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Introduction to Cognitive Behavioral Therapy/Skill Development

August 19, 2020

Presenter: Dr. Anjali Nandi Facilitator: Greg Brown

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Webinar Information

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Technical Overview

Expand/Collapse the control panel

Your audio will remain on MUTE during the entire webinar

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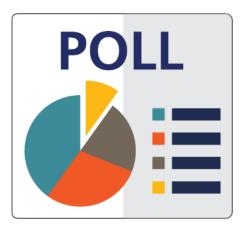
- Live Webinar = YES
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- Attending as a group? Email names to <u>ncjtc@fvtc.edu</u>.



Poll Questions

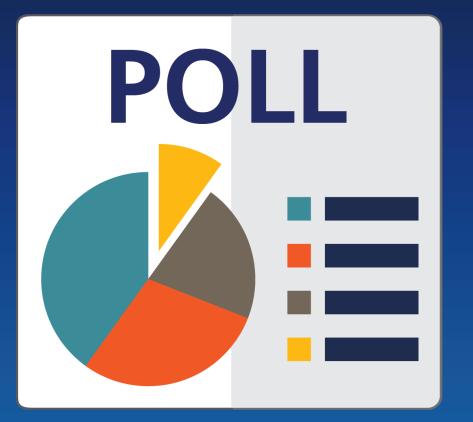
Poll questions may be asked during the webinar.

This is your time to weigh in with your thoughts.



Please respond promptly; polls are open for a short period of time.





Which of the following best describes your role?

- Victim Services / Victim Advocate
- Probation / Community Corrections
- Law Enforcement
- CAC, Social Worker, Mental Health
- Other



Learning Objectives

Provide a deeper understanding of decision-making related to skill-building

Develop a deeper familiarity with the steps to skill-building Describe how to weave skill-building into any conversation

Recognize and avoid common traps related to skill-building





Today's Presenter

Anjali Nandi, PhD, MAC, LAC National Criminal Justice Training Center (NCJTC)

Cognitive Behavioral Training

It is not the event, but our perception of the event that determines our reaction.



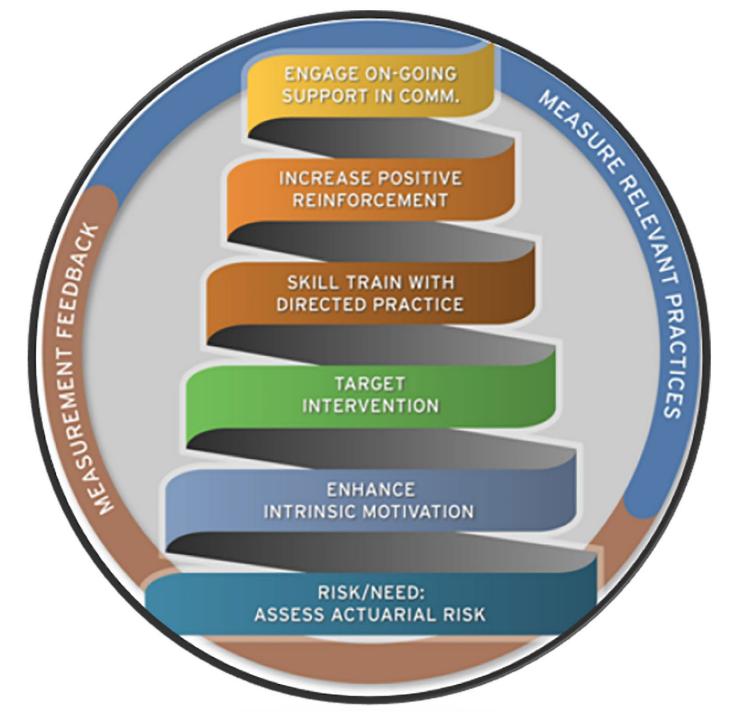
Between stimulus and response there is a space. In that space is our power to choose our response. In our response lies our growth and our freedom.

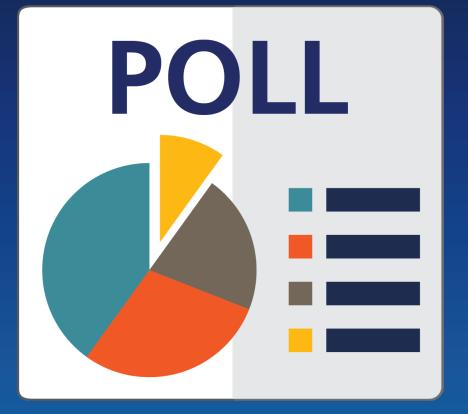
-Viktor E. Frankl





EIGHT GUIDING PRINCIPLES FOR RISK/ RECIDIVISM REDUCTION





What are some reasons you think we shy away from skill-building in our interactions?

- Feels weird
- Client resists
- Unsure how
- Doesn't help
- Other





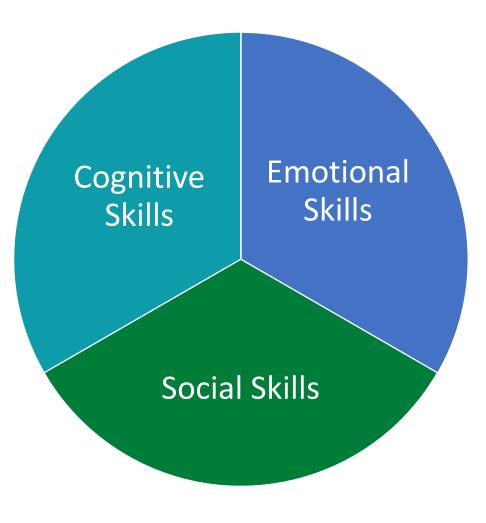
Skill Building Steps

Identify:

- Gap or Issue
- Clearly name skills (S)
- Opportunities to practice (O)
- Opportunities for feedback (F)
- Transferable scenarios (T)



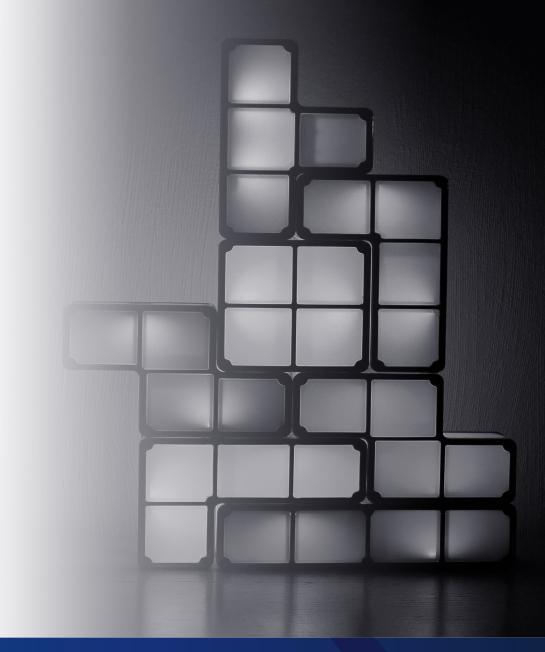
Components of CBT





Restructuring Thinking

- 1. Identify thoughts
- 2. Thoughts vs. feelings
- 3. Thought stopping
- 4. Challenging
- 5. Replacing
- 6. Emotional tolerance





Thought Stopping Techniques

- Visualizing a stop
- Saying STOP out
- Using a rubber ba
- Distract yourself
- Move around, cha stand up, sit down
- Exhale loudly



Ways to Develop Emotional Vocabulary

- Emotion cards
- Checking in using emotion cards
- Separating thoughts and feelings
- Emotion charades







Techniques for Emotional Management

- Emotional awareness
- Naming emotions
- Tolerating emotions (distress tolerance)
- How does the emotion inform my action
- Self-regulating techniques



Social Skills

Relational Awareness

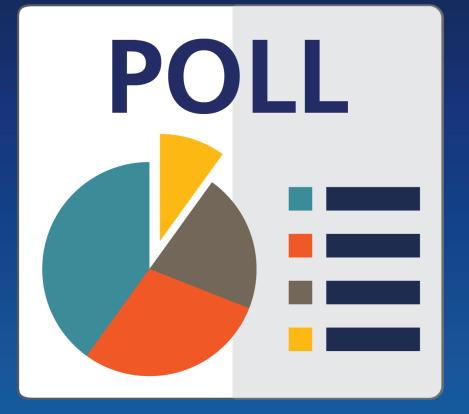
- Cognitive empathy
- Affective empathy

Relational Management

- Conversation skills
- Conflict resolution
- Giving and receiving feedback
- Assertiveness
- Boundaries







What areas do your clients struggle with the most?

- Cognitive skills
- Emotional skills
- Social skills
- All of it!



Decision-Making

Containment

Could the client benefit from additional structure or increased accountability

Capacity-building

Assess whether this is a motivation issue (I don't want to) or a skill issue (I don't know how)

Community

Explore what support the client has in the community







Central Eight Needs

Antisocial behavior Antisocial personality pattern Antisocial cognition Antisocial peers Substance abuse **Dysfunctional family relations Employment/Education** Leisure/Recreation

Adherence to the Need Principle

Need Area	% Discussed When Need Present
Family/Marital	90%
Substance abuse	78%
Employment/Academic	57%
Peer problems	21%
Attitudes	9%

Modest adherence for some, minimal for others, especially the "Big Four" Bonta et al., 2004, 2008

The Big Four – Antisocial Behavior

- Young age of entry
- Versatility of crime
- Inability to manage high-risk situations
 without criminal behavior

Targets of change

- ✓ Develop new behaviors for high-risk situations
- ✓ Develop self-efficacy for these behaviors
- Develop beliefs supporting these behaviors



"Eviscerated" by Sheila Sund CC BY 2.0



The Big Four – Antisocial Personality Pattern

- Low impulse control
- Aggressive/easily angered
- Poor problem-solving
- Callous disregard

Targets of change

- \checkmark Develop skills in these areas above
- ✓ Develop self-efficacy for these skills
- \checkmark Develop beliefs supporting these skills





The Big Four – Antisocial Cognition

- Presence of crime-favoring:
 - Attitudes
 - Values
 - Beliefs
 - Rationalizations
 - Personal identity

Targets of change

- ✓ Cognitive restructuring
- ✓ Building and practicing pro-social cognitions





Practice Strategies In the moment role-play

Imagine if...

Have a redo

Convince me...

And what if...

Evidence for/against

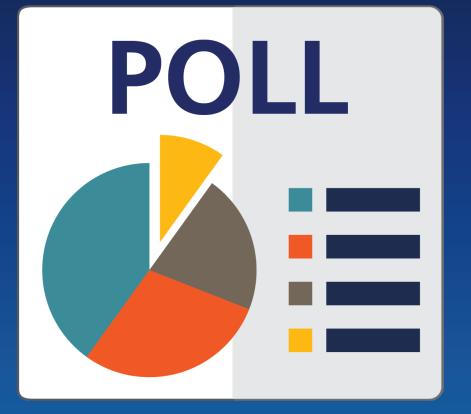
Let's give it a shot





Contingency Management

- Identify target population
- Identify target behavior
- Offer a choice of a reinforcer
- Offer an incentive magnitude
- Define the incentive distribution frequency
- Determine incentive timing
- Determine duration of the incentive



What areas do you feel you could use more training in?

- Skill-building in the moment
- Identifying target behaviors
- Assessing criminogenic need
- Contingency management
- All of it!



CBT Curricula

- Quick Skills
- Carey Guides
- Probation and Parole Treatment Planner
- Strategies for Self-Improvement and Change
- Mind over Mood
- Thinking for a Change
- Moral Reconation Therapy

Resources listed are for information purposes only and do not represent an endorsement.









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Upcoming Virtual TTA

• September 9, 2020 | 1:00 PM – 2:30 PM CT

✓ Introduction to the Neurobiology of Trauma

• September – December 2020

✓ Mini Tribal Probation Academy

Registration emails coming soon...



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