alert in Indian Country Associate Jen Murphy helped produce an award-winning short film that turns a lens on the MMIP/MMIOW crisis. [Read more](#) in *The AMBER Advocate* and watch the film now streaming on Omeleto.

National Missing & Unidentified Persons Conference

Every missing person represents a family waiting for answers. NCJTC equips professionals with the training, tools, and partnerships needed to prevent disappearances, solve cases more quickly, and support victims and families.

The *16th Annual National Missing Persons Conference (MUPC)*, held April 15–17, 2025, in Las Vegas, brought together law enforcement, search and rescue teams, child protection professionals, and legal experts for three days of collaboration. As the nation’s only event uniting all key partners in missing and unidentified persons cases, MUPC plays a vital role in strengthening national response efforts. Learn more at ncjtc.org/mupc.

- **300+** attendees
- Participants from **42 U.S. states** + international
- **40+ National experts** led training sessions over 3 days
- **34 Interactive break-out** sessions and workshops
- **5 plenaries** led by subject matter experts
- Countless **connections** made, **strategies** learned and **cases impacted**



Real-Time Impact: Training That Changed Outcomes at MUPC

When two attendees learned of an active missing person case, NCJTC immediately connected them with experts presenting at the conference. NCJTC Program Manager Tyesha Wood, swiftly coordinated Tribal and federal resources, providing the exact support needed at a critical moment.

Because of this quick action and the relationships built at MUPC, the missing individual was recovered and safely returning home the very same day.

The power of MUPC is clear: real expertise, real partnerships, real impact.

Victims and At-Risk Populations

We remain dedicated to our mission of protecting victims and at-risk populations through high-impact in-person and virtual training. In 2025, we empowered **428 professionals** across **274 agencies** with the specialized skills to prevent harm and provide trauma-informed care. A cornerstone of this work was our annual *Serving Victims of Crime Conference* in Green Bay, WI (August 19–21), where we brought communities together to strengthen safety networks and enhance victim support.



NEW

Expanded Training Portfolio

DOMESTIC VIOLENCE INVESTIGATIONS

HUMAN TRAFFICKING

- Two successful pilots kicked off in Fall 2025
- Held at NCJTC headquarters in Appleton, WI
- Highly requested based on feedback and emerging needs
- Expert-led, hands-on instruction



The *Advanced Strategies for Investigating and Prosecuting Domestic Violence* course welcomed **40 attendees** for a three-day intensive focused on strengthening investigation, victim support, and prosecution in domestic violence cases. The new *Evolving Strategies in the Fight Against Trafficking* course trained more than **50 professionals from across the nation**, helping them deepen their trauma-informed, multidisciplinary response to emerging trafficking trends and enhance prevention, intervention, and prosecution efforts in their communities.

School Safety

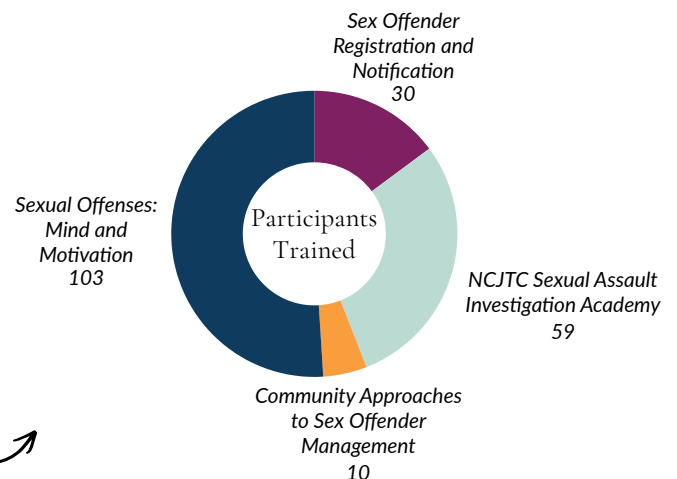


SRO Conference Committee. Back left: Jovanna Nedland, Jason Sterling, Jason Hoerner. Front left: Melissa Vande Wetering, Jeffrey Schremp, Nicholas Stetzer, Luke Wunsch

The 2025 *School Resource Officer Training Conference* brought together **over 200 attendees** from **131 agencies nationwide** for a hands-on day of expert-led plenaries, breakouts, and case studies. Sessions addressed key emerging issues such as on-campus threats, rising illicit fentanyl use, teen social-media risks, the rapid growth of AI and problematic apps, the connection between SROs and school safety, technology-driven threat trends, and resiliency strategies to build trust with students.

Sex Offender Management

Throughout the year, NCJTC advanced community safety by delivering evidence-based sex offender management training to agencies across the country. Through four specialized curricula, we equipped professionals to improve risk assessment accuracy, supervision strategies, treatment coordination, and multidisciplinary collaboration. The following chart illustrates our reach across these four critical course offerings:



RURAL, TRIBAL & UNDERSERVED COMMUNITIES

Our tailored training solutions reached rural and under-resourced areas, reinforcing our commitment to accessibility and practical application. Through expert instruction, interactive learning, and innovative online resources, we continue to empower those on the front lines of public safety with the tools they need to make a lasting difference.

1,200+
Professionals
Trained

206
Federally Recognized
Tribes Served

Our commitment to support rural, underserved & Tribal communities remains stronger than ever.

Strengthening Tribal Response to Reduce Recidivism

“What I liked the most is being able to be among a group of others facing the same challenges and working together to find results in just talking the scenarios out, sharing resources and things that have worked for others in other Tribes.”

In 2025, our **Tribal Corrections Capacity Building Program** deepened its support for [Tribal Probation and Reentry \(TPRA\)](#), equipping new and returning Tribal corrections professionals with culturally responsive, evidence-based tools to better serve American Indian and Alaska Native individuals.

EVIDENCE-BASED PRACTICES | RESTORATIVE JUSTICE
DRUG IDENTIFICATION & RECOGNITION | JUVENILE JUSTICE
VICTIM-CENTERED APPROACHES | REENTRY
SUPERVISION STRATEGIES | AND MORE!

26
Professionals
Graduated

20
Week Virtual
Academy

TPRA
TRIBAL PROBATION
AND RE-ENTRY ACADEMY
January - June
2025

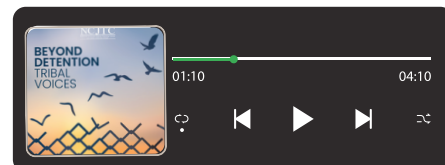
21
Federally
Recognized Tribes
Participated



Beyond Detention - Podcast Update

What's Happening Now?

- Episodes in production - first three have been recorded
- Featuring real stories and Tribal perspectives
- Launching mid-2026



Amplifying the voices and successes of our Tribal partners is central to our mission, and we are pleased to introduce an update on the new *Beyond Detention - Tribal Voices* podcast. Throughout the past year, we have focused on building and refining this podcast to showcase Tribal insights, leadership, and promising practices that are reshaping Tribal corrections and reentry systems.

Featured Impact Within Tribal Communities

Contacting All 109 Federally Recognized Tribes in California



NCJTC Associate David Chewiwie

David Chewiwie, NCJTC Associate for the AMBER Alert Training & Technical Assistance Program's AMBER Alert in Indian Country initiative, completed an effort in 2025 to contact all 109 federally recognized Tribes in California. "Work to connect with California Tribes began long before I got involved, thanks to the leadership of AIIC Program Manager Tyesha Wood and the vision and support of the team," Chewiwie says.

We made a big push to complete the initial contact of all California Tribes, which resulted in a large increase of AMBER Alert in Indian Country Implementation Meetings with Tribal leadership throughout the state.

Capacity Building at Key Tribal Justice Conferences

Throughout the year, NCJTC subject matter experts were invited to share their knowledge at prominent Tribal justice and public safety conferences across the country. Our team provided presentations, facilitated discussions, and offered essential on-site support that many events relied on to ensure smooth operations. These engagements strengthened relationships with Tribal practitioners and expanded NCJTC's reach to thousands of professionals working in law enforcement, courts, corrections, reentry, and community services. Our experts contributed to key gatherings such as:

- National Native American Law Enforcement Association (NNALEA) annual training event
- California Indian Child Welfare Conference APPA 50th Annual Training Institute (Tribal Track)
- 2025 Responding to Violence in Tribal Communities Conference & Roundtable

Collaborative Training Enhances Regional Readiness

In January 2025, NCJTC-AATTAP delivered a two-part, multi-agency training with the Yavapai-Apache Nation (YAN) in Camp Verde, Arizona. Led by AIIC Associate Amy Hood-Schwindt and Arizona Attorney General's Office Tribal Liaison Rachel Hood, the training featured presentations by AGO Special Agent and NCJTC-AATTAP Associate Heidi Chance on sex trafficking and online child protection, followed by a Child Abduction Tabletop Exercise (CATE) led by AIIC Associates Francis Bradley, Tony Rodarte, and Josh Keliikoa.

Participants included officers from:

- Federal Bureau of Investigation (FBI)
- Yavapai-Apache, Navajo, and Hopi Nations
- Yavapai County Sheriff's Office
- Yavapai-Prescott Indian Tribe, with strong support from YAN Chief of Police Monte Reimer, his team, and community members



Coordinated Tribal Assistance Solicitation

Under the Tribal Justice Systems Planning Process (TJSPP) program, NCJTC proudly oversee Coordinated Tribal Assistance Solicitation (CTAS) application resources and grant management training efforts. CTAS services and resources are intended for Tribes throughout the United States.



492

Professionals Supported

We maintain factsheet information for 8 different funding purpose areas and manage application and grant management websites



AATTAP Associate Alicia Wildcatt conducted an AMBER Alert in Indian Country Implementation meeting with the Mashantucket Pequot Tribal Nation Police Department in Mashantucket, Connecticut. Shown from left: Mashantucket Pequot Tribal Nation (MPTN) Police Chief Robert Catania, MPTNP Deputy Chief Kristen DiMauro, AATTAP Associate Alicia Wildcatt, Connecticut State Police Lieutenant Christopher Meier.

Ponca Tribe: White Eagle Behavioral Health

White Eagle Behavioral Health (WEBH), a program of the White Eagle Health Center, was founded on a simple but powerful principle: Listen before you build. Guided by the mission to empower Indian people through high-quality healthcare and ensure healthy generations for the Ponca Tribe of Indians of Oklahoma, WEBH began by asking community members what they needed to heal – and remained committed to responding. This approach has fueled remarkable growth, transforming the program from a two-person operation in 2015 into a 32-member team delivering comprehensive inpatient and outpatient behavioral health services. Supported in part by COSSUP funding, WEBH built a culturally grounded model that integrates Medication-Assisted Treatment (MAT) with ceremony, tradition, community connection, and skill-building, ensuring clients never have to choose between culturally rooted practices and evidence-based care.

To strengthen and sustain these services, WEBH partnered with the National Criminal Justice Training Center (NCJTC), their BJA-funded Tribal COSSUP training and technical assistance provider. NCJTC delivered targeted technical assistance and both basic and advanced Motivational Interviewing training, equipping staff with trauma-responsive, evidence-based engagement skills essential for supporting long-term behavior change. Through this collaboration, WEBH enhanced quality, consistency, and confidence across its team – ensuring that care remains both clinically effective and deeply aligned with the Tribe’s cultural values.



Photos by White Eagle Behavioral Health



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