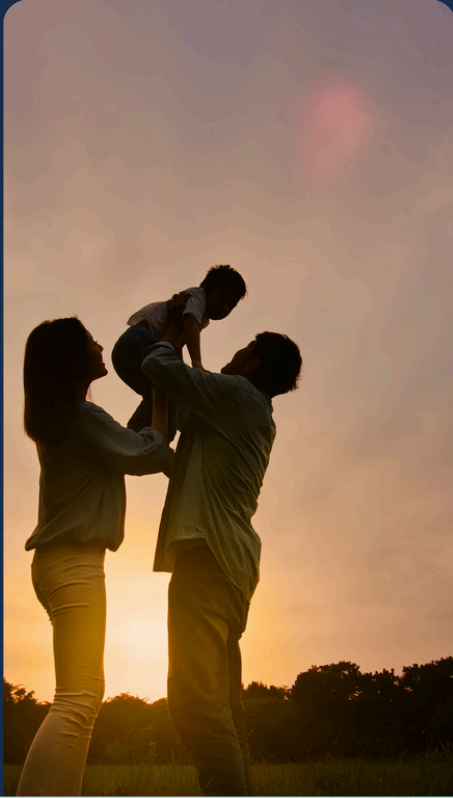


NCJTC

National Criminal Justice Training Center
Fox Valley Technical College



Building Trust. Empowering Others. Effecting Change.

**NCJTC Impact Report
2024 Review**

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2024 - A YEAR IN REVIEW

We are pleased to share the National Criminal Justice Training Center's recent accomplishments with you through our 2024 Impact Report. 2024 marked our 31st year of serving criminal justice professionals and communities across the Nation, empowering others, building trust, and effecting change.

The NCJTC Impact Report provides insight into the initiatives, programs, and collaborative relationships we have developed with the support of our federal, state, local, and Tribal partners.

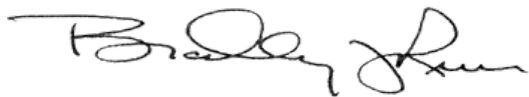
Highlights of our work include:

- **New Grants:** Outlining the new federal grants awarded to NCJTC in 2024.
- **Annual Conferences:** Hosting NCJTC conferences and exploring new ways to meet the needs of the criminal justice community through innovative events and training programs.
- **Training Growth and Innovation:** A snapshot of who we trained in 2024, and a look at several new training concepts, technologies and tools currently being developed.
- **Success Stories:** Elevating our customers' experience and sharing the impact of NCJTC training through our new video interview series, Tell Us Your Story.
- **Tribal Collaborations:** Collaborating to combat alcohol and substance misuse, supporting Tribal probation through our newly expanded Tribal Probation Reentry Academy, and introducing other new initiatives in 2024.
- **Outreach:** Serving criminal justice communities in nearly every U.S. state, six countries, and providing additional support to several international communities through virtual training and technical assistance.
- **National Program Facilitation:** NCJTC's role in facilitating the Federal Agency Task Force on Missing & Exploited Children, Missing Children's Day and poster contest, AMBER Alert Symposium, National Law Enforcement Training on Child Exploitation, and many national conferences throughout the country.

We proudly support the federal government's most pressing criminal justice priorities and address the ever-changing needs of cities, counties, and towns, including underserved, rural, and Tribal communities across the United States.

We appreciate your ongoing support and partnership in fulfilling these important priorities. To empower those we serve to better protect their communities, our focus will remain on delivering innovative training solutions, expanding our expertise, fostering collaborative partnerships, and advancing our tools, technology, and approaches.

Thank you for your continued support and dedication to our shared mission.



Bradley Russ
Executive Director
National Criminal Justice Training Center
of Fox Valley Technical College
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ncjtc.org
(855) 866-2582

VALUES, MISSION AND VISION



OUR MISSION

is to provide premier criminal justice training and technical assistance to enhance public safety and improve the quality of life in the communities we serve.



WE ARE HERE

to empower those we serve to better protect their communities.



WE VALUE

collaborative partnerships, continuous improvement, programmatic excellence, and responsiveness.

At the National Criminal Justice Training Center of Fox Valley Technical College (NCJTC), we are dedicated to equipping criminal justice professionals with the right training and tools to effect lasting and meaningful change in the communities they serve. As a leading national criminal justice training organization, we deliver quality innovative training, expert instruction, and technical assistance solutions for combatting prevailing public safety and community challenges.

NCJTC offers onsite and online training in 12 topic areas including:

- Alcohol and Substance Misuse
- Child Abuse and Neglect
- Child Sex Trafficking
- Community Policing and Prevention
- Courts and Community Corrections
- Death Investigations
- Endangered, Missing, and Abducted Children
- Leadership, Management, and Planning
- School Safety
- Sex Offender Management
- Technology Investigations
- Victims and At-Risk Populations

For over 30 years, NCJTC has placed an emphasis upon providing training and technical assistance to rural, Tribal, and underserved communities. We developed our training and technical assistance approach by listening and understanding needs first and then responding to each unique circumstance. We deeply value our long-standing partnerships with some of the Nation's leading providers in areas of Tribal justice, law enforcement, child safety, and victim services. This, coupled with our talented staff, equips us to be responsive to a multitude of criminal justice and community needs. We understand that working collaboratively will lead to better outcomes and success when tackling complex issues.

We are proud of the fact that we pioneered some of the Nation's first interdisciplinary team training programs in the early 1990s. Our training model brings community and organizational leaders together with subject matter experts who are actively working in their respective fields, to apply research-driven best practices in all of our training and targeted technical assistance programs. We routinely work with host agencies to identify their unique challenges and needs so that we can develop customized training and provide ongoing support and services well after the training has taken place. Our impact assessments routinely demonstrate that our approach provides communities with the information, strategies, model policies, programs, and resources necessary to create lasting change within their communities; impact that will live beyond any one individual or organization.



Scan the QR code or visit
NCJTC.org/training
for current offerings.

For an online version of
our course catalog, visit
NCJTC.org/catalogprint



31

Years as a nationally
recognized criminal justice
training leader

750K+

Criminal justice
professionals trained since
inception

Trusted to Support National Priorities

Through 20+ federally funded grants by the U.S. Department of Justice, NCJTC is entrusted to carry out training and technical assistance to support our Nation's most pressing criminal justice initiatives and priorities. In addition to federal grants, NCJTC has a robust portfolio of fee-based training offered on a cost-recovery basis that includes 1-5-day training courses and conferences that align to these initiatives and other trending public safety concerns.

These national priorities include:

- Improving the investigation, prosecution, and prevention of child victimization cases including abuse, exploitation, technology-facilitated crimes and sex trafficking
- Equipping investigators with state-of-the-art tools and technology to combat technology-facilitated crimes against children
- Improving abilities to prevent, solve, and prosecute crimes involving Internet of Things (IoT) devices
- Investigating and prosecuting cold case murders associated with civil rights violations
- Supporting victims of crime
- Implementing systemwide strategies to address crime issues related to alcohol and substance misuse and empowering recovery in Tribal communities
- Developing Tribal justice systems to promote public safety and effective justice system operations
- Empowering Tribal communities to carry out community corrections, and diversion and re-entry programs

High Quality Training

Our formula for success is based upon rigorous standards, quality control, and efficient management of resources. NCJTC training and technical assistance is delivered by a cadre of subject matter experts still actively working in their given professional field. We are proud of the 275 expert instructors, many nationally recognized, who bring both field experience and practical knowledge to each training we offer. Complementing these experts is a group of 70 talented and experienced staff located throughout the country.

275 NCJTC Associate Instructors

70 NCJTC Staff Members

We continually evaluate the needs of the criminal justice community, review student evaluations, assess the impact and effectiveness of all of our programs, and consult with experts who help to design state-of-the-art programs, resources, and deliverables that target the needs of our constituents. Finally, we customize our training and technical assistance and support activities to meet the needs of each requesting agency, avoiding the "one size fits all" approach that rarely achieves success.



NEW

Tell Us Your Story – Video Interview Series

**TELL US
YOUR STORY**

Your Story, Our Mission – Making an Impact Together

We are proud to introduce our new video impact series, **Tell Us Your Story**. This series is our way of **showcasing our customers' stories, success and impact** while creating an opportunity for others to learn from their experience. Within each new episode, you'll hear short, yet powerful stories from those on the frontlines of criminal justice. See how they tackle challenges in their cases, get creative in their approaches, leverage training in their everyday work, and share practical tips that you can apply to your own cases immediately.

If NCJTC training, technical assistance or resources helped you achieve a goal or solve a case – we want to hear from you. Learn more and **submit your story** at ncjtc.org/tellusyourstory/!

- **Help other agencies** and communities address and solve similar public safety concerns
- **Highlight your success** and commitment to protecting the communities you serve
- **Provide insights** into how NCJTC resources, tools, or training are relevant to the work you do
- **Earn NCJTC perks** such as free training opportunities for future conferences or training classes

About the Episodes



ENGAGING VIDEO
FORMAT



CUSTOMER STORIES,
IN THEIR OWN WORDS



BONUS MATERIALS
FOR ADDED DETAIL

**10
min**

SHORT, ACTIONABLE
EPISODES (10 MIN)

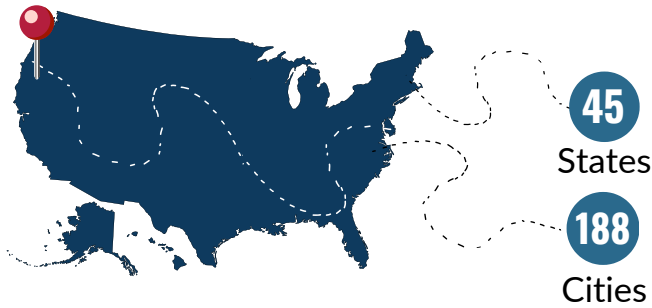
NCJTC REACH AND RESULTS

33,932

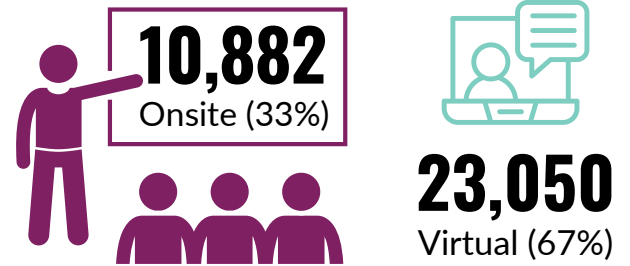
Total Participants Trained

542

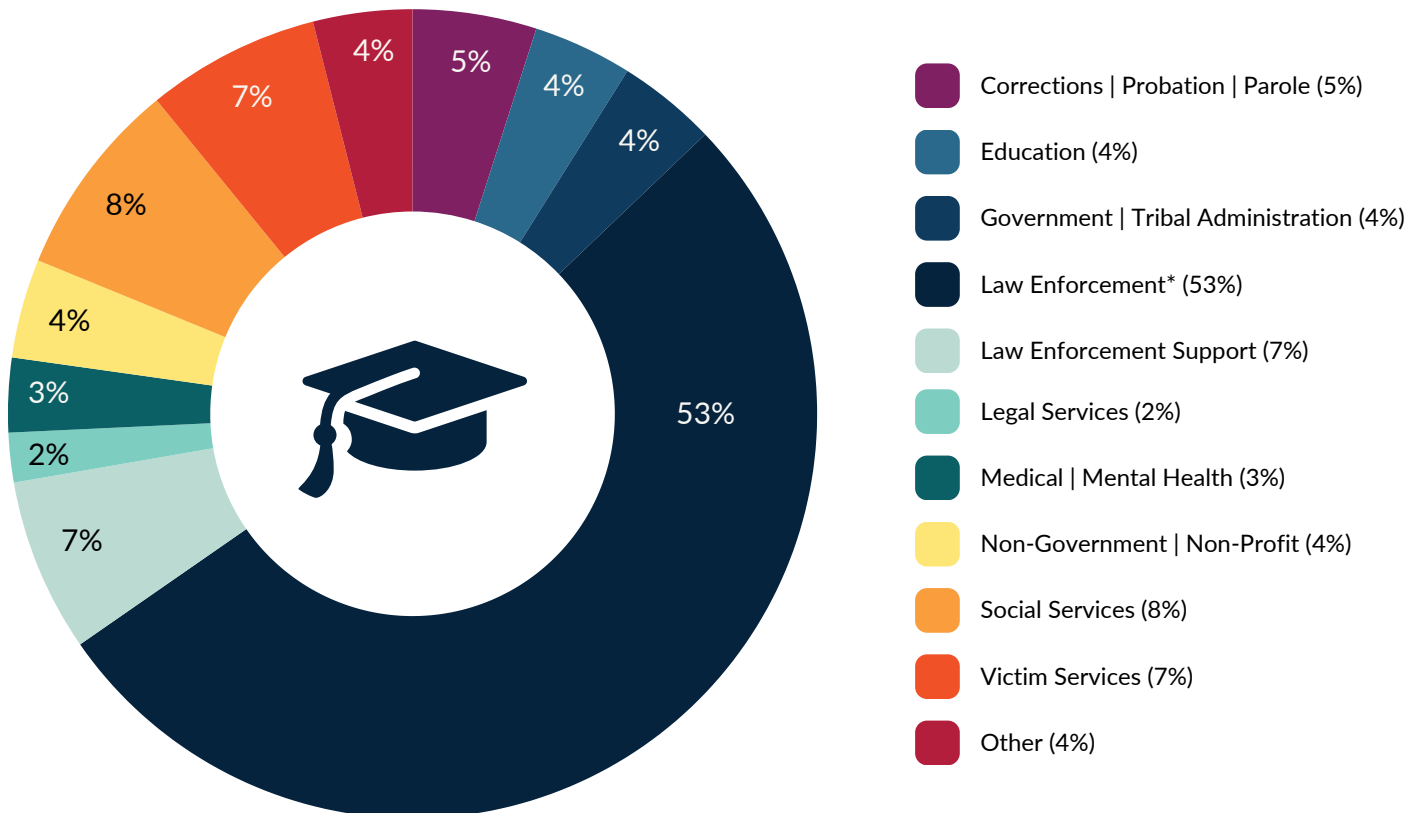
Trainings Held Across the U.S



Participants Trained By Delivery Mode



Participants Trained by Discipline

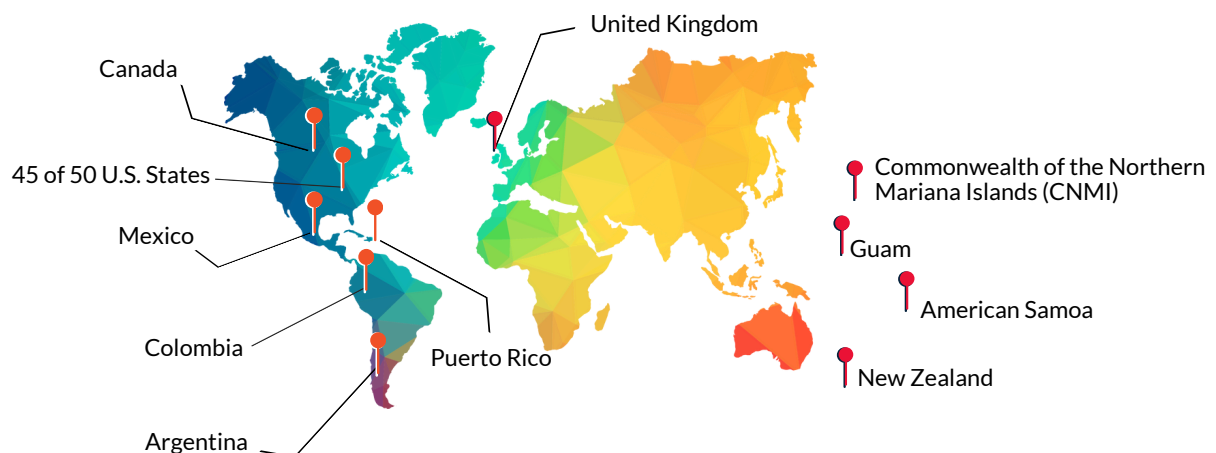


*Includes police officials, attorneys, prosecutors and judges

Training Stats by Category	# of Trainings	# of Participants
Alcohol and Substance Misuse	33	2,287
Child Abuse and Neglect	73	6,551
Child Sex Trafficking	36	3,235
Community Policing and Prevention	6	287
Courts and Community Corrections	18	956
Death Investigations	28	1,437
Endangered, Missing and Abducted Children	115	5,864
Leadership, Management and Planning	50	2,306
School Safety	1	221
Sex Offender Management	8	278
Technology Investigations	169	9,788
Victims and At-Risk Populations	5	722

2024 Outreach - Global Impact

Our training and technical assistance empowers those we serve to better protect their communities—both domestically and internationally.



Success Stories from Our Community



“

Speakers were phenomenal. I came from out of state and I am very glad something like this was available and open to out-of-state applicants. Everything I learned here I know I will use in my profession.

NCJTC Conference | 2024 Attendee

I want to share the good news with you and inform you that because of your class and teaching, we were able to save a child.

ICAC Training | 2024 Attendee

“

*My favorite part of the training was listening to all the expert information, **real-life stories**, videos and situations. It was the **most up to date information**. Wonderful training. I learned so much.*

Tribal Justice Systems Strategic Planning Program Training | 2024 Attendee

Fort Yukon stopped a boat from transporting into their village. They're one of the villages that sat in on your presentation. They are so thankful for all the information and really taking a stand to stop any drugs from entering their village.

Tribal Responses to Alcohol and Substance Misuse Training | 2024 Attendee

I absolutely loved this training. I learned so many advanced techniques to further my narcotics investigations while using cellular data from suspects' phones. The instructor was an expert in this field and did a great job presenting the information!

Mobile Device Investigations Training | 2024 Attendee

Hear From Missing Child Center-Hawai'i

In the very first episode of our brand new video impact series, **Tell Us Your Story** series, Amanda Leonard, MAILE (Minor Abducted in Life-Threatening Emergency) AMBER Alert Coordinator for the state of Hawai'i, sat down with us to share how her team transformed their approach to protecting vulnerable children.

By leveraging NCJTC training and technical assistance, and remaining committed to their mission, they overcame resource limitations, fostered interagency collaboration, and implemented cutting-edge systems to safeguard missing and endangered children. Leonard's journey is a testament to resilience, innovation, and the power of partnerships. Watch now at ncjtc.org/episodes or see the full interview on the **NCJTC YouTube Channel!**

“

We've leveraged NCJTC to bring training to our law enforcement partners and really move the program in the right direction.

TELL US YOUR STORY 



KEY HIGHLIGHTS

New Federal Grants Awarded to NCJTC

Throughout 2024, NCJTC was the proud recipient of **four** new federal grants, awarded by the U.S. Department of Justice, with two projects coming from the Office on Violence Against Women (OVW) and two from Community Oriented Policing Services (COPS).

OVW

- Training and Technical Assistance Initiative - Purpose Area 16: Tribal Men's Gathering Addressing Intimate Partner Violence and Sexual Assault in Tribal Communities
- Training and Technical Assistance Category 33: Tribal Law Enforcement

COPS

- Tribal Resources Grant Program - Technical Assistance: Tribal Community Response Plans (TCRP) for Missing Indigenous Persons
- Regional De-Escalation Training Center

NHTSA Grant to Advance Traffic Safety

In addition to the four new grants, we are also delighted to be collaborating with Johns Hopkins University to **create** an academy to provide standardized training for Law Enforcement Liaisons (LEL) across the country. Through research done early on in the project, a need was identified to expand training opportunities for LELs: a hands-on, 3-week training academy designed to educate LELs about the latest trends and information on traffic safety and traffic safety enforcement. Week 1 of the pilot class is scheduled for May 2025 at the Public Safety Training Center at Fox Valley Technical College (NCJTC's home office in Appleton, WI).

Fee-Based Training Division in 7th Year

Since the inception of the fee-based Contracting Division in 2017, we have been highly successful in bringing training to host agencies across the Nation for either closed-agency-only training or open-invitation training. Each agency that hosts a training has an opportunity to access national subject matter experts and potentially earn free seats for their agency. To qualify for hosting a training, there are a few requirements to meet to ensure a mutually successful event. This team also runs all NCJTC national and regional conferences throughout the year (detailed on page 5) serving thousands of law enforcement, prosecutors, investigators, and other criminal justice professionals with innovative, expert training. Starting with just a handful of training courses, we have grown the course portfolio to more than 27 offerings with new topics added regularly.

New training pilots have long been an effective strategy for testing and launching brand new courses at NCJTC, providing a "first look" and helping us shape the agenda for future events, usually for an introductory registration fee.

At NCJTC, we value collaborative partnerships, continuous improvement, programmatic excellence, and responsiveness, and this past year our team began developing several new training opportunities to empower criminal justice professionals to tackle today's most pressing public safety challenges.

“

The instructors were very knowledgeable. I learned so much from the actual case studies and the instructors' great field experience.

2024 Training Attendee | Death Investigations

NEW

Training Courses to Address Emerging Threats

- Human Trafficking
- Improving School Safety
- Behavioral Analysis
- Domestic Violence

3,674 Professionals trained through Contracting courses in 2024

CORNERSTONE CONFERENCES



We have a long-standing history of bringing industry professionals and speakers together for our annual conferences. Since 1988, **we have offered 32 different conferences**, which have provided participants with comprehensive training from a variety of subject matter experts and valuable networking opportunities with other participants. Although some of our conferences were run for five years or less, we have several that have been run for 20+ years.

2024 Conferences in Review:

06

NCJTC Sponsored
Conferences

1,325

Participants
Representing

04

Countries



*Our current conferences
have been held since:*

2001

WI Law Enforcement
Administrative
Professionals
Conference

National Missing and
Unidentified Persons
Conference

2006

2009

Court Safety and
Security
Conference

Wisconsin Serving
Victims of Crime
Conference

2010

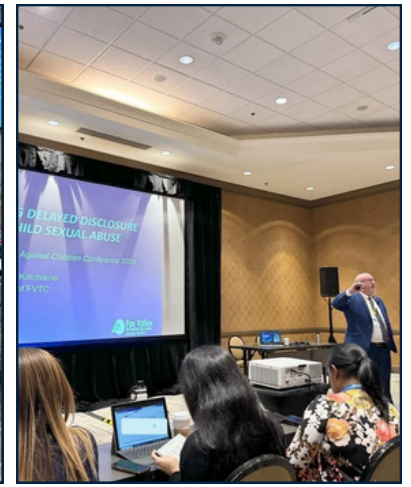
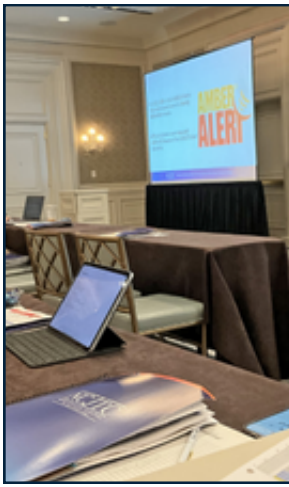
2010

School Resource
Officer Training
Conference

National Internet of
Things & Emerging
Technologies
Investigative
Conference

2022

Conference	Attendees	States Represented
Wisconsin Law Enforcement Administrative Professionals Conference	219	26
National Missing and Unidentified Persons Conference	390	44 <small>+ international attendees!</small>
School Resource Officer Training Conference	221	12
Court Safety and Security Conference	180	23
National Internet of Things and Emerging Technologies Investigative Conference	129	23
Wisconsin Serving Victims of Crime Conference	186	18



NEW

Exploring Hosting Additional Conferences in 2025

As a part of our commitment to remaining on the forefront of technology, trends, and training in the criminal justice field, we are excited to share that we are in the early stages of exploring new conferences in the years to come. These initiatives exemplify NCJTC's dedication to fostering collaboration, advancing knowledge, and supporting the needs of criminal justice professionals nationwide.

Exciting opportunities continue to strengthen NCJTC's impact, currently in the exploratory phase:

- Missing Fugitives pre-conference at the National Missing and Unidentified Persons Conference
- Collaborations with the National PREA Conference
- Gang and Drug Partnerships with regional HIDTA organizations and grantees
- Regional Law Enforcement Administrative Professional Symposia

Proudly Supporting Key Conferences for Over 30 Years

18th Annual Indian Nations Conference

In December, several members of our NCJTC team headed to the reservation of the Agua Caliente Band of Cahuilla Indians to attend the **18th National Indian Nations Conference** - including NCJTC Coordinator, Kevin Poleyumptewa, who served as one of the conference emcees. This event brought together Tribal leaders, service providers, and other professionals to share knowledge and strategies for enhancing public safety and supporting victims in Tribal communities. *We are proud to assist with logistical coordination for the conference, ensuring participants can focus on meaningful collaboration and learning.*



“

These resources not only strengthen the capacity of Tribal organizations but also promote collaboration among Tribal, federal, and state agencies.

Tribal Responses to Alcohol and Substance Misuse (TRASM) Grantee

Facilitating National Programs

National Law Enforcement Training on Child Exploitation Conference

Since 2003, through our **Internet Crimes Against Children (ICAC) Task Force Program**, NCJTC has facilitated and provided all logistical/planning support for the **National Law Enforcement Training on Child Exploitation Conference (NLETCE)** on behalf of the U.S. Department of Justice. The NLETCE Conference focuses on the prevention, investigation, and prosecution of technology facilitated crimes against children. Over a three-day period, participants learned cutting-edge techniques from subject matter experts across the country, improved collaboration by sharing information, and strengthened critical relationships.



Child sexual exploitation is a growing global threat facilitated by the expansion and ever-changing nature of technology. As technology advances, so do the techniques and platforms predators use to exploit children. Investigating and prosecuting these types of complex cases require specialized skills and expertise. We are honored to be involved in this annual event, which has trained nearly 26,000 participants since its inception.

1,537

Law enforcement and prosecutorial professionals attended the 2024 NLETCE Conference

from

07 Countries

01 U.S. Territory



Every level of government

Shared Purpose

a commitment to successfully combatting these horrific crimes.



National AMBER Alert and AMBER in Indian Country Symposium

AATTAP is continually building on the success of its 2024 National AMBER Alert and AMBER Alert in Indian Country Symposium held February 27-28, 2024, in New Orleans.

03

Day Event

26

Workshops

200

Attendees

41

U.S. States

plus, attendees from Canada and Mexico!

“

The survivors and trainers at this event give us the needed reminder of why we serve as AMBER Alert coordinators. It's an incredible opportunity to excel in our important collective work. One team, one fight!

2024 Attendee

The event drew hundreds of state and regional AMBER Alert Coordinators, missing person clearinghouse managers, Tribal law enforcement officers, public alerting/emergency management experts, and federal officials attended the no-fee two-day symposium, funded by the U.S. Department of Justice, Office of Justice Programs, and administered by the AATTAP. The collaborative learning event featured dozens of subject-matter experts, as well as three keynote speakers. Attendees discussed developing trends and case studies, shared best practices, and trained with other child protection partners to best respond to endangered missing and abducted child cases. The symposium also included six regional and Tribal breakout sessions that allowed for in-depth discussions on issues of importance to states and Tribes.

IMPACT AND INNOVATION

(January 1, 2024 - December 31, 2024)

At NCJTC, our mission extends beyond the classrooms — our training equips professionals with the skills and knowledge to make a tangible difference in their communities. From law enforcement officers responding to critical incidents to child protection specialists advocating for vulnerable populations, our programs translate into real-world action. In this section, we **highlight the stories, outcomes, and measurable impacts of our training**, demonstrating how education and preparedness directly enhance public safety and improve lives.

IMPACT

CHILD ABUSE AND CHILD SEX TRAFFICKING

Training Highlights

73

Child Abuse and Neglect
training classes held

6,551

Participants in child abuse
training courses

36

Child Sex Trafficking
training classes held

3,235

Participants in child sex
trafficking training courses

NCJTC Associates Present at National Conferences

For 10+ years, our **Missing and Exploited Children Training and Technical Assistance Program (MEC TTA)** has sent subject-matter-experts to present at various non-NCJTC conferences, throughout the United States.

2024 allowed us to further our mission at several national conferences focused on child protection, including (but not limited to) the:

- International Symposium on Child Abuse
- San Diego Child Maltreatment Conference
- Shield Our Children From Harm Conference
- Bivona Child Abuse Summit
- American Professional Society on the Abuse of Children (APSAC)
- Dallas Crimes Against Children Conference
- Alaska Conference on Child Maltreatment



16

Non-NCJTC
conferences supported

3,800

Child-serving
professionals reached

ENDANGERED, MISSING AND ABDUCTED CHILDREN

Training Highlights

115

Training classes held

5,864

Participants

Educating and empowering child-protection professionals both domestically and internationally

National Missing Children's Day



Since 1993, through current and past Missing and Exploited Children federal grants, NCJTC has had the honor of managing and coordinating the annual National Missing Children's Day (NMCD) ceremony and associated activities, as well as the NMCD Poster Contest. The NMCD Poster Contest invites 5th grade students from around the country to create a poster based on the "Bringing Our Missing Children Home" theme. NCJTC support activities include marketing and communications, website presence, nomination processing and selection, event logistics, registration, and transportation/travel. We proudly recognize the 2024 Poster Contest Winner, Hanna L. from South Carolina.

AMBER Alert TTA Impact — By the Numbers



AMBER Alert Training & Technical Assistance Program (AATTAP)

7,743

Registrations for AATTAP onsite training sessions, eLearning courses and technical assistance events

281

Onsite/virtual meetings conducted by AATTAP's five regional liaisons to provide assistance to partners across the U.S. and its territories, in Tribal communities, in Canada, and Mexico



AMBER Alert in Indian Country (AIIC)

482

Registrations for onsite training, eLearning courses, and technical assistance events

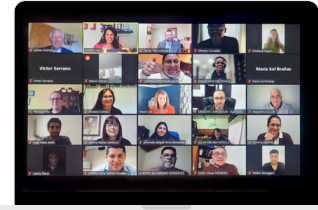
172

Federally recognized Tribes have received AATTAP-AIIC Technology Toolkits along with AMBER Alert-related technical assistance and training



Each territory's capabilities and needs can be very different, so we spend the bulk of our time initially listening and learning about the issues they face.

AATTAP Administrator Janell Rasmussen



Since early 2024, the AATTAP team has traveled tens of thousands of miles to visit partners in the farthest reaches of U.S. territories. In the Pacific, that includes American Samoa, Guam, and the Northern Mariana Islands. In the Caribbean, that includes Puerto Rico and the U.S. Virgin Islands. Additionally, the team has held meetings in the U.S. with delegations from Serbia, Bosnia, and the Dominican Republic. Visits like these have led to three child abduction response team (CART) training discussions sessions with Argentina. AATTAP's work with each territory includes conducting high-level needs assessment meetings to learn about their unique cultural, geographic, and technological needs and challenges. This ensures these dynamics can be addressed in training and resource efforts.

Northern and Southern Border Initiatives

AATTAP's well-established Southern Border Initiative (SBI) is focused on building preparedness for effective response to cases of endangered missing and abducted children in Mexico and the U.S. through cross-border collaboration and planning with federal and state partners.

In August 2024, the AATTAP team participated in a meeting in Chula Vista, California (across the border from Tijuana, Mexico) that drew more than 100 law enforcement and NGO members—all of whom rely on cross-border collaboration to bring missing children safely home. AATTAP piloted a full-day version of its Cross-Border Abduction training, with some participants leaving their homes at 2 a.m. to attend. AATTAP Associate David Camacho recalled the impact of the event: "We were thankful to have them all there; they had amazing questions, and we reviewed them carefully." AATTAP's Northern Border Initiative (NBI) also relies heavily on collaboration between Canadian provinces' child protection officials and their U.S. counterparts.

NEW

Creating New Ways to Serve You

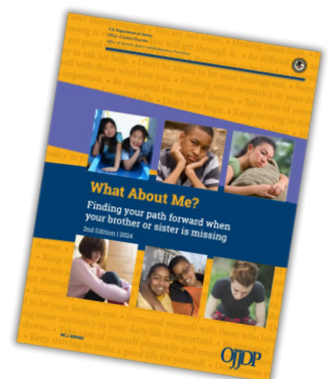
NEW TRAINING: 911 Telecommunicators & Missing and Abducted Children

In November 2024, we officially launched a new interactive training course designed to equip telecommunicators with the essential skills and resources needed to manage high-stakes situations. This 8-hour classroom training was held at our Appleton, WI office, where we hosted over 60 telecommunications and law enforcement professionals from across the Nation. Class activities included: in-depth analysis of real cases, analyzing real calls, and leveraging scenario learning to recognize the various types of missing children incidents and how they are reported.



NEW RESOURCE: *What About Me? Siblings Guide*

In 2024 the AATTAP's publications/special projects team coordinated the update of an important online/multimedia resource guide for siblings of missing children: ***What About Me? Finding Your Path Forward When Your Brother or Sister Is Missing (2nd Edition)***. The team worked closely with more than a dozen sibling contributors, some of whom also worked on the first 2007 edition, and the group participated in an OJJDP roundtable that followed the 2024 Missing Children's Day event in Washington, D.C. The two-year planning and production work follows the AATTAP's special projects team completing the 2023 update to the venerable *When Your Child Is Missing: A Family Survival Guide*.



TECHNOLOGY INVESTIGATIONS

Training Highlights

169

Training classes held

9,788

Training participants



Supporting agencies
in all 50 states

NEW

Three New Training Courses In Development

NEW TRAINING: Interview Strategies for the ICAC Investigator

The Internet Crimes Against Children (ICAC) Task Force National Training Program has developed a new course — *Interview Strategies for the ICAC Investigator* — which will provide attendees with various themes and methods to assist them with obtaining exculpatory information in order to build a stronger case and identify victims.

PLUS: Two New IoT Courses in Development

Additionally, the Internet of Things National Training and Technical Assistance Program (IoT TTA) is working on developing two new courses:

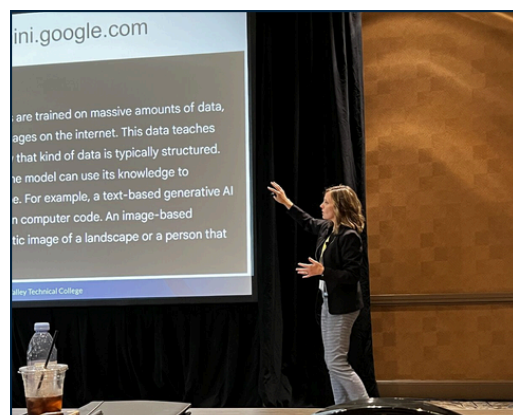
- *Analyzing Big Data* — a specialized curriculum focused on criminal intelligence, with a particular emphasis on analyzing big data within the IoT landscape.
- *Introduction to Internet of Things (IoT) and Artificial Intelligence: What Law Enforcement Executives Need to Know* — will educate law enforcement executives, investigators and examiners, criminal intelligence analysts, prosecutors, as well as the judiciary on developments within the context of IoT and artificial intelligence.

NCJTC Experts Featured at National Crime-Tech Events

Both our Internet Crimes Against Children (ICAC) Program and Internet of Things (IoT) National Training and Technical Assistance Program (IoT TTA) provided subject-matter experts to present at various non-NCJTC conferences across the U.S., along with logistical support for several of these events. In 2024, we contributed to key crime-tech conferences, reaching thousands of professionals in law enforcement, prosecution, forensics, and other criminal justice fields. *These conferences include, but are not limited to:*

- National CyberCrime Conference
- Wisconsin ICAC and Missing and Exploited Children Conference
- Dallas Crimes Against Children Conference
- Northwest Regional ICAC Conference
- Florida ICAC Conference

As technology evolves, so do the methods predators use to commit crimes online—such as child exploitation, cyberstalking, sextortion, and IoT-related hacking. Investigating and prosecuting these complex cases requires specialized skills. Through our technology-focused programs like ICAC and IoT TTAs, we equip criminal justice agencies with the training and resources needed to prevent, investigate, and prosecute these crimes.



Cutting-edge training and expertise, amplified by **high-tech tools**

Prioritizing Strong Partnerships

In 2024, NCJTC began serving on the *International Association of Chiefs of Police (IACP) Computer Crime and Digital Evidence Committee*, and also continued our membership with the *Scientific Working Group on Digital Evidence*.

Additionally, NCJTC's **National Internet of Things Training and Technical Assistance Program (IoT TTA)** continues to maintain strong partnerships with several organizations to provide training of the Internet of Things to law enforcement, forensic examiners, and prosecutors.

These partnerships include:

- The New England State Police Information Network (NESPIN)
- Regional Information Sharing Systems (RISS)
- Regional Organized Crime Information Center (ROCIC)
- Mid-states Organized Crime Information Center (MOCIC)
- Rocky Mountain Information Network (RMIN)
- The Western States Information Network (WSIN)

Developing Investigative Tools



For nearly two decades, NCJTC has helped develop and maintain investigative and forensic tools, as well as a common infrastructure that the tools connect to. By bringing these tools together, we provide law enforcement access to each other's efforts by aggregating and sharing data.

The tools help law enforcement identify victims across the world and allow for multi-agency collaboration to find and prosecute offenders. Access to these tools is provided at no cost to law enforcement and has become an integral component in preventing, prosecuting, and solving crimes against children.

“

Hands down it was one of the BEST classes I've ever taken. The amount of knowledge I gained in just a couple of days has tremendously helped me in making my ICAC cases better.

2024 Training Attendee | ICAC



COMMUNITY POLICING AND PREVENTION

Training Highlights

06

Training classes held

287

Training participants

“

Very informative! This training will help us implement new, needed initiatives in our district.

Training Attendee

NEW

NCJTC Verbal De-Escalation Training Center

In 2024, with cooperation and funding provided by the U.S. Department of Justice, Office of Community Oriented Policing Services, we launched a Verbal De-Escalation Training Center to serve Tribal communities throughout the United States and law enforcement agencies in the Midwest. Through the **NCJTC Verbal De-Escalation Training Center**, training is offered both in-person and virtually and is meant to meet the unique needs of Tribal communities.

The one-day Verbal De-Escalation and Intervention training opportunity is designed for law enforcement and their community partners. Throughout the training, attendees have opportunities to practice skills through practical scenarios including topics such as; recognizing persons in conflict, exploring methods for de-escalating conflict situations, defusing conflict, meeting the needs of the person in conflict, and maintaining personal safety.



Targeted and Interactive

One-day training session



Flexible Training Format

Both in-person (classroom) and live-online instructor led options

Tribal Community Response Plan TTA



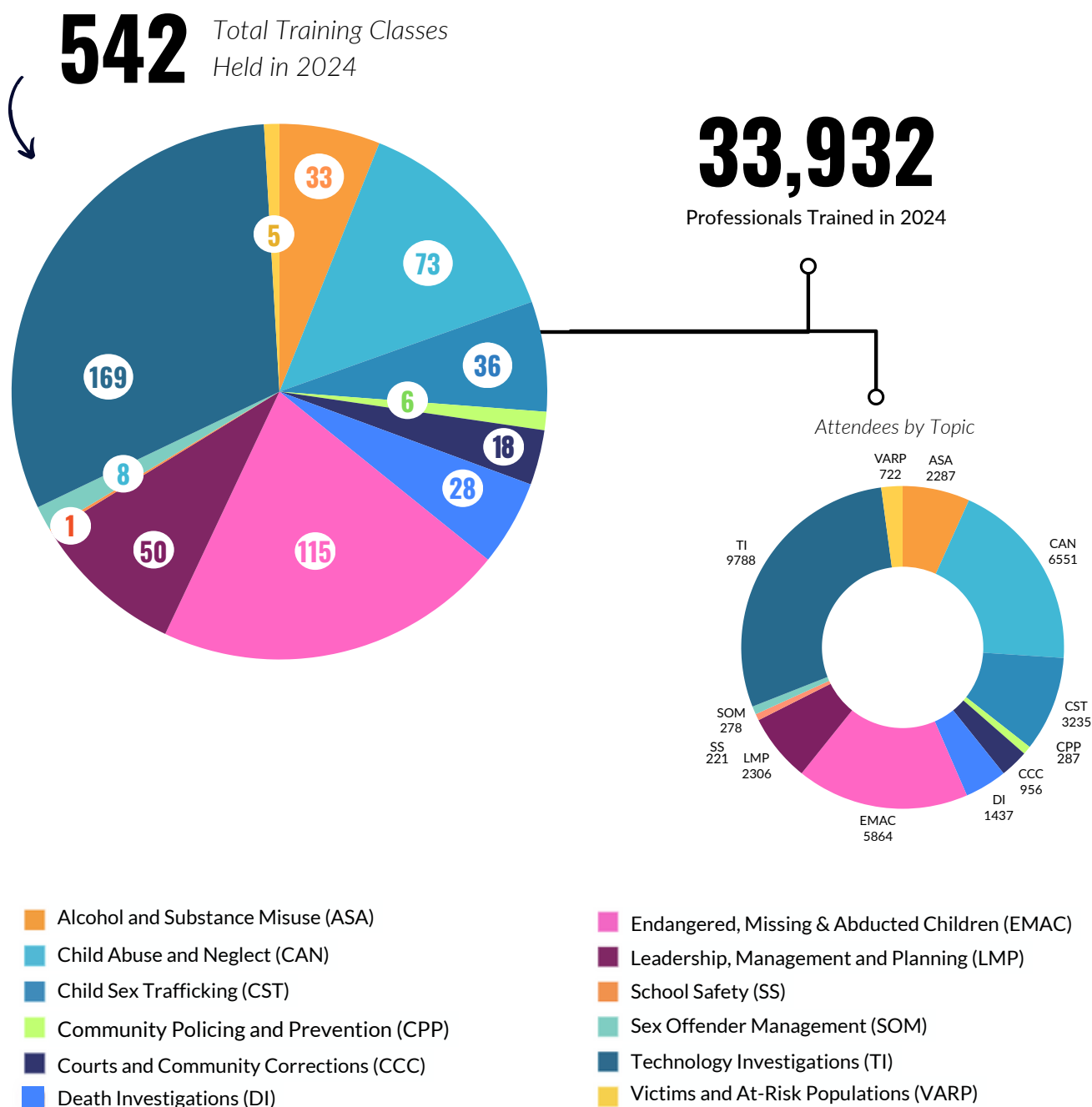
2024 offered additional opportunities to partner with COPS, as the new **Tribal Community Response Plan Training and Technical Assistance Program** (TCRP TTA) was developed. This program offers resources and services to Tribal partners, and guides law enforcement on response strategies and best practices in interacting with families of missing Indigenous persons in a victim-centered, trauma-informed, culturally appropriate manner.

NCJTC's TTA approach is to ensure TCRPs are Tribal community-led and community policing-oriented, following the direction of Tribal leaders and community members. It is NCJTC's goal to assist Tribes in developing programs and TCRPs that speak to their own circumstances, as they define them.

MORE KEY TRAINING INITIATIVES

In addition to the featured initiatives highlighted throughout this Impact Report, 2024 brought several other impactful training opportunities that strengthened the knowledge and skills of professionals nationwide. We expanded access to critical topics such as victim advocacy, solving complex death investigations, and emerging threats in digital forensics, ensuring criminal justice professionals remain prepared for evolving public safety threats and challenges.

Our tailored training solutions reached rural and under-resourced areas, reinforcing our commitment to accessibility and practical application. Through expert instruction, interactive learning, and innovative online resources, we continue to empower those on the front lines of public safety with the tools they need to make a lasting difference.



RURAL, TRIBAL AND UNDERSERVED COMMUNITIES

NEW

Exciting Developments to Support Tribal Partners

NEW PODCASTS

Several members of our NCJTC team spent 2024 brainstorming a new way to elevate the stories, experiences, and voices of our Tribal partners. Out of these discussions came the idea for **Beyond Detention - Tribal Voices**, a podcast that will highlight the innovative programs and practices in Tribal corrections. Set to launch in 2025!



NEW PARTNERSHIPS and EVENTS

Thanks to our funding partners, we have the opportunity to strengthen our existing partnerships, and develop new ones! In 2024 we partnered with the **American Probation and Parole Association**, a national association that serves probation, parole, reentry professionals in Tribal corrections systems. As a part of this new collaboration, we are excited to provide a Tribal corrections and reentry-focused track at their 50th annual Training Institute, August 24-27, 2025, in New York City!

Our commitment to support rural, underserved & Tribal communities remains stronger than ever.

Emmett Till Cold Case Investigations and Prosecutions

We were honored to contribute to the 2024 Hate Crimes Conference held in Birmingham, Alabama, September 23-25.

The Conference brought together over 225 attendees, including survivors, law enforcement, prosecutors, community organizations, and U.S. Department of Justice (DOJ) leaders. Over 2½ days, the inaugural conference focused on three themes—understanding and recognizing hate crimes, building strategies for resiliency and response, and advancing to healing and action.

CTAS and BJA Consultations

Under the Tribal Justice Systems Planning Process (TJSPP) program, NCJTC proudly coordinate Coordinated Tribal Assistance Solicitation (CTAS) application resources and grant management training efforts. CTAS services and resources are intended for Tribes throughout the United States. Additionally, we assisted with the coordination of Government-to-Government Tribal Consultations for BJA in 2024. Consultation provides Tribal leaders and their designees an opportunity to share funding needs with BJA to better inform future funding streams!



Manage application and grant management websites

04

Different funding offices involved



Maintain factsheet information for 8 different funding purpose areas

12

Individual application webinars developed

02

Application "open office hours" for added support

...plus, the provision of accessing grants training and the coordination of the annual CTAS New Grantee Orientation!

Tribal Probation Reentry Academy (TPRA)

Our *Tribal Corrections Capacity Building Training and Technical Assistance Program – Tribal Probation and Reentry (TPRA)* provides Tribal corrections and reentry professionals and Purpose Area 3 (PA3) grantees with training and technical assistance to implement culturally relevant, competent, and individualized evidence-based practices for American Indian/Alaska Native (AIAN) individuals in the corrections system. In 2024, we were entrusted with new funding, which has allowed us to expand our 20 week live-online Academy – focusing on integrating the training needs of reentry professionals in Tribal communities, including both new professionals to the Tribal corrections field and professionals wanting to update their knowledge and skills.



“

I loved every single week! It was very informative and I learned a lot of new terms, ideas, and skills and especially enjoyed learning from other tribes on how they handle their caseloads, Tribal codes.

TPRA Graduate

Intensive Strategic Planning With Bristol Bay Native Association



Throughout 2024, members of our NCJTC team (Lea Guerts and Kevin Brennenstuhl) provided intensive strategic planning assistance to **Bristol Bay Native Association (BBNA)**, which provides critical services to 31 Tribes covering 46,573 square miles of rural Alaska frontier. This project assisted BBNA with all aspects of developing and administering a community and justice system needs assessment, including conducting focus groups and key stakeholder interviews. Our team held bi-weekly virtual meetings and several onsite workshops to ensure all representatives shared common understanding of the planning processes and data collection and analysis outcomes.

“

The need to focus on male offenders and male victims in the community, as well as to address community corrections issues, became apparent.

Kevin Brennenstuhl
Project Coordinator, NCJTC

The community relayed the lack of infrastructure was “eye-opening.” They realized the need for more suitable building space as well as policy and procedural infrastructure. From this evidence our team facilitated the group to identify necessary goals and objectives for a ten-year strategic plan. This plan will guide BBNA in methodically building resources for the actual justice challenges they face, instead of reactively putting out the daily fires of the symptoms to larger issues they have been experiencing. Within these impactful workshops, BBNA’s human services staff were astonished at the level of trauma and ongoing victimization – further underscoring the importance of this work.

Shining a Light on Substance Misuse

Our NCJTC at Fox Valley Technical College media department traveled to the Meskwaki Nation (near Tama, Iowa) to gather photo and video footage that would be used to create a public service announcement (PSA) video for the Meskwaki Nation’s substance misuse initiative. This project was exciting and innovative, allowing our FVTC media department and Tribal Response to Alcohol and Substance Misuse (TRASM) staff to work together on this special project. The video team was welcomed into the community and allowed access to many of their programs along with their bison sanctuary. The video team were given permission to photograph and film the annual pow wow, individual community members, their community programs in action, and allowed the chance to photograph and film over 70 bison up close. The result was an approximately 3 minute video depicting an authentic representation of the community and was narrated by a community youth speaking against the use of alcohol and other substances.

“

These resources have played a crucial role in equipping Native American tribes with the knowledge, skills, and tools necessary to enhance public safety, strengthen justice systems, and support community well-being.

REFLECTIONS AND OUTLOOK

Looking Ahead to 2025 and Beyond

As we reflect on the past year, we are proud of the impact we have made together. At NCJTC, our commitment to enhancing public safety and strengthening communities remains unwavering. Every training session, every partnership, and every resource we provide is driven by our mission to empower those who serve.

In 2025, we will continue to expand our reach, offering innovative training and technical assistance tailored to the evolving challenges of the criminal justice field. We are focused on increasing access to our programs, strengthening collaboration, and ensuring that those on the front lines have the knowledge and tools they need to create safer communities.

But impact is not just about what we accomplish—it's about the lives changed by the work of those we support. We celebrate the dedication of the criminal justice professionals who apply their training to make a difference every day. Their success is our success, and we are honored to be part of their journey.

Thank you for your trust, partnership, and commitment to public safety. Together, we look forward to another year of progress, innovation, and shared impact.

With Gratitude,
The NCJTC Team





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