



**NCJTC**  
National Criminal Justice Training Center  
Fox Valley Technical College

# Training and Technical Assistance Catalog



2022 EDITION



Brad Russ | Executive Director  
National Criminal Justice Training Center  
of Fox Valley Technical College

As we approach the second anniversary of the COVID-19 pandemic, I want to begin by recognizing the extraordinary efforts undertaken by our staff and instructors to overcome the many challenges associated with converting traditional classroom training programs to a range of eLearning formats. Working in close collaboration with one another across 12 training categories funded through 14 unique grants and contract training purpose areas, NCJTC staff members and instructors quickly and effectively pivoted to restructure dozens of training programs and their associated resources into a highly effective online format.

We understand the critical need for training and technical assistance and are proud to report that over the first 20 months of the pandemic, NCJTC delivered 695 online training events to over 105,000 participants. While we are hopeful for the resumption of collaborative in-person training on a broader scale, we have learned many valuable lessons throughout these unprecedented times. The pandemic has redefined the relationship between training providers and the people we serve, while also underscoring the value of online learning platforms. Through this medium, we have seen increased levels of participation and greater access to critically important

information and resources for underserved, tribal, and rural communities. Future learning opportunities will continue to leverage technology to deliver eLearning resources available through Fox Valley Technical College. We remain committed to learning models that employ a combination of online and in-person training.

NCJTC is dedicated to developing new programs and resources to meet the constantly evolving needs of the criminal justice communities we serve. I encourage you to explore our website to locate the new classroom and online learning opportunities developed this past year at [ncjtc.org/training](http://ncjtc.org/training). In 2021, over 1 million website visitors took advantage of our grant funded and cost-recovery training programs to enhance their skills. NCJTC embraces opportunities to collaborate with agencies and communities to host and deliver customized programs that meet your unique needs. We have a cadre of over 150 nationally recognized subject matter experts and 70 dedicated and experienced staff members ready to work with you on a wide range of criminal justice challenges.

Thank you for the work you do to protect Indigenous Sovereign Nations and America's communities.

Brad Russ, Executive Director  
National Criminal Justice Training Center

## Working with the National Criminal Justice Training Center

In this catalog, you will find many training opportunities and formats to fit the needs of your agency.

If you do not find what you are looking for or need a customized plan to address unique community challenges, please contact us at [info@ncjtc.org](mailto:info@ncjtc.org) or (855) 866-2582

Our dedicated staff and subject matter experts will work with you to develop a customized solution.



[NCJTC.org](http://NCJTC.org)



[facebook.com/NCJTC](https://facebook.com/NCJTC)



[twitter.com/NCJTC](https://twitter.com/NCJTC)



[linkedin.com/company/ncjtc](https://linkedin.com/company/ncjtc)

## In This Catalog

2



What's New  
at NCJTC

3-5



Webinars &  
Self-Paced Courses

6-13



Classroom Training  
Opportunities

14



NCJTC Annual  
Conferences

# What's New at NCJTC



## NCJTC COMPASS Newsletter

Learn about what's new at NCJTC with our monthly newsletter, the Compass! We will bring you new resources, training opportunities, and features to help you keep your communities safe. Let's keep moving forward together.

To sign up for the compass, visit [ncjtc.org/compassnews](http://ncjtc.org/compassnews)  
You may view past issues at visit [ncjtc.org/compass](http://ncjtc.org/compass)

## Critical 3 Video Series

Introducing the Critical 3 series, a resource created to advise you of best practices and emerging criminal justice issues. This new NCJTC series features national subject matter experts and highlights current, relevant topics that are important to you. New videos are available monthly.

Visit [ncjtc.org/critical3](http://ncjtc.org/critical3) for more information.

CRITICAL **3** SERIES



## NEW Training Format

Live Online Instructor Led is the newest training format offered at NCJTC! Many of our most popular in person classroom trainings have either added this training format option or transitioned completely to a real time class online.

For the most up-to-date listing of scheduled classes, visit [ncjtc.org/training](http://ncjtc.org/training)

## Join our NCJTC Email List

*Stay connected with us and never miss a training announcement!*

Subscribe to our email list and receive communications about the relevant training topics you are most interested in.

Text to Join | NCJTC at 22828 or visit [ncjtc.org/signup](http://ncjtc.org/signup)





# Self-Paced Courses

If you are looking for full courses that offer the flexibility to learn at your own pace, we have them. NCJTC offers 30+ self-paced courses, taught by subject matter experts actively working in their field of expertise. Courses are available when it is convenient for you. Some courses contain sensitive material and require prior authorization to access and others are open to the public. Complete an NCJTC profile and start learning today.

Visit [ncjtc.org/selfpaced](http://ncjtc.org/selfpaced) for our current listing of self-paced courses.

## Alcohol and Substance Abuse

### **Drug Identification and Recognition: Depressants, Anti-depressants, and Inhalants**

Examine current trends, side effects, and the physiological conditions of commonly abused depressants, inhalants, sedatives, and anti-depressants. Key topics discussed include: muscle relaxers, GHB, solvents, interactions with alcohol, and the growing use among younger populations.

### **Drug Identification and Recognition: Stimulants**

Explore and identify the various types of commonly used stimulants such as pharmaceutical stimulants, cocaine, methamphetamine, and natural stimulants. During this course, you will learn how to employ the appropriate actions and safety measures when responding to stimulant-related law enforcement requests.

### **Drug Identification and Recognition: The Opioid Crisis in America**

Gain an overview of the chemical and legal classification of opioids and examine the national epidemic of opioid abuse. During this course, you will be provided key information and safety measures law enforcement and criminal justice providers should know when responding to opioid related events. You will also discuss community response and other evidence-based practices.

## Child Abuse and Neglect

### **Child Abuse: The KNOW & TELL Program**

Learn the signs of neglect, physical and sexual child abuse in an effort to gain a better understanding of how to identify victims. KNOW & TELL is a public responsibility movement, to educate all adults to KNOW the signs of abuse and TELL responsible authorities when they recognize them. Awareness of these signs is a critical step to protecting our children and helping to educate others. We all have a responsibility to protect children.

### **Interviewing At-Risk Children: When Child Pornography Cases Have the Potential of Being Hands-on Offenses**

The more we learn about child pornography offenders likely committing hands on offenses, the more important it is to interview children to whom the offender has access. These cases are different from typical child sex abuse cases and they require a planned approach. Suggestions on how to manage these interviews and the barriers to be addressed.

### **Legal Considerations in Child Abuse Cases**

Learn how to prepare and present a winning case in child maltreatment proceedings or criminal prosecutions of child abusers. Topics addressed include ideas for successfully confronting common defenses, and ways to prepare witnesses, including children, to testify effectively and minimize the trauma they experience in court.

### **Medical Diagnosis of Abuse**

Learn state-of-the art techniques that an investigator can use in the assessment and investigation of non-accidental injuries. Various weapons, utilized by the offender in child abuse situations, are identified and demonstrated.

### **Strategies for Supporting Resilience and Healing in Victims of Child Maltreatment**

Child maltreatment has a wide range of effects on the individual, family, and community, however; professionals implementing trauma-informed practices can help to mitigate these effects and promote resilience and healing. Join us to gather strategies to address the mental health needs of victims, including tips for coordinating care among agencies investigating and prosecuting child maltreatment.

### **Technology Facilitated Child Abuse Investigations**

Discover how to use data to assist in the identification of missing and exploited children. Review a child exploitation case study from start to finish, and apply thinking outside the normal avenues to solve an investigation with technology.



## Child Sex Trafficking

### Child Sex Trafficking: An Overview

Gain an understanding of child sex trafficking victim dynamics, perspectives on sex traffickers and how human trafficking is the second most profitable crime in the world. Case examples will be utilized throughout the course to highlight real world examples of child sex trafficking.

### Child Sex Trafficking: Interviewing Victims

Gather step-by-step instructions on how to prepare for an interview with specific focus on important content, what topics to explore, and tips for ending an interview.

### Child Sex Trafficking: Prosecuting Child Sex Trafficking Cases

Develop a multi-disciplinary team approach for responding to child sex trafficking cases that result in prosecution. Discuss topics such as search warrants, what charges to bring and other considerations and/or prosecutions issues. Explore victim-centered approaches and strategies to deal with the unexpected.

### FIT: Dynamics of CST Victim Interviews (Parts 1 & 2)

Learn the complex dynamics involved in a child sex trafficking interview. Gain an understanding of the impact of trauma bonding and Maslow's Hierarchy of Needs as they relate to traffickers recruiting and controlling minors. Recognize why the CST business model is important and how adolescent development plays apart in both trafficking and the interview process.

### FIT: Preparing for the CST Forensic Interview

Learn the importance of preparations as it relates to location, timing, observers and choosing the interviewer. Students will be able to list content that will be valuable to discuss during in a team meeting prior to the forensic interview. Dynamics for the alleged victim when scheduling the interview will be considered and documentation methods will be examined.

### Interviewing Bilingual and Immigrant Children

Identify barriers to communication and examine tactics for engagement during a bilingual forensic interview. Learn how to engage the family by utilizing tactics or tools to overcome the barriers when you have a case with Spanish-speaking children or families. Gather new resources and learn the steps families can take to utilize support services.

## Community Policing and Prevention

### Tribal Oriented Policing Strategies Online Training Program

The Tribal Oriented Policing Strategies Online Training Program fosters the use of organized problem-solving law enforcement and community teams to address key challenges, improve public safety, and enhance community quality of life. Review key principles learned during the TOPS classroom training. Topics include: defining community policing, successful community policing strategy, fostering positive community ethics, partnership building, and communication strategies. You will also learn about a six-step problem-solving model you can use to address specific needs in your community that brings results.

## Endangered, Missing, and Abducted Children

### CART Commander Online Training (CART-COMM)

Gather information on the structure and interdependent functions/roles of a CART program. Learn about protocol development and management, development and use of Memoranda of Understanding, CART composition, training including tabletop exercises and field scenarios, and CART certification standards. Examine a case study which integrates all topics covered for effective CART leadership.

### Checklist Training for Investigative Officers

The course will guide you through a case-scenario review of important checklist elements and considerations for effective use. You will be provided with information to support accurate and effective response to reports of endangered missing or abducted children, and effective transition from patrol first response to ongoing investigation of the case.

### Child Abduction Response Team Training for New Members (CART-NM)

Consider the scope and scale of the problem of missing and abducted children including CART structure, function and command considerations, investigative considerations, canvass operations, search operations, volunteer management, digital forensics, logistics, recovery, and reunification. Examine a case study in which all concepts taught are integrated and considered for an effective overall response.

### Investigative Checklist Training for Patrol First Responders

Gain an overview of the Patrol First Response investigative checklist resource. This training provides a guided case-scenario review of important checklist elements and considerations for effective use. Patrol officers can use this information to support accurate and effective response to reports of endangered missing or abducted children, and assist with steps essential to communicate information to arriving investigators.

### Investigative Checklist Training for Supervisory Officers

Gain an overview of the Supervisory Officer Checklist resource. The course will guide you through a case-scenario review of important checklist elements and considerations for effective use. You will be provided with information to support accurate and effective supervisory response to reports of endangered missing or abducted children, and effective coordination of case roles and responsibilities across patrol, investigations and outside resources.



### Investigative Strategies for Child Abduction Cases (ISCAC-Online)

Join us for an online version of the onsite ISCAC classroom training, designed to provide law enforcement investigators and investigative supervisors with the information necessary to properly understand, recognize, and investigate cases involving missing and abducted children.

### Patrol First Response for Missing and Abducted Children (PATMAC)

Provides law enforcement patrol officers with information and resources to promote swift and effective initial field response to incidents of endangered missing and abducted children. Learn about the scope, scale and nature of the problem. Examine best practices for initial on-scene response, important considerations for transitioning the investigation, and resources for law enforcement.

### Responding to Recovered High Risk and Endangered Missing Cases – An Introduction for Law Enforcement Officers

Gather important information to identify poly-exploitation which may have occurred while the child was missing, and the interview process. Learn about the scope, scale, and nature of problem, and how patrol and investigative officers can effectively respond.

### Telecommunications Best Practices for Missing and Abducted Children (TELMAC)

Provides law enforcement telecommunications personnel with information and resources to promote swift and effective response to incidents of endangered missing and abducted children. Learn about the scope, scale and nature of the problem, best practice policy, and protocols for telecommunications response. Review important NCIC record entry and data management considerations and resources for the communications center.

## Leadership, Management, and Planning

### Strategic Planning Process Online

Learn the elements that are needed to develop a strategic plan for your OVC-funded victim services program. During this introductory class, you will review team roles and responsibilities, communication, and developing a shared vision. Goal development and data analysis will also be discussed.

### Tool Kit for Grant Management

Develop skills and learn tools to effectively coordinate a grant funded program. Explore advisory board identification and facilitation, effective meetings, grant financial management, grant reporting, and compliance with grant deliverables.

### Tribal Justice System Planning Process Online

Learn about the Tribal Justice System Planning Process (TJSP) principles and how a comprehensive tribal justice system strategic plan can improve public safety and the quality of life in your community. This online training course is designed for grantees who have not participated in the onsite TJSP course, as well as non-grantee tribes.



## Webinars

Online learning opportunities has been a strong focus for us this past year. Webinars offer a great way to get educated in 60-90 minutes on trending public safety topics. Each month, you will find scheduled webinars on topics related to community policing, substance abuse, corrections, investigations, missing persons, child abuse, and many others.

Whether you participate in a live webinar or view a recorded webinar, you will receive a certificate of attendance upon completion of the webinar. Most live webinars are recorded and available for future replay. Our recorded webinar library is available 24/7 and boasts more than 150 webinar recordings from all of our training categories.

- Alcohol and Substance Abuse
- Child Abuse and Neglect
- Child Sex Trafficking
- Community Policing and Prevention
- Courts and Community Corrections
- Death Investigations
- Endangered, Missing, and Abducted Children
- Leadership, Management, and Planning
- School Safety
- Sex Offender Management
- Technology Investigations
- Victims and At-Risk Populations

Visit [ncjtc.org/web](http://ncjtc.org/web) for upcoming webinar dates and our recorded library.



# Classroom Trainings

NCJTC is proud to offer two formats for classroom training: Live Online Instructor Led and Onsite (In person). Both formats are real time and offer participant interaction with live instructors and other participants. Some of our most popular classes are offered in both an online and onsite format, while other classes are strictly onsite due to the nature of the training. We want you to get the most out of your training with the utmost flexibility.

Visit [ncjtc.org/training](http://ncjtc.org/training) for current upcoming training dates and formats.

## Alcohol and Substance Abuse

### Community Drug Awareness Presentation

One way to promote a drug free community is to create more awareness of the issue within the community. During this presentation, your attendees will learn about opiates and methamphetamines, which have gained in popularity and negatively impacted your community. They will learn how drug abuse is affecting youth, how to recognize behaviors that are associated with abuse, and what medical responses are necessary.

### Core Drug Endangered Children (DEC) Awareness: Identifying Drug Endangered Children, A Collaborative Approach

Drug endangered children are part of a very large, and growing population of children whose lives have been seriously and negatively impacted by dangerous drugs. This training looks at overcoming the challenges in aligning agencies and systems responsible for preventing, intervening, and treating these issues to change the trajectories of the lives of drug endangered children and break multi-generational cycles of abuse and neglect.

### Crisis Awareness, Intervention and De-escalation Training for Tribal Partners

Examine common issues faced by law enforcement and service providers when encountering a person in crisis. Review methods to prevent or intervene in a crisis situation in which mental illness is a factor, including de-escalation and communication techniques. Identify presenting symptoms of various types of mental health disorders and explore intervention strategies and methods for assessing the presence of suicidal intention.



### Current Drug Trends

The opioid crisis and the flood of other drugs has reached epidemic proportion in many of our communities. Learn more about this national challenge and other emerging drug trends such as Fentanyl, heroin, cocaine, methamphetamines, synthetic cannabinoids, and other chemicals. Explore the challenges associated with the legalization of marijuana in many states and vaping, Butane hash oil, and cannabis edibles. Learn about the stages of use, addiction, withdrawal symptoms, and the health and life-threatening dangers.

### Drug Identification and Recognition to Support Tribal Justice

Recognize signs and symptoms of stimulants, hallucinogens, opiates, marijuana, alcohol, depressants, inhalants, dissociative anesthetics, and various drug combinations. Examine current drug trends and the legal considerations related to drug investigations.

### Drug Trend Awareness to Support Tribal Justice

Review emerging drug trends such as Fentanyl, Fentanyl laced pills, heroin, cocaine, methamphetamines, synthetic cannabinoids, and other chemicals affecting tribal communities. Discuss specific challenges associated with vaping, butane hash oil, cannabis edibles. Explore the issues these “new drug delivery systems” have caused many states and tribal communities. Review the stages of use, addiction, withdrawal symptoms, and the health and life-threatening dangers posed from the use of drugs. Recognize the signs and symptoms of drug usage, as well as how Naloxone/Narcan works in cases of opioid overdoses.

### Opiates and Why Heroin?

Learn which opiates and depressants are abused most frequently and about the dangers of new synthetics, including Fentanyl. Examine stages of use, addiction, and withdrawal symptoms, and the health and life-threatening dangers posed from use of these drugs.

### Drug Endangered Children(DEC): From Tribal Community Awareness to Action

Join us to discuss approaches to overcoming the challenges in aligning agencies and systems responsible for preventing, intervening, and treating these issues to change the trajectories of the lives of drug-endangered children. Explore best practices in breaking the multi-generational cycles of abuse and neglect. Examine steps to implement the Drug Endangered Children (DEC) Approach, a comprehensive strategy based on a common vision, collaboration that is on-going between various disciplines and agencies, and on-going changes in practice.



### Local Drug Endangered Children(DEC) Alliance Development: Sustaining the DEC Approach

Examine the proven specific steps and techniques for local practitioners to establish a formal DEC alliance. Participate in instructor led discussions and activities focused on forming a local DEC alliance, the challenges of collaboration and sustaining that collaboration, and the benefits of changing practices and procedures on an on-going basis to benefit drug endangered children.

### The Drug Endangered Children (DEC) Approach: Moving From Awareness to Action

Identify risks to drug-endangered children and what to look for when collecting evidence and information on drug endangered children. Review pictures and videos of real DEC scenarios to assist professionals in understanding what to look for regarding the “life of the child”.

## NEW in 2022

### Alcohol and Substance Abuse Customized Courses!

Build your own course by combining modules listed (2 hours each) to produce a full day of training or spread out training sessions over several days.

- Adverse Childhood Experiences and Substance Abuse
- Neurobiology of Addiction
- Co-Occurring Disorders
- Understanding Implicit Bias
- Applying Implementation Science to the Criminal Justice and Substance Use Fields
- Evidence-Based Practices and Successful Program Models
- Opioid Addiction and Medication Assisted Treatment (MATs)
- Nature vs. Nurture: The Impact of Genetics and the Environment on Addiction
- Social Emotional Skill Development
- Building Stress-Resilient Tribal Communities
- Strategies to Reduce Underage Substance Abuse in Tribal Communities

Visit [ncjtc.org/ASAcustom](https://www.ncjtc.org/ASAcustom) for more details and to request training.

## Child Abuse and Neglect

### Child Abuse: From Suspicion to Disclosure

Learn the best approach with children who are alleged victims of child abuse in the initial phases of a case, after a concern has been identified. Develop the skills and techniques necessary to engage a child in such a way as to minimize suggestibility but still provide support, beyond what is taught in a First Responder Training. Review best practices in identification of a concern and learn to engage these children in a way that maximizes positive case outcomes and minimizes potential behaviors that can hurt cases.

### Conducting Child Abuse Investigations

Gather up-to-date information for the investigation and prosecution of all types of child abuse cases utilizing a multidisciplinary team (MDT) approach. Learn about medical evidence, interviewing child victims/witnesses and adult suspects/witnesses, along with legal issues involved in the investigation and prosecution of child physical and sexual abuse cases. Discuss trends in offenders' use of technology, the use of child sexual abuse material (CSAM), and sextortion. Learn law enforcement investigative techniques that capitalize on new technology.

### Creating a Community Action Plan for the Prevention of Child Sexual Abuse

Join other child-serving professionals to create a plan of action for preventing child sexual abuse of youth in your care. Learn the signs and symptoms of child sexual abuse, mandated reporter and stakeholder responsibilities. Identify strengths and weaknesses of current prevention practices, and develop an action plan for your organization.

### Following the Evidence in Child Exploitation Cases

Examine the importance of multidisciplinary team (MDT) case coordination and evidence corroboration in the investigation of child abuse cases. Learn how to evaluate evidentiary findings through crime scene images, interviews, and case studies. Understand multidisciplinary team members' roles and responsibilities for protecting child victims and offender prosecution.

### Presenting Evidence in Child Forensic Interviews

Explore how different types of evidence can be used in forensic interviews of children in abuse, witnessing violence and exploitation cases. Learn how to present different types of evidence in the context of a child-centered, trauma-informed, and legally defensible forensic interview approach. Practice techniques and develop skills to present different types of evidence in child forensic interviews.

## Child Sex Trafficking

### CST Forensic Interview Training (CST FIT)

Develop the skills and techniques to conduct developmentally appropriate forensic interviews with victims of child sex trafficking. Learn the differences between interviewing children in child abuse cases and interviewing child sex trafficking victims. Review victim-centered interview methodology with special emphasis given to understanding the factors contributing to child sex trafficking victimization and the impact on development and effects of trauma. Visit [ncjtc.org](https://www.ncjtc.org) for prerequisite information.

### **Child Sex Trafficking for First Responders**

Join other law enforcement investigators, patrol officers and social service providers to further recognize, understand, and respond to cases involving child sex trafficking and exploitation. Examine the dynamics of trafficking and exploitation to improve skills related to victim identification and recovery, interviewing techniques for recovered victims, and effective techniques for a fully corroborated investigation to hold the perpetrator(s) accountable.

### **Child Sex Trafficking: From Suspicion to Disclosure**

Learn techniques and strategies to enhance the likelihood of obtaining information from possible victims of child sex trafficking. Compare and contrast typical child sexual abuse cases with child sex trafficking (CST) cases and address the different points of entry into the criminal justice and welfare system for CST victims. Understand various disciplines' roles and responsibilities and how they can contribute to a positive outcome of the CST case. Discuss question strategy, interview dynamics, language use, and interview suggestions.

### **Initial Response to Child Sex Trafficking**

Gain critical trauma informed information necessary to recognize, and respond to cases involving child sex trafficking and exploitation of children. Explore the dynamics of child sex trafficking and exploitation to improve skills related to victim identification and recovery, interviewing techniques for recovered victims, and effective techniques for corroborating the investigation to hold the perpetrator(s) accountable. This training is designed for first responders, law enforcement investigators, patrol officers, social service providers, and medical professionals.

### **Interrogation Techniques for Child Sex Trafficking and Exploitation Investigations**

Examine the entire interrogation process, learn the conversational approach to the suspect interview to obtain a full confession in child exploitation, child maltreatment, and other victim related crimes. Critical stages will be broken down to include: suspect rights, pre-interrogation interview, cumulative confrontation and closing the interrogation.

### **Law Enforcement Investigative Response to Child Sex Trafficking**

Understand, recognize, and investigate cases involving child sex trafficking and exploitation. Learn the dynamics of trafficking and exploitation to improve skills related to interviewing the victim and interrogating the trafficker. Understand the survivor's perspective and changing perceptions regarding trafficking victims.

### **Multidisciplinary Team Response to Child Sex Trafficking (MDT to CST)**

Improve multidisciplinary team (MDT) responses to child sex trafficking (CST) cases. Gather information about improving or establishing a formal MDT in your community. Identify gaps and develop short- and long-term response plans with the help of subject matter experts.

### **Prosecutor Strategies for Child Sex Trafficking and Exploitation Cases**

Gain the tools and skills necessary to better prosecute cases involving child sex trafficking and exploitation. Examine topics including charging strategies, courtroom tactics, corroborating victims, developing witness testimony, plea bargains, and motion hearings. Learn how to effectively develop a trial strategy and discuss various pre-trial and trial issues including identifying and working with witnesses and experts, preserving testimony, and responding to unexpected issues during trial.



## **Community Policing and Prevention**

### **Improving Youth Interactions through Fair and Impartial Justice**

Built on evidence-based principles to support an enhanced understanding of youth interactions with the justice system. Gather tools to build strong youth relationships, enhance interactions with youth, and create effective interventions to divert at-risk and minority youth from the justice system offering an unmatched return-on-investment.

### **Reimagining Policing: Strategies for Building Community Relationships that Last**

Gain insight and strategies to maximize how police agencies can connect with their community and important stakeholders through ongoing dialog and partnerships. Consider minority perceptions of policing due to historical events and ways to overcome some of these barriers. Discover strategies for creating a "learning organizational culture" while appreciating the fragile relationship with our communities.

### **Verbal De-Escalation and Crisis Communication**

Avoid potential conflict both professionally and personally by learning to organize your thinking and responding calmly. Consider the approaches you can take to prevent and respond to verbal conflict. Explore the communication process, conflict prevention, and help you understand why conflicts occur. Learn how de-escalation techniques and communication skills can potentially defuse tense situations and lead to more successful outcomes.

## **Courts and Community Corrections**

### **Addressing Violence Against Women through Motivational Interviewing**

Explore motivational interviewing as a trauma-informed interviewing/interacting technique that focuses on creating supportive, meaningful and strategic conversations. Examine how motivational interviewing supports victims/survivors in the healing process and offenders in the behavior change process. Review evidence-based practices as the context to have these conversations in.

### **Advanced Motivational Interviewing for Tribal Probation Officers**

Motivational Interviewing (MI) is a trauma-informed interviewing/interacting technique that focuses on creating supportive, meaningful and strategic conversations. This advanced training will provide the context of evidence-based practices on how to have these conversations and will leave you with practical skills to engage in short and effective conversations to initiate, or facilitate, the process of behavior-change and effective support.

### **Circles of Support and Accountability**

Circles of Support and Accountability are a research supported restorative practices designed to hold high-risk offenders accountable and provide support through a group of committed volunteers and professionals. The model is designed to involve community volunteers in the risk management process regarding high risk/needs offenders. The circle is comprised of a person released back to the community (i.e., the "core member") and between three and five community volunteers.

### **Drug Identification and Recognition for Tribal Probation**

Explore techniques to recognize drug influence when conducting home visits, search and seizure, or during other interactions with probationers. Develop the critical skills to recognize common paraphernalia and the signs and symptoms of persons under the influence of stimulants, hallucinogens, opiates, marijuana, alcohol, depressants, inhalants, and dissociative anesthetics through hands-on instruction.

### **Implementing Evidence-Based Practices in Tribal Community Corrections**

Explore the eight principles of effective offender intervention and how they impact your department/agency. Develop a departmental vision and mission statement to support evidence-based practices (EBP). Develop goals, objectives, and action steps for organizational change and development of EBP. Establish measures for evaluation of program and individual success.

### **Improving Supervision Outcomes for Drug and Alcohol Involved Probationers**

Explore promising practices in supervising drug/alcohol-involved probationers/parolees in a community-based setting. Examine the importance of utilizing Risk-Need-Responsivity principles, community-based sentencing options, effective case planning and graduated responses to increase public safety and long-term behavior change. Discuss how stakeholders can contribute to improve outcomes for this population.

### **Improving Supervision Outcomes for Probationers with Mental Health Disorders**

Identify basic mental, sociological, and educational characteristics of the mentally ill offender population. Explore strategies to address mental health and addiction concerns in crisis and non-crisis situations. Examine the complexity of co-occurring disorders and the interventions that are most effective. Gather tools to implement an action plan that addresses suicidal thoughts or behaviors, self-injury, reaction to trauma, overdose or withdrawal symptoms and others.

### **Justice Teams Training to Support Community Corrections**

Identify the obstacles justice teams have in effectively implementing community corrections programs. Explore and practice problem-solving methods. Develop an action plan to address the identified barriers to program success.

### **Protecting Our Courts: The Media Strategy**

Learn how courthouse personnel can best share information and keep order in the court, whether it is for routine proceedings, messaging during a crisis, or providing the media/community with information during the continuity of operations following an incident. Develop a strong and effective social media strategy to build trust and cooperation daily, especially during critical incidents. Examine courtroom safety best practices, and leave with a media plan template to utilize in your agency.

### **Strengths-Based Approaches to Supervising High-Risk Populations**

Explore strengths-based supervision strategies and case management skills for the following populations on probation: probationers with mental illness, alcohol and substance abuse addiction, and domestic violence offenses. Engage in a variety of activities to enhance your ability to effectively case manage high risk populations. Examine strategies for multi-disciplinary team building to support tribal community corrections.

### **Tribal Probation Academy**

Build foundational skills through this comprehensive and interactive training academy. Examine traditional, evidence-based, and alternative approaches to community supervision. Practice techniques in mock interviews, scenarios and team exercises. Explore the benefits of peacemaking, restorative practices, and cultural resources.

## **NEW in 2022**

### **Victim/Survivor-Centered Approaches to Community Supervision Customized Training**

Build your own course by combining different training topics together to address grant program implementation and needs in your community.

- Being Victim/Survivor-Centered: Working with Sexual Abusers
- Evidence-Based Practices in Corrections: What Works in Changing Offender Behavior and Protecting Victims?
- Increasing Leadership Activities and Engaging Community Corrections in Multidisciplinary Responses to Domestic Violence
- Implementation Science and Applications for Enhancing Victim-Centered Approaches to Community Supervision
- Risk Assessment for Intimate Partner Violence
- Managing Sex Offender Caseloads: A Victim/Survivor-Centered Approach
- Trauma Informed Care: Applications for Community Supervision Professionals in Addressing Interpersonal Violence
- The Comprehensive Approach to Offender Management
- Preventing Vicarious Trauma
- What do Victim/Survivor Service Professionals Need to Know About Corrections?
- What Does it Mean to be Victim-Centered as a Corrections Professional?

*Visit [ncjtc.org/OVWcustom](https://www.ncjtc.org/OVWcustom) for more details and to request training.*



## Death Investigations

### Child Homicide Investigations\*

Join us for an intensive training focused on understanding and building relationships between the forensic pathologist, homicide investigator, and prosecutor in successfully investigating and prosecuting child homicide cases. Learn autopsy protocols, forensic essentials, and the criticality of determining the cause and manner of death. Understand the unique aspects of investigating a child homicide including interviewing and interrogation, suspect pool development and the role and importance of the prosecutor in gaining appropriate convictions.

### Conducting Unexplained Child Death Investigations

Learn how to utilize the evidence to support the proper conclusion in cases involving the unexplained death of a child. Discuss possible causes of death and gain best practices and tips including various investigative steps for first responders to evidence collection, witness and suspect interviews, medical examination and legal considerations for prosecution.

### Enhancing Investigations through Genetic Genealogy

Explore and discuss the application of Forensic Genetic Genealogy (FGG) and how it aids in investigations. Techniques instructed will include tips for establishing the identities of cold case suspects and identifying human remains. Learn from experienced investigators who have utilized the application of forensic genetic genealogy through real-life cases. Discuss topics including forensic genealogy techniques, investigative strategies for developing leads and information.

### Fire and Explosion Related Death Investigations

Join other investigators to gather new information and tools for investigating fire and explosion related deaths. Examine the principles of fire behaviors, areas of focus in fire related deaths, working with the medical examiner's office and evidence/scene safety considerations.

### Investigating and Prosecuting No Body Homicides

Join us to hear from experienced instructors as they provide the framework and tools to build a prosecutable circumstantial case—regardless of the age of the case—from proving the victim is dead using established practices such as victimology, interviews documents/records/digital footprint to search strategies and best practices in documentation. Learn established prosecution strategies that maximize the likelihood of success.

### Investigation and Prosecution of Cold Case Homicides\*

Improve investigative techniques and efforts on long-term missing and cold case investigations. Learn from case studies, interactive case discussions, and specific techniques to improve the skill and capacities of law enforcement personnel assigned to long-term missing cases. Learn investigative and prosecutorial strategies for the investigator.

### NCJTC Death Investigation Academy\*

In this five day training, explore strategies for conducting death investigations that occur from several origins. Learn how to evaluate the crime scene, conduct effective interviews and interrogations, develop case leads, utilize investigative resources and comprehend medical autopsies.

### Responding to an Unexplained Child Death

Learn about the roles of law enforcement, first responders, investigators, and child protective services when investigating the death of a child. Receive an overview of the important investigative tips and information related to the causes of death, and the duties and investigative needs of the medical examiner/coroner.

### Suspicious Death Investigations: Finding the Right, Eliminating the Wrong, and Avoiding the Undetermined\*

Examine case studies based on the experiences of a homicide detective and forensic pathologist. Identify key scene findings and correlate these findings to the autopsy results. Explore communication methods between agencies and find out how unique features of a case can affect the direction of the investigation.

*\*These courses are accredited by the American Board of Medicolegal Death Investigators (ABMDI).*

## Endangered, Missing, and Abducted Children

### Advanced Cold Case Long-Term Missing Investigations

Learn the dynamics of conducting long-term missing and cold case investigations. Uncover specific investigative techniques and best practices to improve the skills and capacities of law enforcement personnel assigned to long-term missing cases.

### Advanced Investigative Strategies for Child Abduction Cases

Learn the investigative value of DNA, digital, and social media as an investigative resource for potential evidence in investigations. Gather techniques to fully corroborate the investigation through interactive exercises. Learn strategies to evaluate and investigate cold cases involving missing and abducted children.

### AMBER Alert Activation Best Practices (AAABP)

Examine training requirements and procedures for activating an AMBER Alert and hear an in-depth review of current best practices, trends, analytics, and successful AMBER Alert programs. Explore current abduction trends, laws related to mandatory notifications, statistics, and resources available during an activation.

### Canvassing, Search and Recovery Strategies for Abducted Children

Gain the critical skills needed to plan, conduct, and manage effective search and canvassing operations to recover missing and abducted children. Learn specific techniques and tactics, how to leverage information from technology and mobile devices, and relevant legal considerations.



### **CART Commander Training**

As a prospective CART leader, you will learn about the command and supervisory duties related to the development, sustainment, and deployment of the CART. Gather best practices from other commanders and discuss lessons learned in the development of their team's multidisciplinary approach for responding to a missing or abducted child incident. Acquire new tools to help you organize training and prepare for the planning process of CART certification.

### **Child Abduction Response Team Training (CART)**

Take steps toward implementing a successful Child Abduction Response Team (CART) by bringing together a team of experts whose knowledge, skills, and abilities will be beneficial in a child abduction case. Examine incident command considerations, search and canvassing operations, CART activation, and resources to improve the response, investigation, search, and canvass activities associated with missing children investigations.

### **Child Abduction Tabletop Exercise**

Test the organization's response in conducting an initial investigation into searching for a missing or abducted child using the Incident Command System (ICS). Employ strategies and responses in mitigating and resolving the emergency. Participate in a multidisciplinary, multi-jurisdictional tabletop exercise, developed by the Department of Homeland Security to build cohesiveness within the investigative team when responding to an emergency.

### **Child Abduction Tabletop Exercise (CATE) in Indian Country**

Test your community's response in conducting an initial investigation, search and canvass activities for a missing or abducted child scenario occurring on tribal lands. Employ strategies and responses in mitigating and resolving the emergency. Participate in a multidisciplinary, multi-jurisdictional tabletop exercise, to build cohesiveness with tribal, State, local and federal partners when responding to an emergency.

### **Community Response to Missing and Exploited Children in Indian Country**

Examine the AMBER Alert program, efforts to identify and prevent child exploitation, and best practices for planning and executing the initial response when a child goes missing on tribal lands. Explore resources and tools currently available to assist in missing child investigations. Discuss strategies to improve the community's response to missing and exploited children.

### **Initial Crime Scene Response in Child Abduction Investigations**

Learn new methodologies to make an immediate physical crime scene assessment and how to identify, initiate, and manage emergency disclosure requests through mobile network operators and related content providers. Topics discussed include properly preserving computers and external devices, vehicle information systems, GPS navigation, toll transponders, automated license plate readers, commercial fleet data from vehicle rental companies, and variety of driver services.

### **Initial Response Strategies and Tactics when Responding to Missing Children Incidents**

Gain best practices strategies for search and canvass implementation. Review the investigative activities that occur during an endangered missing or child abduction investigation, and how their actions influence the short- and long-term response of law enforcement. Learn the impact these cases have on the family and on your response. Examine the critical first steps for first responders, initial supervisory and investigative response.

### **Investigative Strategies for Child Abduction Cases**

Understand, recognize, and investigate cases involving missing and abducted children. Determine scope and scale issues and how to manage a missing or abducted child case. Explore crime scene evidence collection and processing, profiling suspects and legal issues, including search warrants and interrogation related to a missing or abducted child.

### **Missing Child Investigations in Indian Country**

Learn how to effectively perform missing child investigations occurring on tribal lands. Examine the AMBER Alert program, best practices for planning and executing the initial response when a child goes missing, effective investigative case management strategies, timely introduction of resources in missing child investigations, best practices in search and canvass operations, and how to incorporate culturally appropriate victim support services into your investigation. Explore resources and tools currently available to assist law enforcement officers in missing child investigations.

### **Response to At-Risk Missing and High-Risk Endangered Missing Children**

Gather information on how to engage and construct a collaborative response to at-risk missing and high-risk endangered missing children. Explore how a missing child's path to becoming a victim of exploitation intersects with the child protection, law enforcement and juvenile justice systems and acts as a risk factor to abductions. Identify opportunities within those systems for prevention and engagement. Examine the complex, layered exploitation these victims endure and how exploiters capitalize on this victimization.

### **Southern Border Initiative Cross Border Child Abduction Training**

Learn current trends and collaborate with participants representing child protection and public safety officials from border communities, state, federal, and tribal public safety in Mexico and the USA. Address issues in your community related to cross border abductions, child exploitation, and human trafficking.

### **Telecommunications Best Practices for Missing and Abducted Children**

Gather the tools and resources you need to promote swift and decisive responses to reports of missing, abducted and sexually exploited children. Learn how public safety telecommunications centers can develop, train, and prepare for immediate and comprehensive response during the critical, early stages of an incident.

### Unresolved Missing Person Cases in Indian Country

Discover proven investigative strategies and acquire the requisite skills to investigate and manage unresolved homicides and long-term missing children and adult cases in Indian Country. Explore the roles and responsibilities of an unresolved case team when working these investigations. Gain insight into the dynamics of violent crime investigations, missing persons, homicides, and no-body homicide investigations. This course is consistent with Best Practice recommendations published by the U.S. Department of Justice, National Institute of Justice.

### What Are They Running From? Youth Trauma and Addressing Adverse Childhood Experiences

Discuss why juveniles runaway and dangers that apply to youth during this time-frame. Explore strategies for interrupting chronic runaway behavior, while providing a tool to help assess and document runaway reasons, behaviors, and intervention options. Consider trauma that can occur during these runaway events and approaching youth during traumatic events.

## Leadership, Management, and Planning

### Community Analysis Process for Planning Strategies (CAPPS)

Learn techniques to enhance collaborative efforts between service agencies and community members, identify community issues, and create unified responses. Devise long-term goals and an action plan to successfully implement grant projects.

### Managing the Media Message: Your Agency's Story and How You Tell It

Building strong relationships with key supporters and the media before a crisis occurs will open lines of communication during adverse situations. Join us to learn how agencies can best tell their story, whether it is to build positive messaging, crisis communications, or to provide continuity of operations following an incident.

### Organizational Resiliency Starts with You!

Discover the relationship between self-care and organizational resiliency. Organizational resiliency promotes an inclusive work environment, strengthens employee retention, and improves workplace satisfaction. Gain strategies to understand, assess and support work culture and morale. Explore how ethical leadership influences a resilient culture and how a focus on self-care impacts organizational effectiveness.

### Strategies for Instructional Excellence

Develop and enhance the skills of the 21st Century criminal justice instructor or trainer. Examine how adults learn and explore effective instructional methods. Develop a structured learning plan, apply adult-learning techniques, utilize instructional technology, evaluate learner retention strategies, and the legal implication of instruction.

### Students First! Making an A+ Impact

Transform the way you approach instruction and training! Learn how to demonstrate and apply techniques that will maximize your instructional effectiveness. New and even senior instructors are bombarded with constantly evolving instructional challenges and requirements. Explore a variety of solutions to meet these challenges.

### Tribal Justice System Planning - Phase 1: Working Together

Learn new strategies to enhance collaborative efforts for justice system planning. Define quality of life and vision/mission statements for your justice system.

### Tribal Justice System Planning - Phase 2: Identify Strengths/Needs

Understand how to conduct focus groups, stakeholder interviews, community meetings, and needs assessments. Create a strategic plan by performing a needs assessment to identify justice system strengths and gaps. Utilize customized technical assistance to analyze your needs assessment results.

### Tribal Justice System Planning - Phase 3: Goal and Action Steps

Compose effective goals and feasible action steps based on emerging themes from your needs assessment. Prepare an evaluation and performance metrics to measure the success of your justice system strategic plan.

## School Safety

### Psychology of School Threat Assessments

Examine the psychological and behavioral aspects of threat assessment and management. Gain understanding in normal versus abnormal child and adolescent behaviors, identifying red-flags, why threats are made, and how threats can be managed along a pathway toward violence (both short and long-term) to ensure personnel safety. Review common problems in school threat assessment and propose solutions. Learn multidisciplinary threat assessment and management strategies and explore empirically based youth- violence risk and protective factors. Review assessment tools for use in the school system. Participate in simulated threat assessments and management with followup discussion (hotwash).

### Looking for customized school safety training for your district?

Please contact Aaron Tomlinson, Program Development Administrator, at [tomlinso@fvtc.edu](mailto:tomlinso@fvtc.edu) or email NCJTC at [info@ncjtc.org](mailto:info@ncjtc.org) with your request.

*We look forward to working with you to address your specific school safety needs.*

To view our current school safety training opportunities, visit [ncjtc.org/schoolsafety](http://ncjtc.org/schoolsafety).





## Sex Offender Management

### Community Approaches to Sex Offender Management

Combat recidivism and sexual violence posed by sex offenders based on management and treatment best-practices. Learn how treatment, supervision, law enforcement, and the community at large can increase the offender's chances of a pro-social non-offending lifestyle. Explore response strategies for adults and juveniles who commit sexual offenses.

### Sexual Offenses: Mind and Motivation

Gain an introduction into the psychology, or mindset, of those that commit sexually motivated crimes. Learn about sex offender typologies and patterns of behavior. Explore the relationship between paraphilia such as exhibitionism, voyeurism, and fetishism and criminal acts. Review and dissect real case examples to gain insight into offender modus operandi. Knowledge obtained can be applied during interview and interrogation to help resolve sexually motivated cases.

## Technology Investigations

### Beyond Google - Discovering Online Resources in Investigations

Examine open source online intelligence/information and learn how to leverage free platforms, databases, and web applications to strengthen criminal cases. Uncover little known facts and techniques to optimize results using online search engines and online internet resources. Learn how to complete and serve search warrants for a variety of electronic information and databases. Develop new skill sets to establish contacts and open-source intelligence networks to provide ongoing intelligence.

### Casting the Digital Footprint

Technology impacts almost every type of investigation today. Uncover the information technology users knowingly and unknowingly leave behind when accessing and using electronic devices. Learn how to covertly strengthen your investigations through gathering personal, public and open source data. Discuss techniques to locate evidence through technologies that can benefit any type of investigation.

## Criminal Connections: Child Exploitation Material and Child Sexual Abuse

Explore investigative strategies that address the relationship between child sexual abuse and child sexual abuse materials (child pornography) to supplement an investigation and corroborate victim statements. Gather new tools and resources for the most comprehensive case outcomes.

### Digital Evidence Investigations

Gain critical information and techniques to improve capabilities to conduct digital evidence preservation, collection, and analysis in missing, endangered and abducted child investigations. Understand the role digital evidence provides in the recovery of the victims, identifying possible suspect(s) or linking the suspect and the victim in child abduction exploitation, and child sex trafficking cases.

### Mobile Device Investigations

Learn current cell phone related strategies and techniques for any type of investigation. Explore and apply current practices for working with different cellular network providers, completing technology-focused search warrants, analyzing cellular provider call data, associating reported data to the investigation and effective case reporting strategies.

### Protecting Children in a Digital Age

Learn about the technology that our youth are using and the role that it plays in their lives to create better understanding and open up meaningful communication. Increase awareness of opportunities to protect and connect with children while also gathering valuable information to mitigate threats posed by individuals who seek to exploit them.

## Victims and At-Risk Populations

### NCJTC Sexual Assault Investigation Academy

Explore strategies for conducting comprehensive sexual assault investigations. Learn how to support victims, gather and maintain evidence, manage crime scenes, conduct effective interviews and interrogations, utilize investigative resources (SANE nurses and support services), and prepare cases for prosecution.

### Wisconsin State Victim Assistance Academy

The Wisconsin Victim Assistance Academy provides victim advocates, counselors, attorneys, and law enforcement with basic knowledge, skills, and legal approaches for best serving victims of crime. Gain insights into victims' rights, as well as the trauma that victims are experiencing.





# Conferences



## **Court Safety and Security Conference**

Join us to learn effective strategies and best practices to enhance a collaborative courthouse security philosophy. Gather tools and resources from current state and federal court services experts related to security planning, jury and witness safety considerations, and threat assessment and management.

## **Missing and Unidentified Persons Conference**

Join us at this national conference, which focuses on identifying innovative and effective technologies, approaches and strategies in the search, investigation, identification, recovery and reunification of missing persons, regardless of the circumstances surrounding their disappearance. You will gain knowledge and proficiency in evidence-based, state-of-the-art, and collaborative solutions, and explore tools and techniques for reuniting missing persons with their loved ones.



## **Wisconsin Serving Victims of Crime Conference**

Gain the latest knowledge and skills you need to serve victims of crime. Learn about innovative victim assistance programs and gain resources for enhancing the services you provide using a multidisciplinary approach. This conference brings together knowledgeable experts, to address today's most critical topics and issues facing victims of crime and service providers.

## **Law Enforcement Administrative Professionals (LEAP) Conference**

Specifically designed for law enforcement administrative professionals, this conference brings together criminal justice agency support professionals to focus on improving communication, enhancing skills, and fostering community outreach.



## **School Resource Officer Training Conference**

Join other law enforcement and school personnel to address school violence and youth victimization concerns through the use of crime prevention and response strategies. Examine the impacts of trauma on youth and effective strategies for working with students experiencing mental illness and learning disabilities.

## CONTACT US

(855) 866-2582 | [info@ncjtc.org](mailto:info@ncjtc.org) | [www.NCJTC.org](http://www.NCJTC.org)



### Wisconsin

Fox Valley Technical College  
1825 N. Bluemound Drive  
Appleton, WI 54912-2277

### New Hampshire

10 West Edge Drive  
Room 106  
Durham, NH 03824

