

Examining the Relationship between Adverse Childhood Experiences and Substance Use among Tribal Populations

Webinar | Presenter Biographies

Dr. Anjali Nandi, PhD, MAC, LAC

Associate, National Criminal Justice Training Center



Anjali Nandi, PhD, MAC, LAC, is a human service consultant bringing innovative leadership coaching, staff development, and implementation science to human service organizations interested in creating a high-performance, learning culture. Anjali supports agencies ranging from public health systems to judicial departments through leadership training, human resource development, strategic innovation, and implementation of evidence-based practices such as Motivational Interviewing. Anjali is a member of the International Motivational Interviewing Network of Trainers, a Licensed Addictions Counselor in the State of Colorado, and a Nationally Certified Master Addiction Counselor. Anjali has authored numerous publications, including tribal

specific resources for Bureau of Justice Assistance's Comprehensive Opioid, Stimulant and Substance Abuse Program tribal grantees, and developed several assessment instruments on risk, resiliency, and self-assessments. Anjali earned a Doctor of Philosophy in Organizational Psychology from Grand Canyon University.

Justine Souto

Program Manager, National Criminal Justice Training Center



Justine Souto is a Program Manager for the National Criminal Justice Training Center of Fox Valley Technical College. She has expertise working with Tribal justice systems, grants management, and interpersonal communications. She is highly skilled in multi-disciplinary collaboration, resource mapping and strategic planning. She has strengths-based approach to her leadership and motivational style. Justine oversees the Tribal Justice System Planning Program which provides technical assistance to grantees receiving funding to help them understand their community's most pressing justice-related issues and to develop a response through planning to address those issues. She

also assists with the program management of the Office for Victims of Crime Indian Country Training and Technical Assistance. Ms. Souto was honored to serve as Miss Oneida in 1990, and has earned a Bachelor of Arts degree in communication from the University of Wisconsin - Green Bay and a Master of Arts degree in counseling from Lakeland College, Sheboygan, WI.

Kevin Mariano

Project Coordinator, National Criminal Justice Training Center



Kevin Mariano (Acoma Pueblo) is a Project Coordinator for the National Criminal Justice Training Center (NCJTC) of Fox Valley Technical College. He provides instruction and hands-on training and technical services for tribal law enforcement agencies and community stakeholders related to community policing, sex offender management, law enforcement victim advocacy, and multi-disciplinary and multi-jurisdictional team development. He has been working closely with diverse teams to implement Memorandum of Agreements, develop policy and procedures, and implement and manage the Sex Offender Registry Programs. He has over twenty years of law enforcement experience capitalizing on supervisory experience, operational management, staff development, administrative and finance management, motivational leadership and decision-making. Prior to joining NCJTC as a Program Coordinator, he served as Chief of Police with the Pueblo of Isleta Police Department for over 7 and a half years. As Chief of Police, Kevin also initiated unique programs within the tribal community to address youth prevention and mental health concerns, implemented a mental health crisis case manager position within the tribal police department, and co-led efforts to create a multi-disciplinary justice healing circle. Kevin served as the liaison between the Pueblo of Isleta, Bureau of Indian Affairs, and surrounding law enforcement agencies to build relationships and matters related to community safety. Kevin has numerous credentials, certifications, and licenses in result of continued education including Chief Executive Officer Training, Sexual Assault Investigations Training, Working with Sex Offenders Training, and Child Abuse and Neglect Training. He is a Graduate of the New Mexico Law Enforcement Academy and the New Mexico Corrections Department Academy and the BIA Executive Command Leadership School.

Greg Brown

Program Manager, National Criminal Justice Training Center



Greg Brown is a Program Manager with the National Criminal Justice Training Center. He is involved in the management of NCJTC's TPA, OVW, and SMART grant awards. Prior to joining NCJTC, Greg was with the Colorado Judicial Branch since 1988, and acted as the supervisor for the Specialized Programs Unit with the Boulder Probation Department. Greg was responsible for supervising the Sex Offender Investigation Unit, Specialized Sex Offender Adult and Juvenile Supervision Units, Intensive Supervision Unit (ISP), and PACE program (a specialized mental health program). His responsibilities included specialized training in the treatment, containment, and management of high risk offenders and oversight for approximately 350 high risk offenders. Greg also trained and provided field forensic computer examinations and installation of monitoring software for sex offenders in Boulder County.

He coordinated services with professionals managing high risk offenders and develops private and public collaborations. Greg has provided training and consultation services to the National Institute of Corrections, The National Law Enforcement and Corrections Technology Center, The Colorado Division of Criminal Justice, The Colorado Sex Offender Management Board and he has served on numerous committees charged with developing or enhancing sex offender standards in Colorado. Greg is also the president of ERB consulting, a company providing training in the management of high risk offenders, specialized sex offender treatment and supervision field computer forensics and monitoring, leadership development, and grant writing. Greg is the co-founder and current Chairman/CFO for BP Inc., a non-profit organization providing educational services to at-risk youth. Greg is also an associate professor at Westwood College in Denver Colorado. He teaches undergraduate courses in the Criminal Justice Program.