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# ***A Comprehensive Approach to Effective Offender Management that Empowers and Supports Victim/Survivors***

September 28, 2021 | Presented by:

Christopher Lobanov-Rostovsky, LCSW

# Webinar Disclaimer

This project was supported by Grant No. 2017-TA-AX-K068 awarded by the Office on Violence Against Women, U.S. Department of Justice.

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# Zoom Webinar Technical Overview



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Enter your questions into the Q&A box.



Chat

Watch the Chat for messages from the webinar organizers.

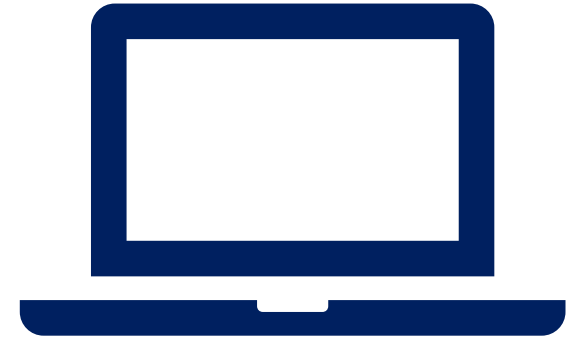


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# Poll Questions

- Poll questions will be asked during the webinar.
- This is your time to weigh in with your thoughts.
- Please respond promptly;  
polls are open for a short period of time.



## Which of the following best describes your role?

- Victim Services/Victim Advocate
- Probation/Community Corrections
- Law Enforcement
- CAC, Social Worker, Mental Health Worker
- Other

# Today's Presenters

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# Learning Objectives

- Gain an increased understanding of offender management best practice strategies
- Identify how offender management can be victim/survivor centered and promote victim/survivor and community safety
- Learn how to enhance collaboration between offender management and victim/survivor service providers.



# Origin of Comprehensive Approach

Goal: Prevent future victimization

- ✓ Multidisciplinary team approach
- ✓ Specialized training
- ✓ Outcome evaluation drives program modification



*Center for Sex Offender Management, 2002*

# Comprehensive Approach

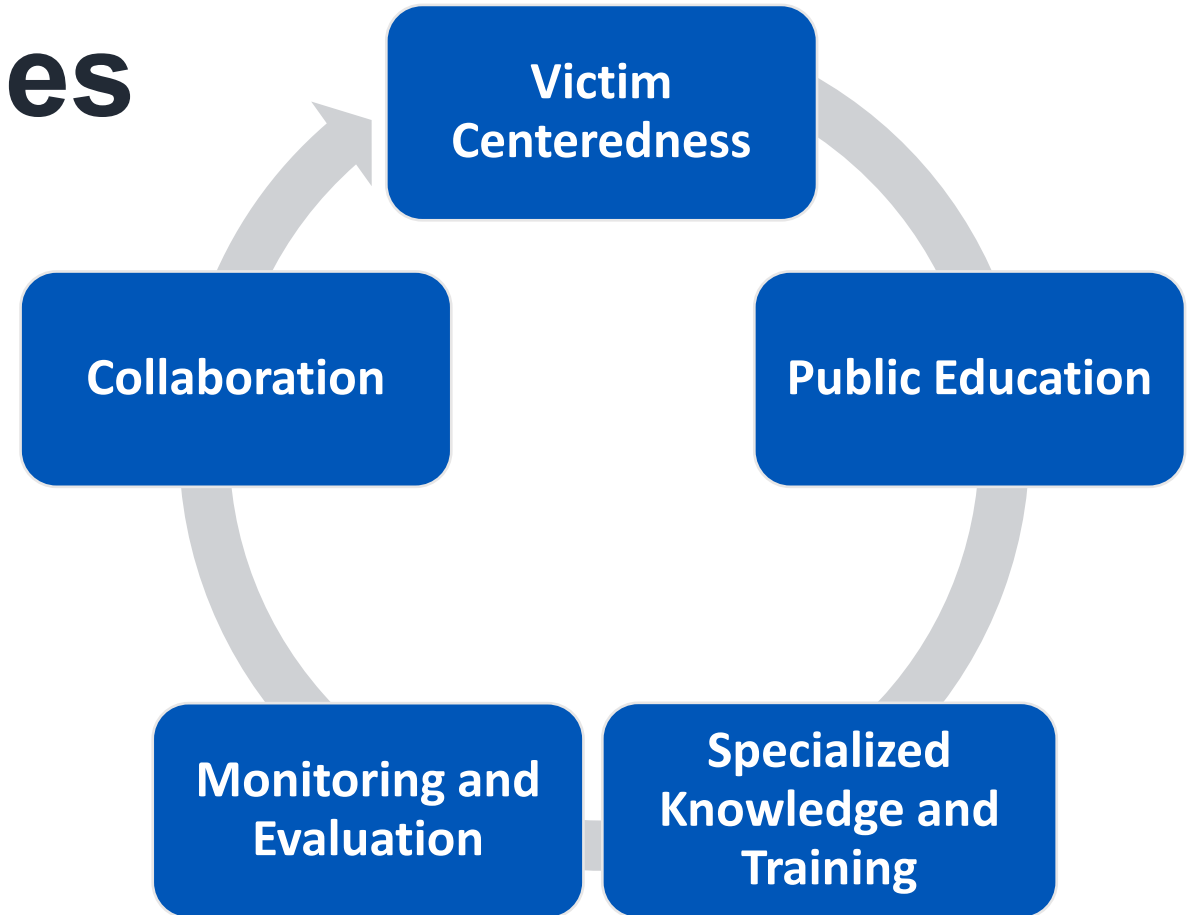
Exists on two “levels” and addresses three questions:

## *The Fundamental Principles*

- How should we do this work? / The Core Components
- What should be done in order to manage offenders effectively?
- Who should be involved?



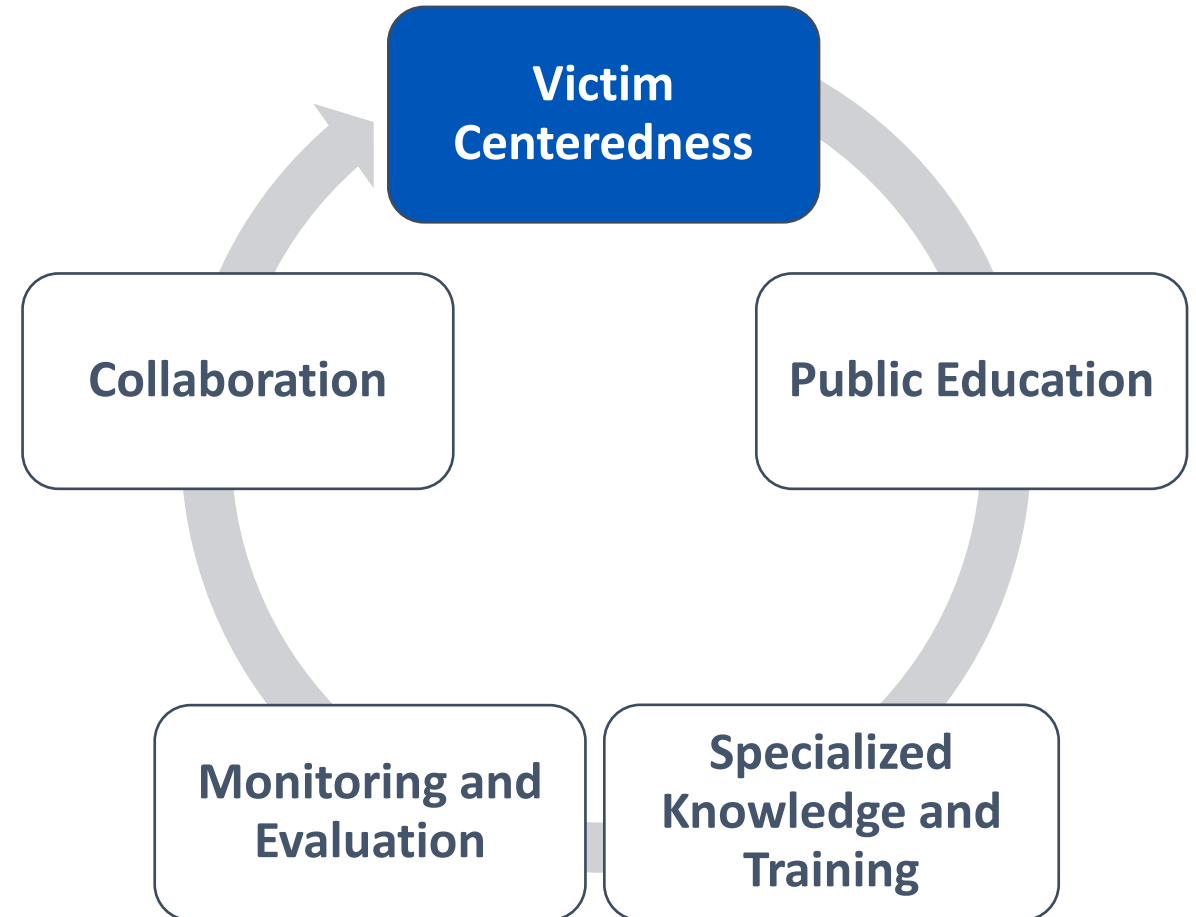
# Comprehensive Approach Fundamental Principles



*Carter, Bumby, and Talbot,  
2004 CSOM Comprehensive Approach Publication*

# Victim Centeredness

“What is in the best interest for the safety of the victim and the public?”



# 2014 OVW-Funded Project

*Association for the Treatment of Sexual Abusers (ATSA)*

[www.atsa.com](http://www.atsa.com)

*National Sexual Violence Resource Center (NSVRC)*

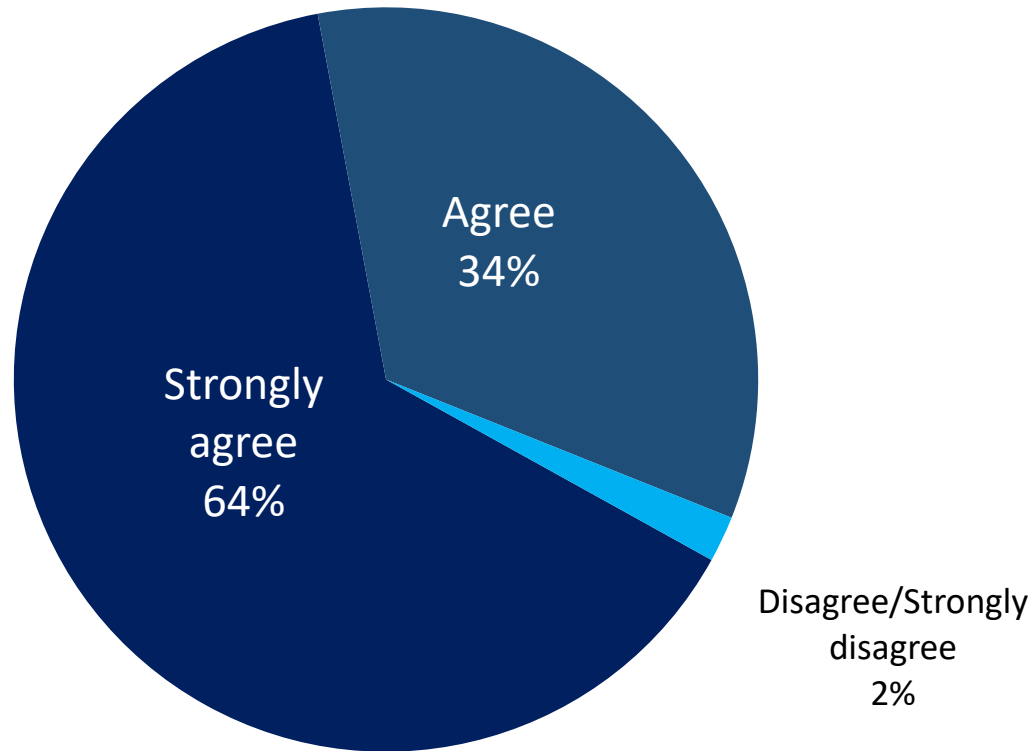
[www.nsvrc.org](http://www.nsvrc.org)

*Center for Sex Offender Management (CSOM)*

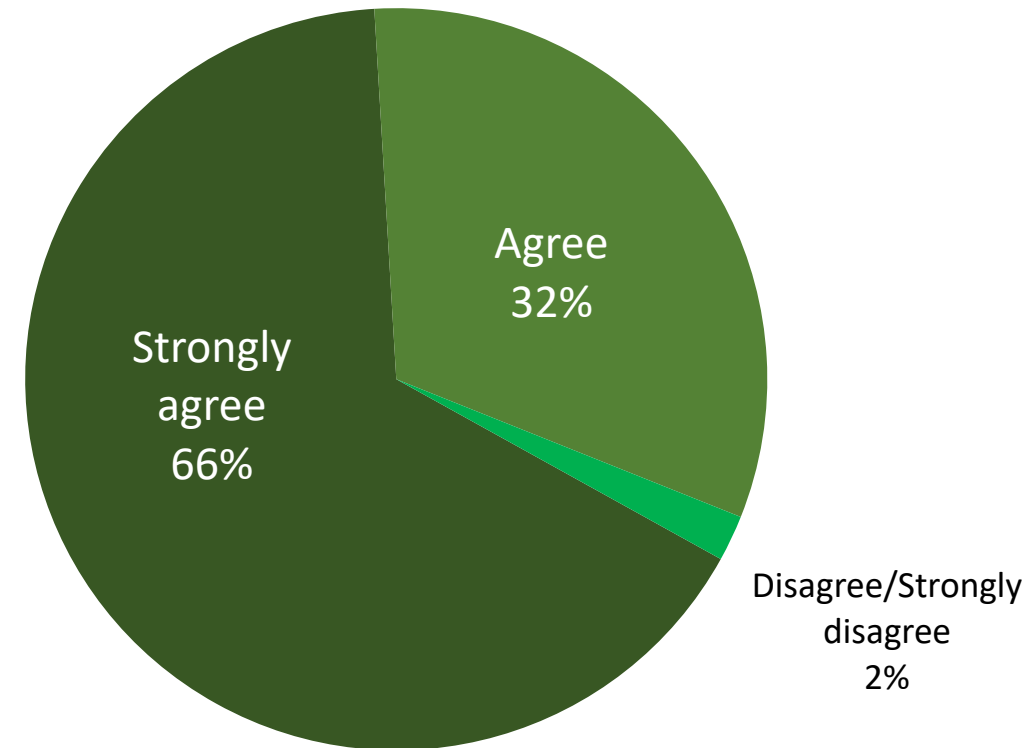
[www.cepp.com/project/center-for-sex-offender-management-csom](http://www.cepp.com/project/center-for-sex-offender-management-csom)

“Victim advocates and sex offender management professionals should collaborate more to enhance victim-centered responses to cases involving sexual violence”

### Victim Advocates

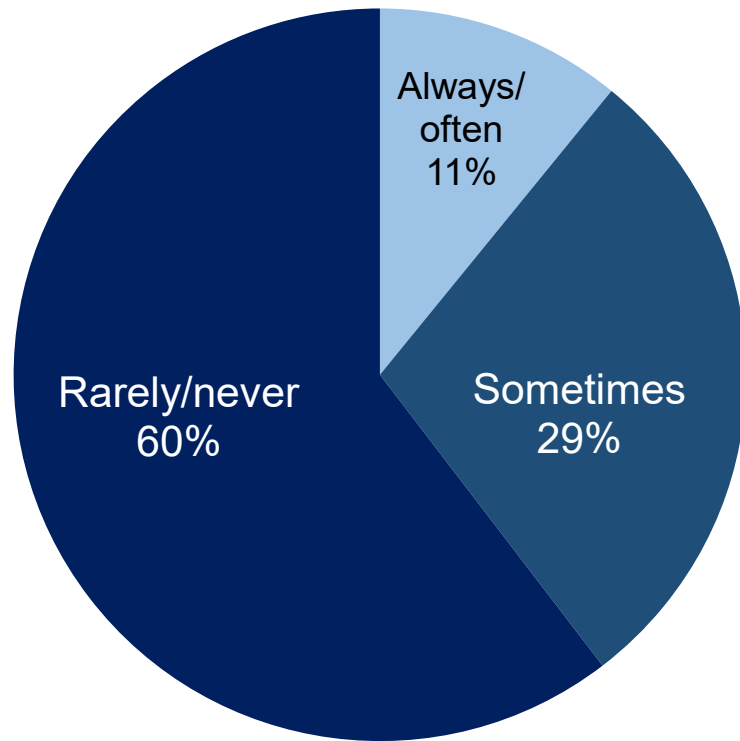


### Sex Offender Treatment Providers

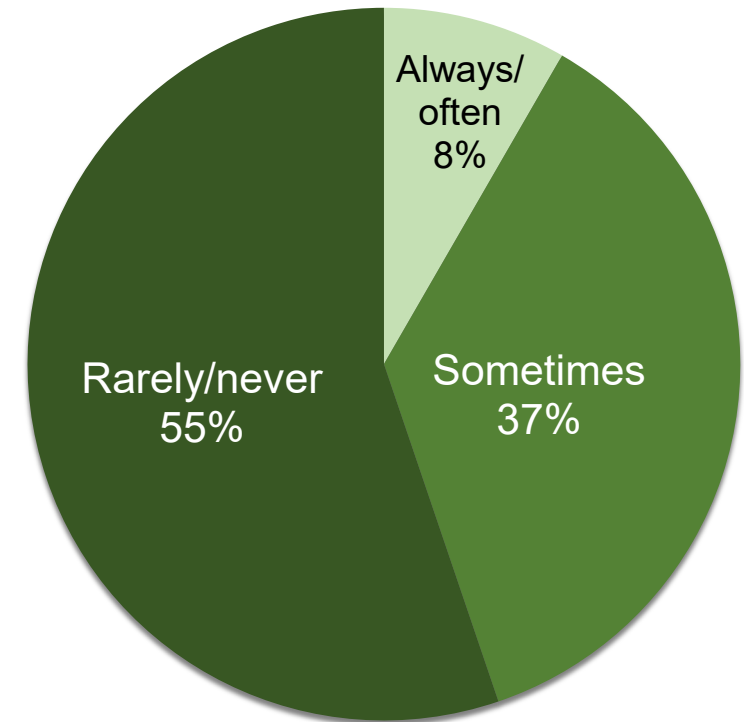


“How often does collaboration between victim advocates and sex offender management professionals occur in your community?”

### Victim advocates' perceptions



### Sex offender treatment providers' perceptions





## What level of collaboration is there between offender management and victim services?

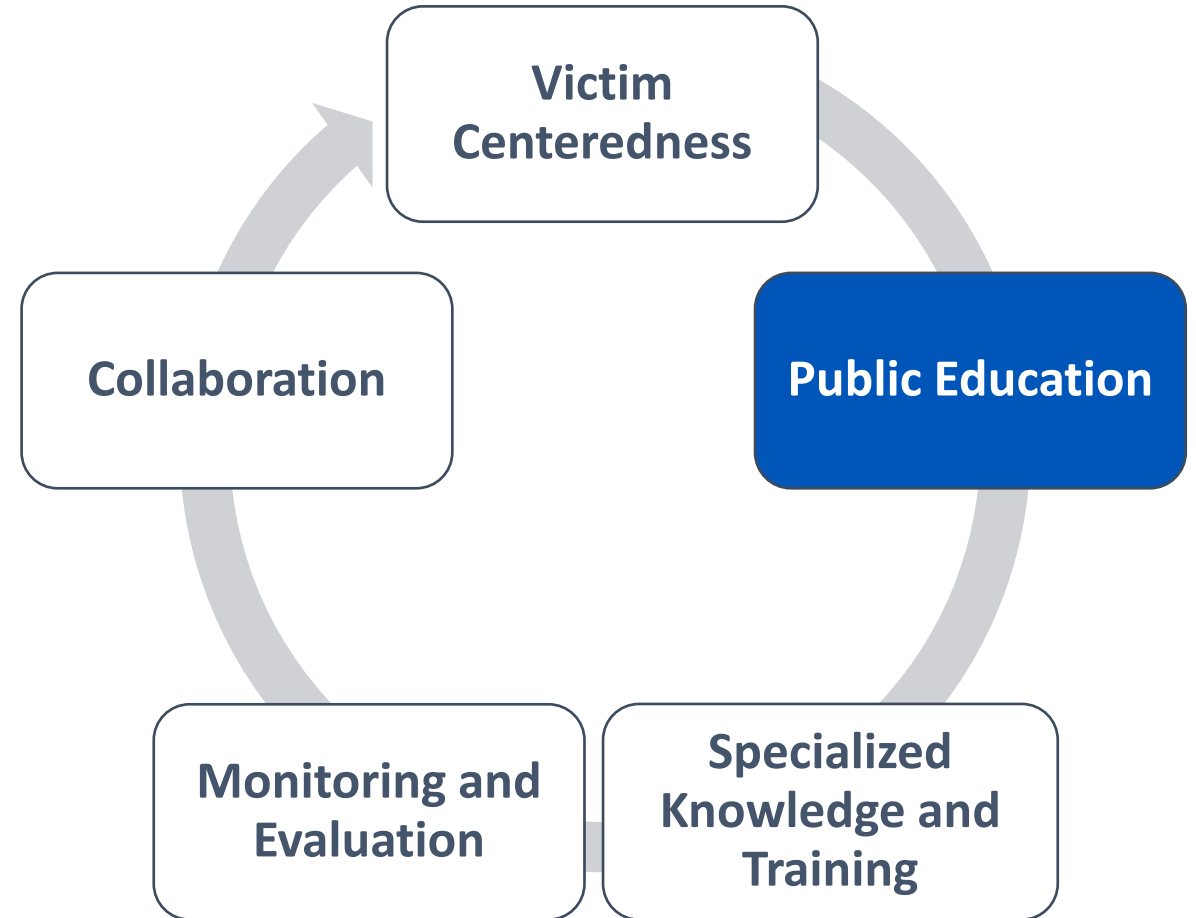


- We are aware of each other's programs but do not work together.
- We work together on certain cases but don't consistently collaborate.
- We coordinate all offender management and victim services.
- We don't know what each other does.

# Public Education

Proactive in our efforts to educate our communities.

Empower them to be part of the solution.



# Public Education Best Practice: Community Notification

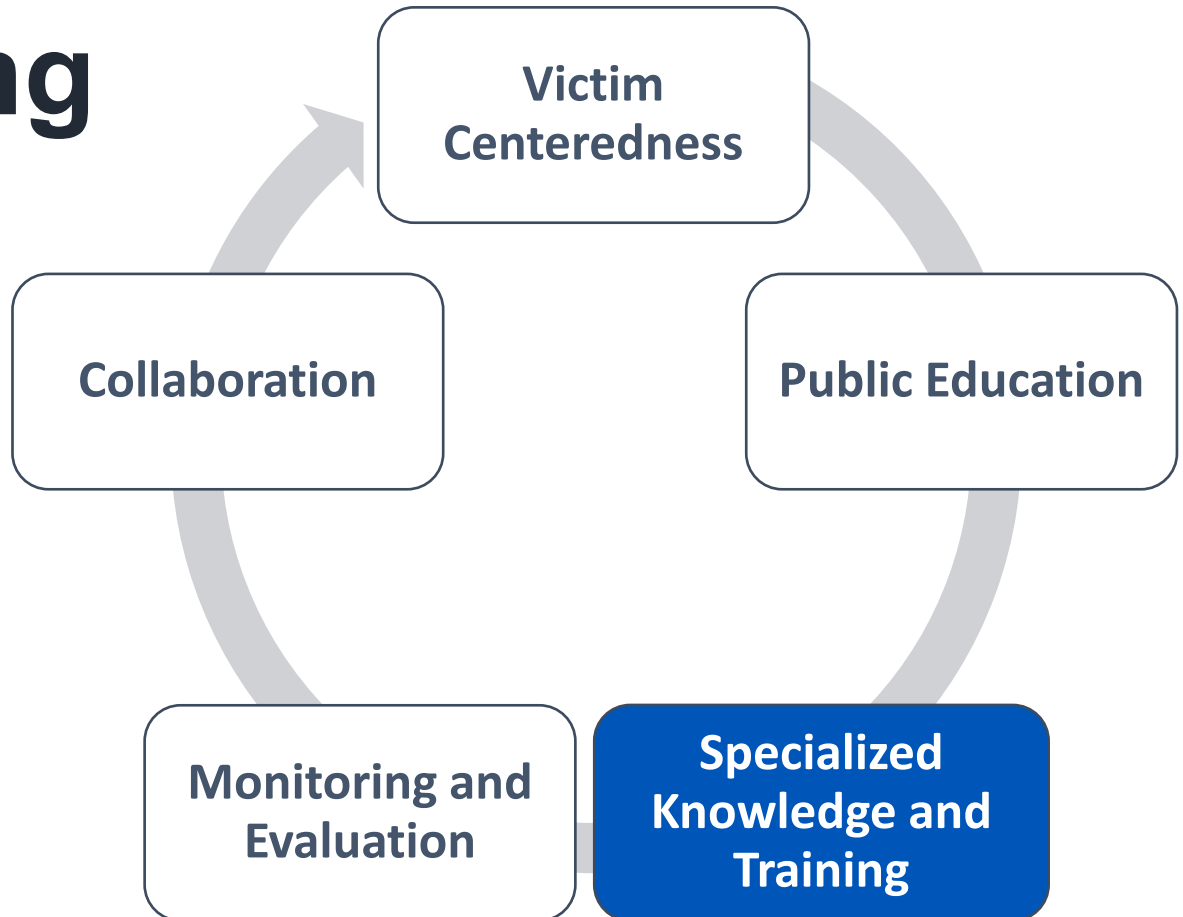
- Sharing sex offender registration information with the community
- An opportunity to educate the public about a specific offender, the registration system, and sex offenders in general
- Notifications include:
  - ✓ Electronic alerts
  - ✓ Business notifications
  - ✓ Child-serving agency notifications
  - ✓ Written materials
  - ✓ Community meetings



# Specialized Knowledge & Training

Includes all who work with offenders.

Develop a specialized knowledge base to work effectively.

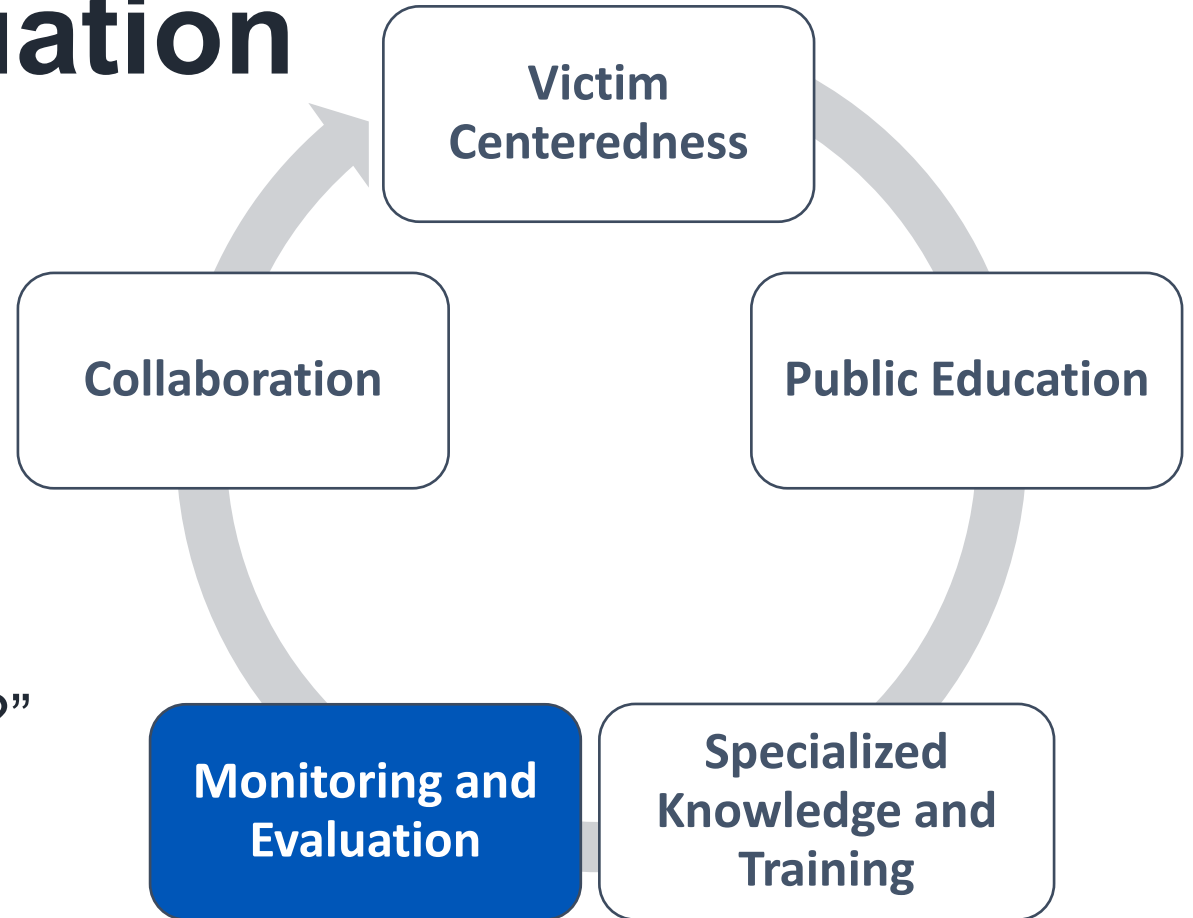


# Monitoring and Evaluation

Seek and incorporate new knowledge into policies and practices.

Monitor the effectiveness and impact of our efforts.

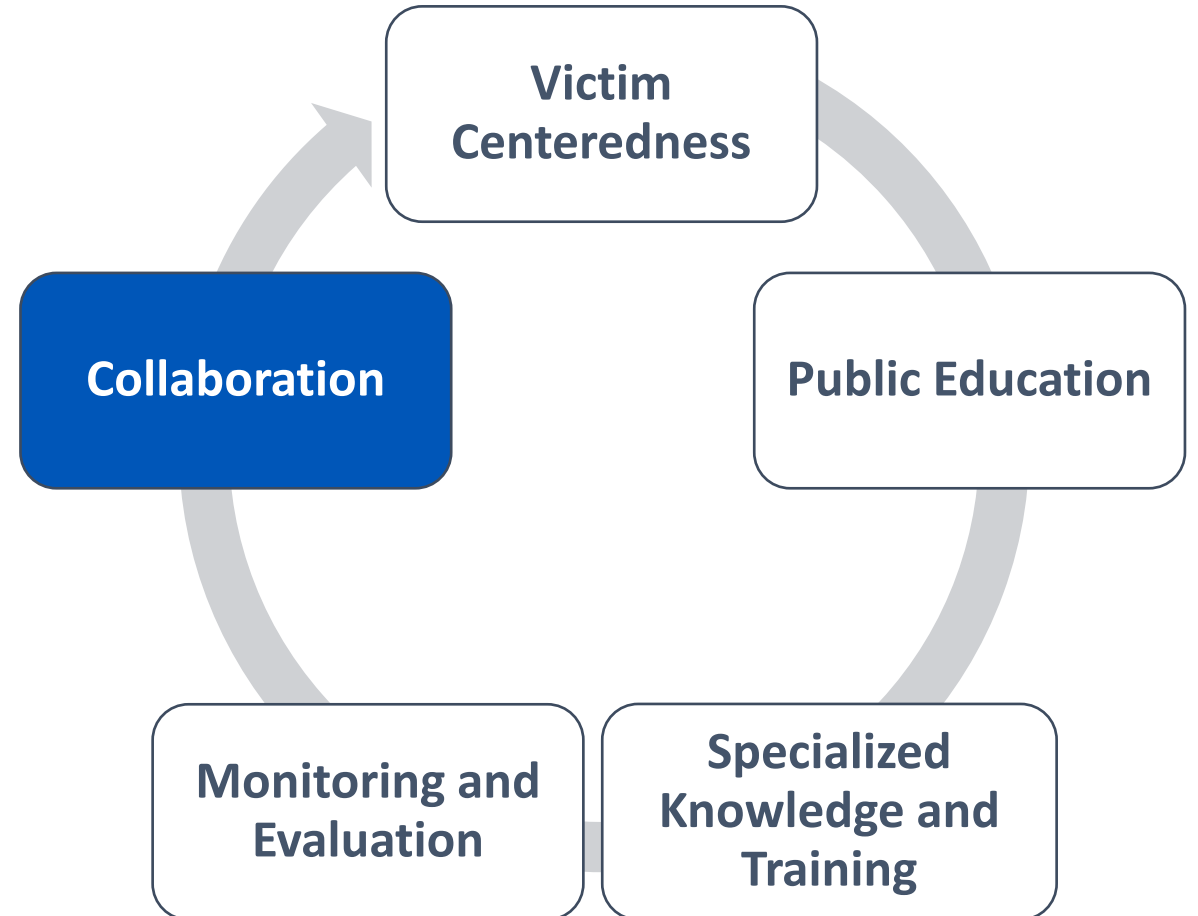
“How can we improve what we are doing?”



# Collaboration

The work must be done collaboratively.

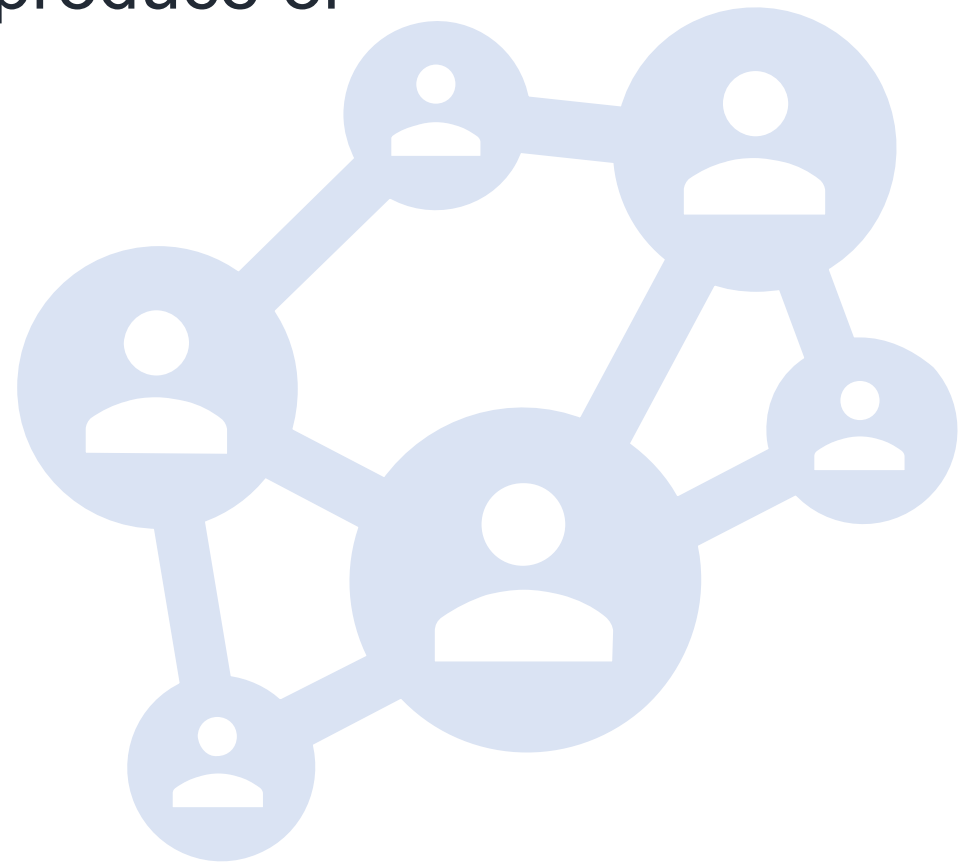
It cannot be done alone.



# Collaboration Defined

The action of working with someone to produce or create something.

Traitorous cooperation with the enemy.



# Levels of Working Together



*(Himmelman, 2002)*



# Victim Centeredness Collaboration Best Practice

## *Connecticut Collaborative Model*

- ✓ Supervision and treatment, and victim professionals working together.



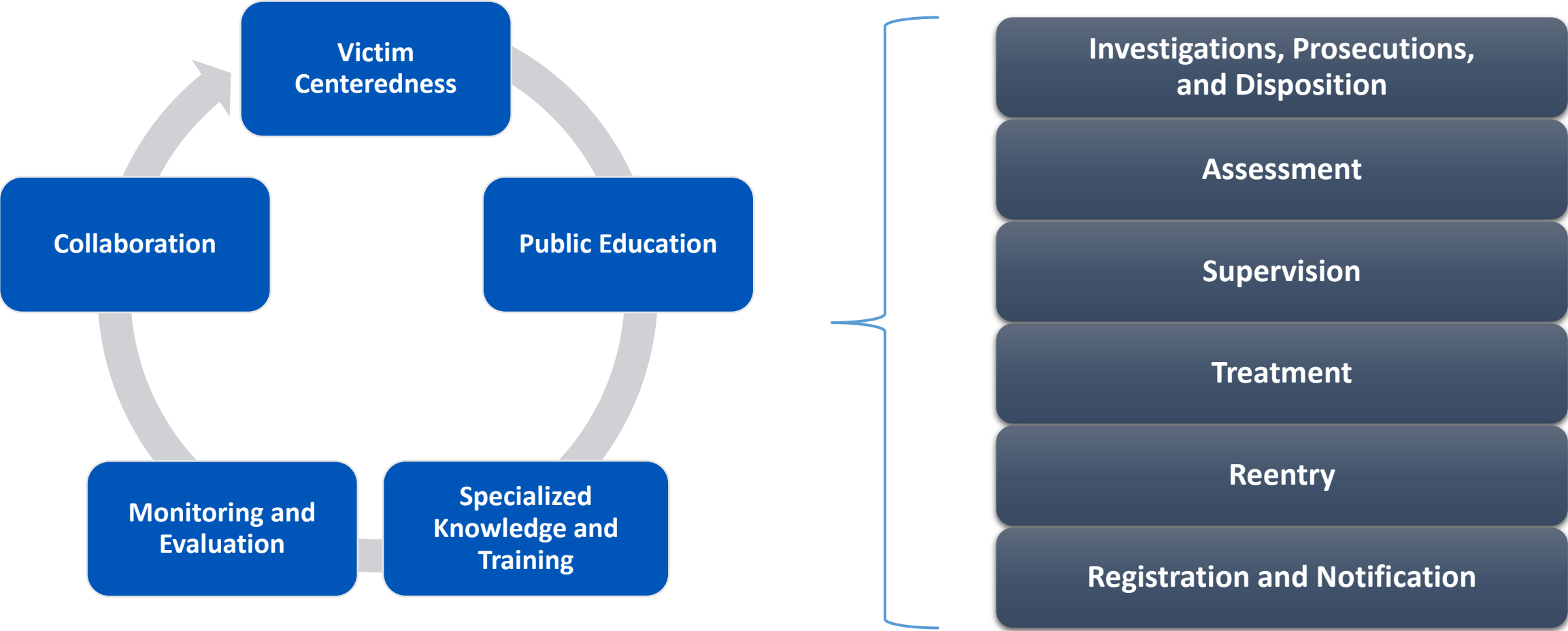
*(D'Amora & Burns Smith, 1999)*

# Core Components Level

What should be done in order to manage offenders effectively? Who should be involved?



# Comprehensive Approach: Core Components



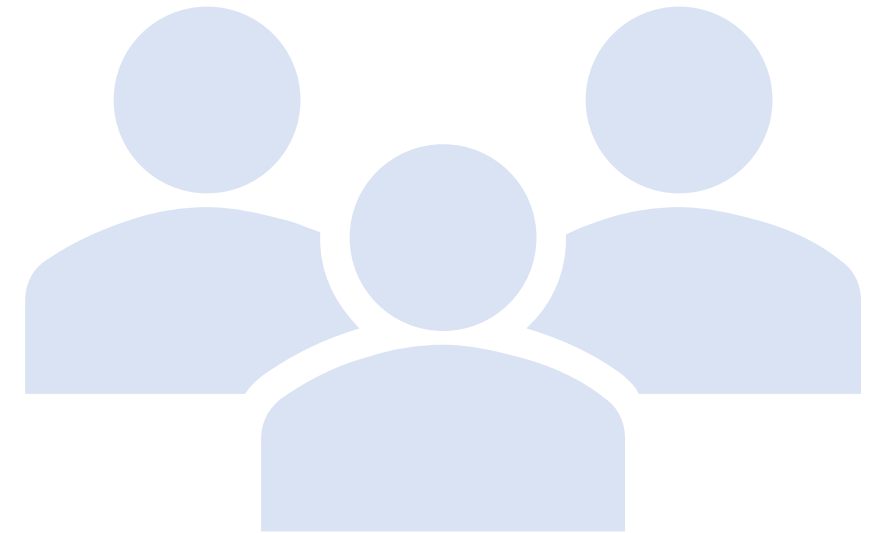
# Comprehensive Approach: Core Components

*Investigations*  
*Prosecutions*  
*Disposition*



# Investigation Best Practice

## Sexual Assault Response Teams (SARTs)



# Comprehensive Approach: Core Components

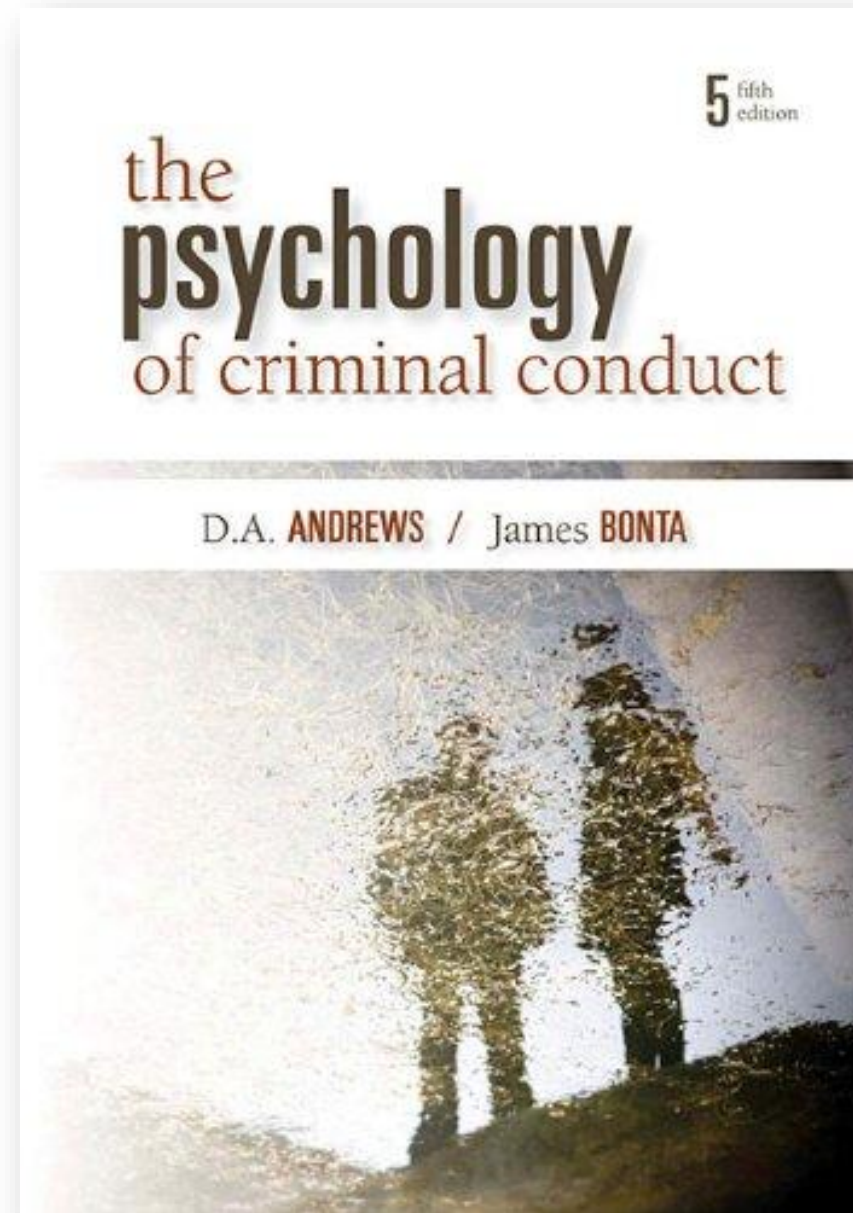
*Assessment*



# Best Practice: Three Principles

- ✓ Risk
- ✓ Need
- ✓ Responsivity

*Andrews & Bonta 2010*



# Principles of RNR Model

*Risk Principle:*

**WHO** to target  
for intervention



*Need Principle:*

**WHAT** to target  
for intervention



*Responsivity Principle:*

**HOW** to target  
for intervention



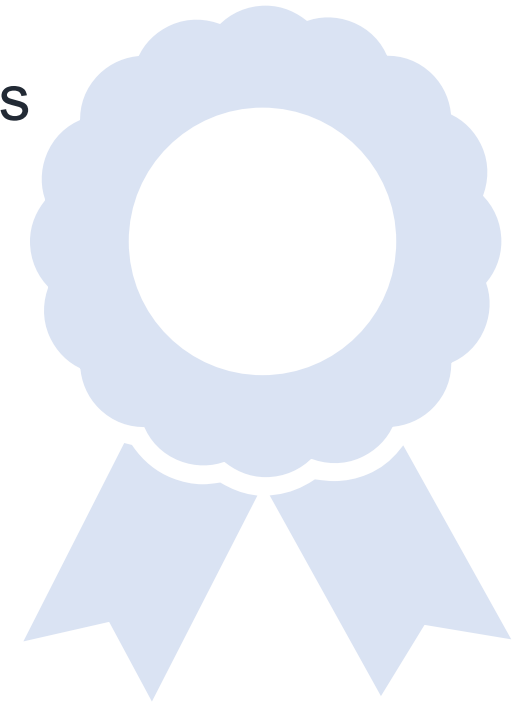
# Comprehensive Approach: Core Components

*Supervision*



# Supervision Best Practice Strategies

- ✓ Specialized training/qualifications for officers
- ✓ Small caseloads
- ✓ Long-term supervision for moderate- to high-risk offenders
- ✓ Supervision guidelines and special conditions
- ✓ Validated risk assessment tools
- ✓ Multidisciplinary collaboration
- ✓ Be aware of victim notification issues



# Comprehensive Approach: Core Components

*Treatment*



# Treatment Best Practices

## *Sex offense specific treatment*

- Cognitive behavioral therapy
- Motivational interviewing
- Trauma informed care

## *Restorative justice approaches*

- Circles of support and accountability (COSA)
- Survivor/offender dialogues
- Clarification sessions



# Comprehensive Approach: Core Components

*Reentry*



# Reentry Best Practices

- ✓ Early collaborative planning
- ✓ Close coordination with victim services
- ✓ Identify community support systems
- ✓ Treatment in:
  - jail and prison
  - transitional living to improve safety, success



# Important Takeaways and Where To Begin

- ✓ Develop a multidisciplinary team
- ✓ Support victim centered offender management
- ✓ Identify specialized programming and training
- ✓ Implement risk monitoring strategies



## What aspects of the comprehensive approach do you have in place?



- We don't have any components in place currently.
- We do have specialized services and collaborate together.
- We have all of the pieces in place.
- I am not sure/don't have involvement in these programs.



# Summary

- ✓ No single component – in and of itself – is a sufficient strategy.
- ✓ Collective work and expertise is critical.
- ✓ Work must be integrated and collaborative.
- ✓ What we do is just as important as how we do it.





**General Inquiries**

[info@ncjtc.org](mailto:info@ncjtc.org)

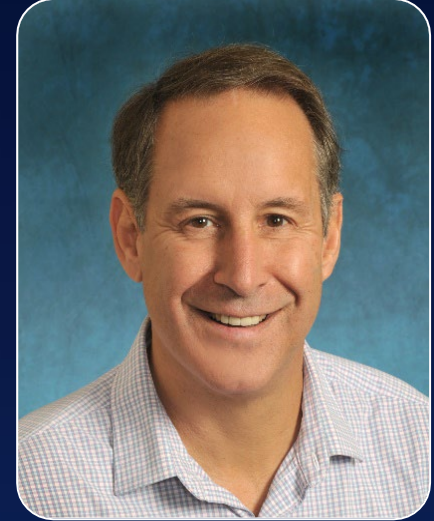
[www.ncjtc.org](http://www.ncjtc.org)

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Visit [www.ncjtc.org](http://www.ncjtc.org) to view more upcoming training and technical assistance opportunities.

October 5, 2021 | 1:00 – 3:00 PM CT

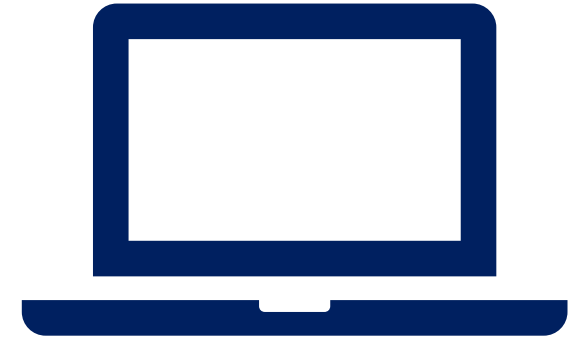
✓ *Evidence-Based Practices in Corrections*

November 30, 2021 | 1:00 – 3:00 PM CT

✓ *Effective Multi-Disciplinary Processes*

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