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# ***Increasing Leadership Activities to Improve Multidisciplinary Responses in Criminal Justice***

*November 30, 2021 | Presented by:*

Robyn Mazur, Center for Court Innovation

Rebecca Thomforde Hauser, Center for Court Innovation

Jim Henderson, NCJTC Associate



# Webinar Disclaimer

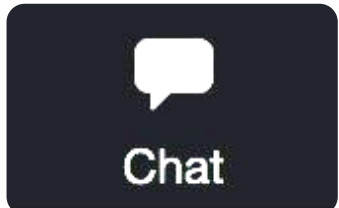
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# Zoom Webinar Technical Overview



Enter your questions into the Q&A box.



Watch the Chat for messages from the webinar organizers.

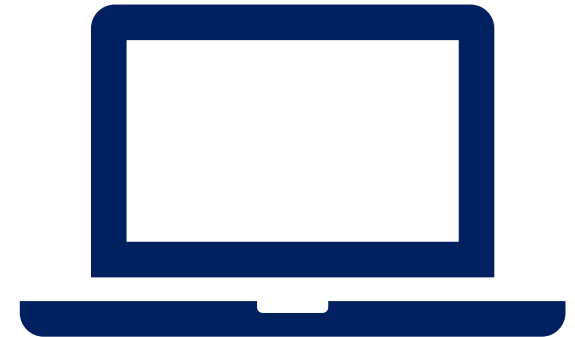


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# Poll Questions

- Poll questions will be asked during the webinar.
- This is your time to weigh in with your thoughts.
- Please respond promptly;  
polls are open for a short period of time.



## Which of the following best describes your role?

- Victim Services/Victim Advocate
- Probation/Community Corrections
- Law Enforcement
- CAC Worker, Social Worker, Mental Health Worker
- Other

# Today's Presenters

**Robyn Mazur**  
*Director of Gender and  
Family Justice Initiatives,  
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**Jim Henderson**  
*Associate,  
National Criminal Justice  
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**Rebecca Thomforde Hauser**  
*Associate Director of Gender  
and Family Justice Program,  
Center for Court Innovation*



**Greg Brown**  
*Program Manager,  
National Criminal Justice  
Training Center*



# Learning Objectives

- ✓ Define coordinated community response
- ✓ Describe evidence based practices in the context of a coordinated community response to domestic violence
- ✓ Describe leadership strategies for collaboration to enhance accountability, safety and well-being





## Do you have a CCR in your community?

- Yes
- No
- I don't know



## Are you a member of the CCR if your community has one?

- Yes
- No
- Our community does not have a CCR



# Chat Activity: What is Happening in Your Community?

What do you care about in your community?

In what ways do you see domestic violence harming your community?



# How Can Working in a Collaborative Way Help Address those Harms?

# What is a Coordinated Community Response?

Coordination takes many forms, but at the core of any such effort is a commitment of the participants to develop:

- ✓ A shared values on domestic violence
- ✓ An understanding of each other's roles
- ✓ A plan to improve the response of different institutions and agencies to domestic violence.



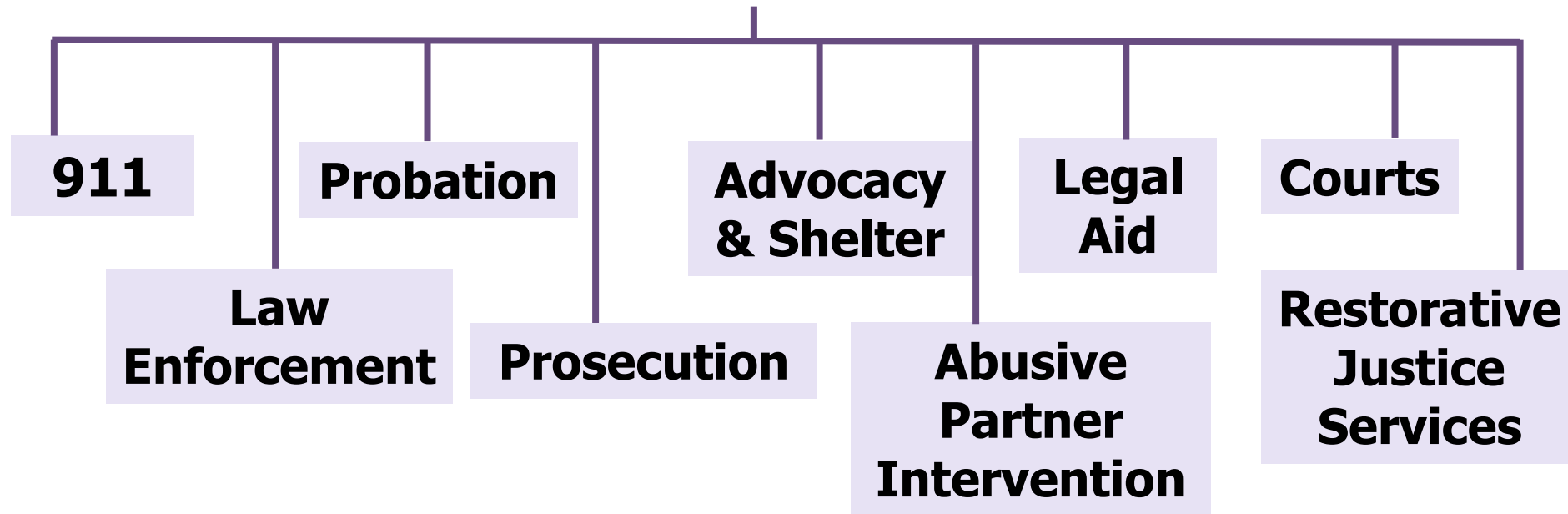


# Why is it Important to Coordinate in Domestic Violence Cases?

- Enhance safety
- Address community harms
- Increase abusive partner intervention and engagement
- Create survivor-centered responses
- Increase community awareness
- Increase access to justice for litigants

# CCR Origins: The Duluth Model Approach

## *Coordinated Community Response Team (CCR)*



# Restorative Approaches

## Fully Restorative

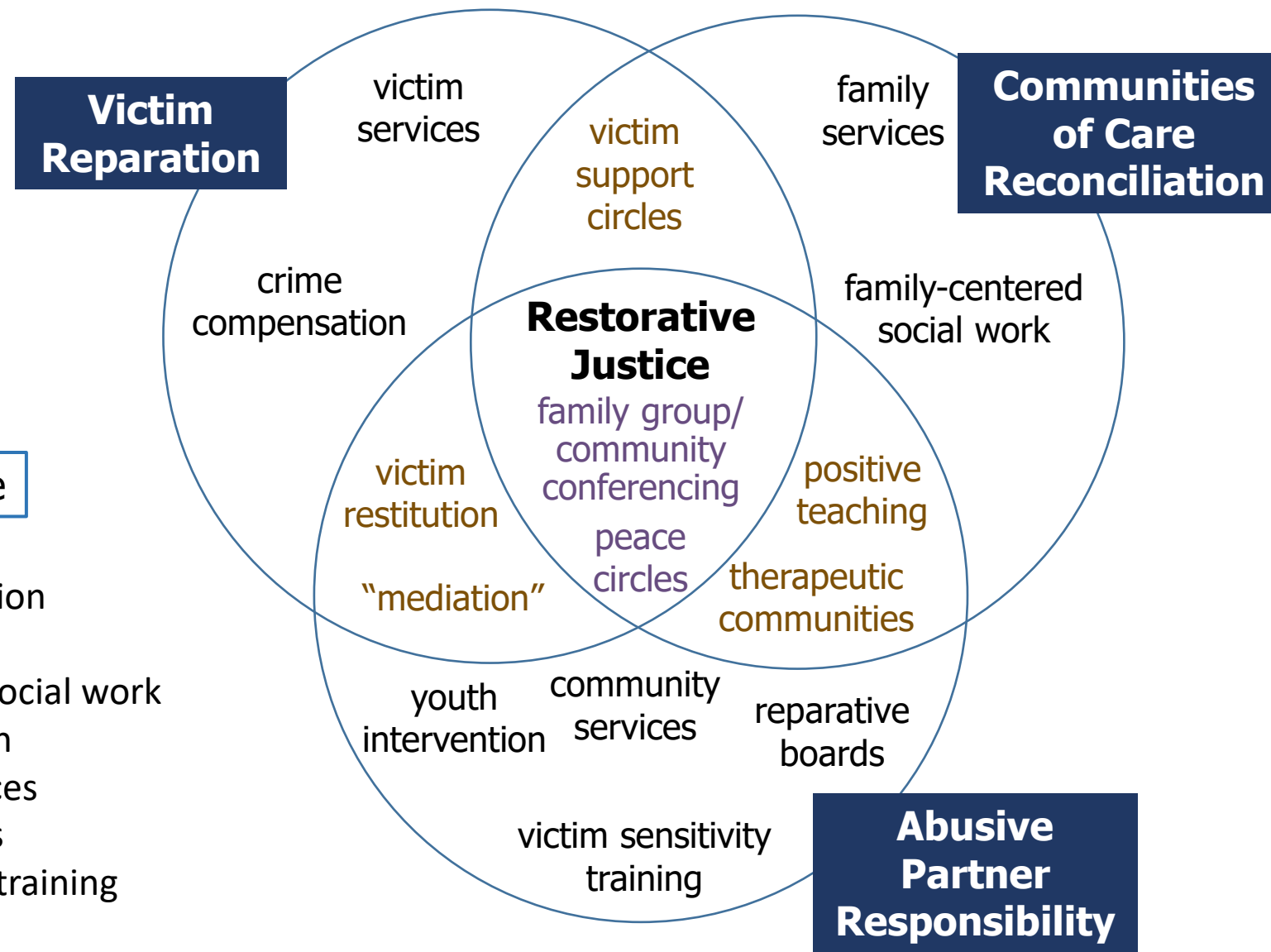
Family/group/community conferencing  
Peace circles

## Mostly Restorative

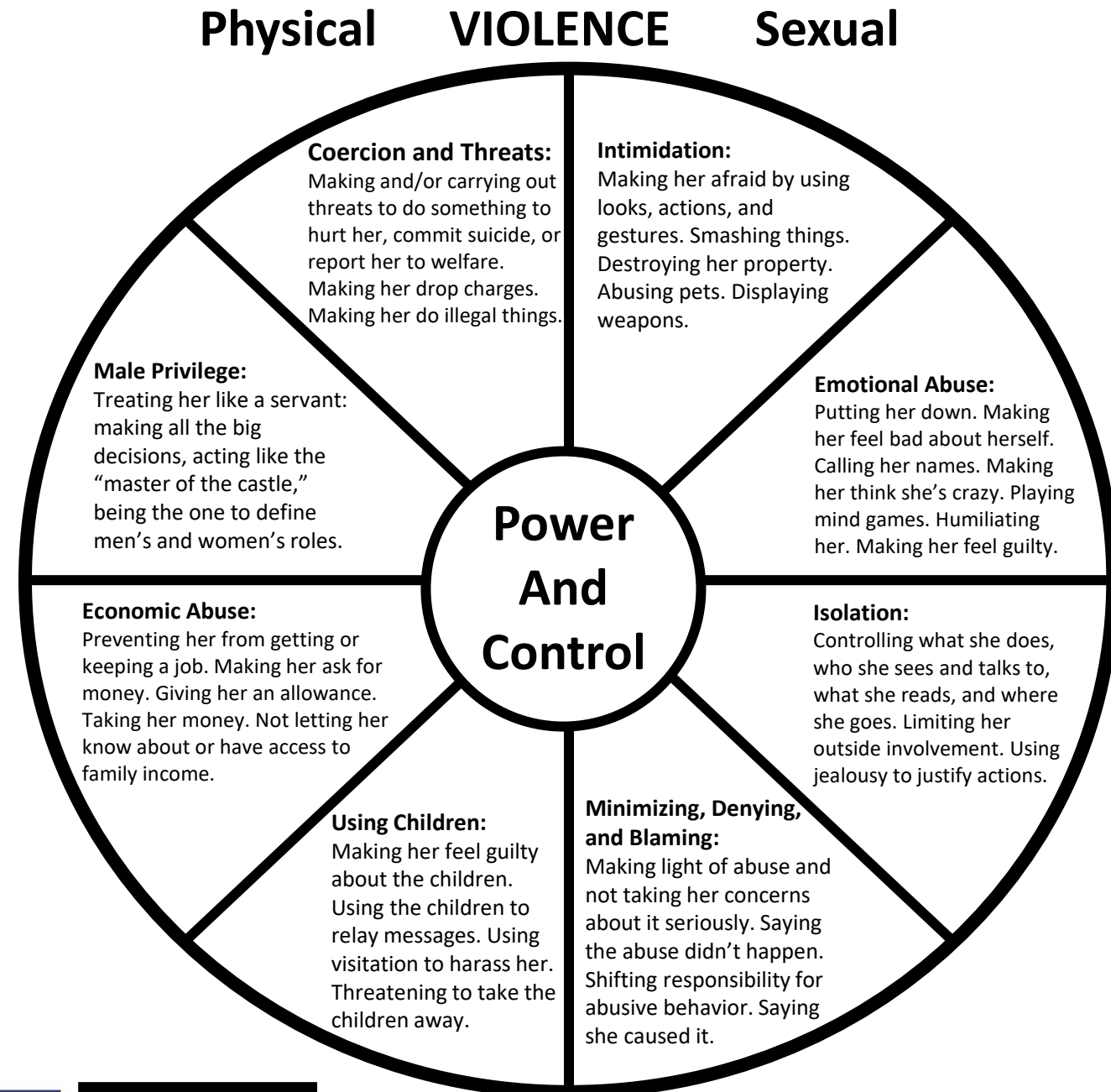
Victim support circles  
Positive teaching  
Therapeutic communities  
Victim restitution  
“Mediation”

## Partly Restorative

Victim services  
Crime compensation  
Family services  
Family-centered social work  
Youth intervention  
Community services  
Reparative boards  
Victim sensitivity training



# How Can Our CCR Respond to...







# Responding to Intimidation

- Working with the court to provide a safe waiting area in the courthouse for complainants to minimize contact with defendants
- Provide DV training for community members and agencies
- Review community program and stakeholder policies on addressing dv in the workplace and stalking



# Responding to Minimization, Denial & Victim Blaming

- Address alcohol/drug abuse as a co-existing problem but not the cause of abuse
- Review how community agencies are engaging the abusive partner
- Review how risk and lethality are assessed and how information is shared





# Responding to Economic Abuse

Identifying resources for survivors:

- Housing and shelter
- Public benefits
- Economic empowerment



# How can a CCR enhance Evidence Based Practices?

Risk Assessment

Programming

Deterrence

Procedural Justice

Collaboration

# Risk Assessment & CCR

- Advocates
- Probation
- Law enforcement
- Abusive partner intervention programs
- Courts
- Civil legal services
- Child protective services
- Supervised visitation centers
- Prosecutors



# Responding to Lethality Factors

- Increase in physical violence over the past year
- Respondent/Defendant owns a gun
- Use or threatened use of lethal weapon
- Separation within the past year
- Unemployment
- Strangulation
- Jealousy
- Controlling behavior



# Responding to Lethality Factors

- Drug/alcohol abuse
- Abuse during pregnancy
- Child abuse threats
- Child that is not the biological child of the defendant/respondent
- Stalking
- Avoidance of arrest
- Victim belief that defendant/respondent is capable of killing him/her



# Domestic Violence Resource for Increasing Safety and Connection (DV RISC)



[www.dvrisc.org](http://www.dvrisc.org)

The Center for Court Innovation's Domestic Violence Resource for Increasing Safety and Connection (DV RISC) is a national resource center designed to help jurisdictions enhance their approaches to reducing risk and preventing homicide in intimate partner violence cases.

# Programming & CCR

## *Questions*

- What resources are available to abusive partners in our community?
- What resources are available to survivors?
- What resources are available to children?
- What preventative services are there?

## *Strategies*

- Hosting Brown Bag Lunch to learn about resources
- Observing programs
- Increasing collaboration between community-based advocates and programs for abusive partners







# Procedural Justice & CCR

- Voice: Participants' side is heard
- Respect: Treated with dignity and respect
- Neutrality: Decisions unbiased and consistent
- Understanding: Participants understand responsibilities, decisions, and reasons for decisions





# Procedural Justice & CCR

How can your CCR enhance procedural justice for litigants in the criminal or civil legal system?

- Court walk through
- Separate waiting spaces
- Language Access Considerations
- Court watch
- Information about court process






# Importance of Collaboration

- Obtain the buy-in and participation of multiple criminal justice agencies
- Research shows better implementation outcomes if front-line staff buy-in to the court
- Evaluation of programs for drug addicted defendants found reduced recidivism when multi-disciplinary teams were involved in the planning of the program



A person with dark hair in a bun with braids is sitting on a couch, looking out a window. The scene is dimly lit, with light coming from the window. A dark rectangular box is overlaid on the right side of the image, containing white text.

# What About the Harms we Create Through Our Interventions?

National Criminal Justice Training Center



Center for Court Innovation

# *Leadership:* How Can YOU Strengthen Your Coordinated Community Response?



# Chat Activity: What are the Qualities of a Leader

Who are the leaders in your community on domestic violence?

What makes them a leader?

# Who are Your Community Leaders?

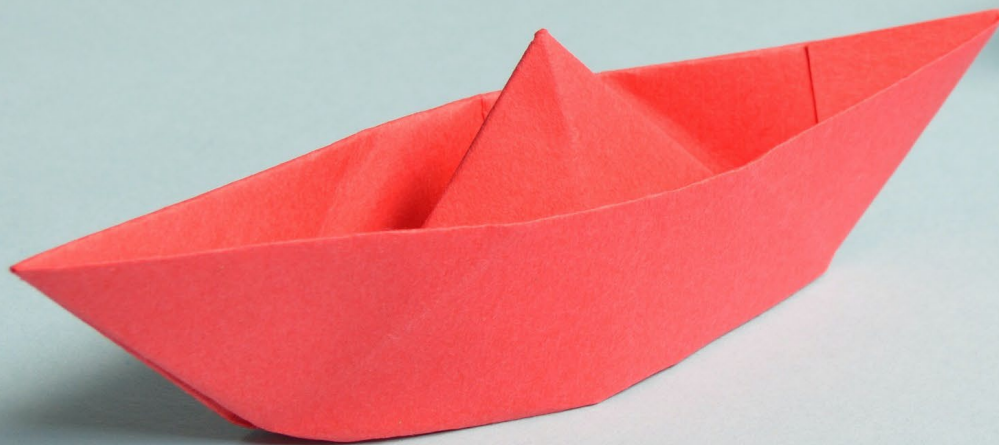
- Community Based advocates
- Abusive Partner Intervention Program Representatives
- Substance Abuse/Mental Health Program Representatives
- Healthcare professionals
- Courts
- System Based Advocates
- Probation
- Law Enforcement
- Religious Leaders
- Culturally specific agencies
- Prosecutors
- Defense Bar
- Civil legal Attorneys
- Restorative Justice Programs
- Pre-trial officers and services
- EMTs
- Others?



# Definition of a Leader

“A leader is anyone who takes responsibility for finding the potential in people and processes, and who has the courage to develop that potential.”

- Brene Brown





# Strategies to Build Leadership in a CCR

1. Offer to host a meeting and share your work
2. Identify shared values
3. Create a mission and vision
4. System Mapping
5. Asset-mapping
6. Evaluate responses



# Developing a Sense of Mission

## Example from Washtenaw County

- Maximize the safety of victims and their families
- End community tolerance of domestic violence
- Hold offenders accountable for their violence and abuse
- Ensure fair and equitable treatment in the criminal justice system for persons affected by domestic violence



# System Mapping Exercise



Identify

Leaders

Resources

# Inclusive and Expansive Leadership Development

## *Strategies*

1. Ask: Which communities are under-represented in your CCR?
2. Outreach to and partner with culturally specific community-based organizations and focus on community engagement
3. Consider listening sessions to understand community needs





# Chat Activity

What is one person or agency that you see as a leader in your community you want to reach out to have a conversation about the ways IPV is impacting your community?

# Q&A

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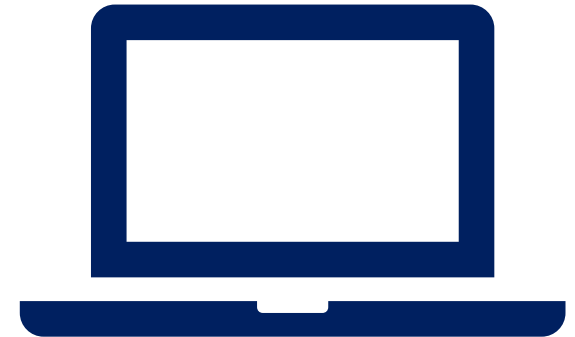
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