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### Introduction to Cognitive Behavioral Therapy/Skill Development

August 19, 2020

Presenter: Dr. Anjali Nandi Facilitator: Greg Brown

Live transcript/captions available at https://www.streamtext.net/player?event=TPA



### Webinar Information

This project was supported by Grant No. 2018-S4-BX-K002 awarded by the Bureau of Justice Assistance, Office of Justice Program, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Bureau of Justice Assistance, Office of Justice Program, U.S. Department of Justice.



### **Technical Overview**

**Expand/Collapse the control panel** 

Your audio will remain on MUTE during the entire webinar

Handouts (if available) found here

Raise hand function not available for this webinar

**Question/Chat Box** (Contact us with issues, ask a question, read messages)



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### **Post Webinar Information**

- At the end of the webinar, a short evaluation will appear in a separate web browser window.
- Pop-up blocker must be turned "off."
- You will receive an email within 2 weeks with instructions on how to access our webinar library, the recording of this webinar, additional webinars and self-paced courses.

### **Certificate of Attendance**

- Live Webinar = YES
- Recorded Webinar = NO
- What do I need to do?
  - Attend the entire live webinar
  - Complete the evaluation
- Certificate is emailed to you in two (2) weeks.
- Attending as a group? Email names to <u>ncjtc@fvtc.edu</u>.



# **Poll Questions**

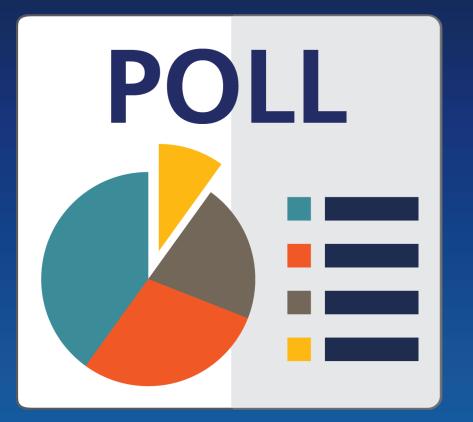
Poll questions may be asked during the webinar.

This is your time to weigh in with your thoughts.



Please respond promptly; polls are open for a short period of time.





# Which of the following best describes your role?

- Victim Services / Victim Advocate
- Probation / Community Corrections
- Law Enforcement
- CAC, Social Worker, Mental Health
- Other



# **Learning Objectives**

Provide a deeper understanding of decision-making related to skill-building

Develop a deeper familiarity with the steps to skill-building Describe how to weave skill-building into any conversation

Recognize and avoid common traps related to skill-building





### **Today's Presenter**

Anjali Nandi, PhD, MAC, LAC National Criminal Justice Training Center (NCJTC)

### **Cognitive Behavioral Training**

It is not the event, but our perception of the event that determines our reaction.



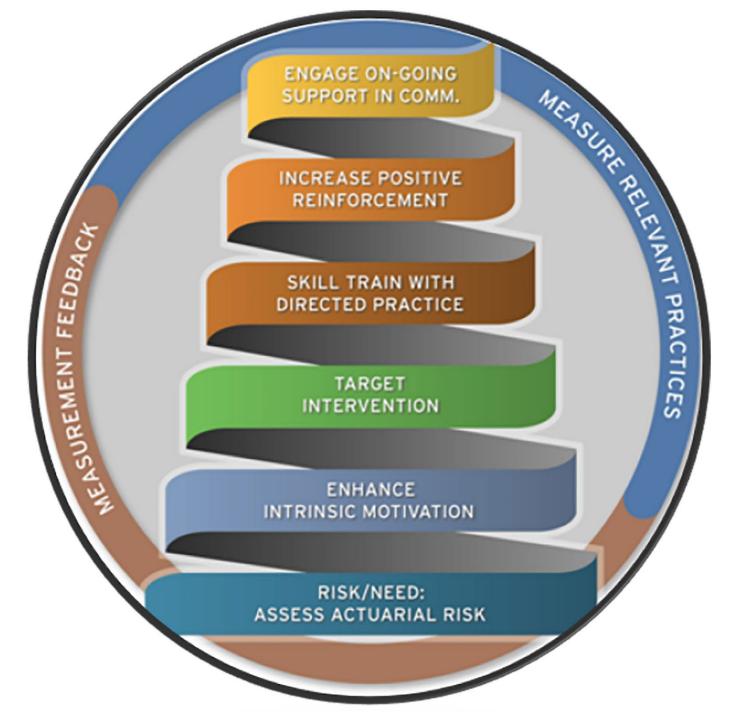
Between stimulus and response there is a space. In that space is our power to choose our response. In our response lies our growth and our freedom.

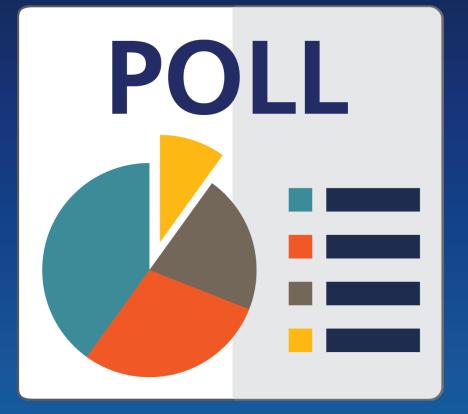
### -Viktor E. Frankl





#### EIGHT GUIDING PRINCIPLES FOR RISK/ RECIDIVISM REDUCTION





What are some reasons you think we shy away from skill-building in our interactions?

- Feels weird
- Client resists
- Unsure how
- Doesn't help
- Other





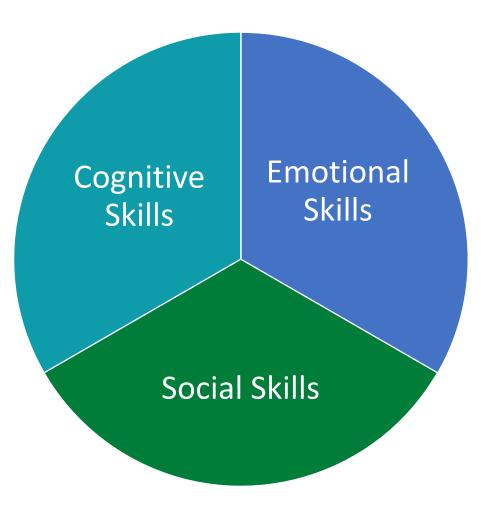
# **Skill Building Steps**

#### **Identify:**

- Gap or Issue
- Clearly name skills (S)
- Opportunities to practice (O)
- Opportunities for feedback (F)
- Transferable scenarios (T)



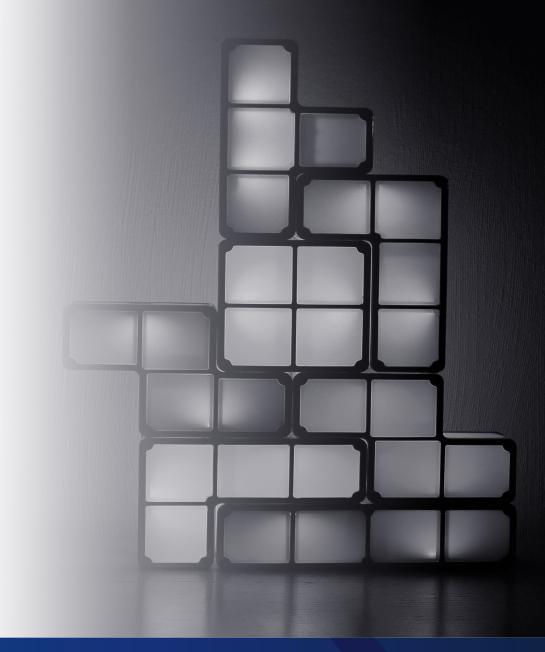
### **Components of CBT**





# **Restructuring Thinking**

- 1. Identify thoughts
- 2. Thoughts vs. feelings
- 3. Thought stopping
- 4. Challenging
- 5. Replacing
- 6. Emotional tolerance





# **Thought Stopping Techniques**

- Visualizing a stop
- Saying STOP out
- Using a rubber ba
- Distract yourself
- Move around, cha stand up, sit down
- Exhale loudly



### Ways to Develop Emotional Vocabulary

- Emotion cards
- Checking in using emotion cards
- Separating thoughts and feelings
- Emotion charades







## **Techniques for Emotional Management**

- Emotional awareness
- Naming emotions
- Tolerating emotions (distress tolerance)
- How does the emotion inform my action
- Self-regulating techniques



# **Social Skills**

#### **Relational Awareness**

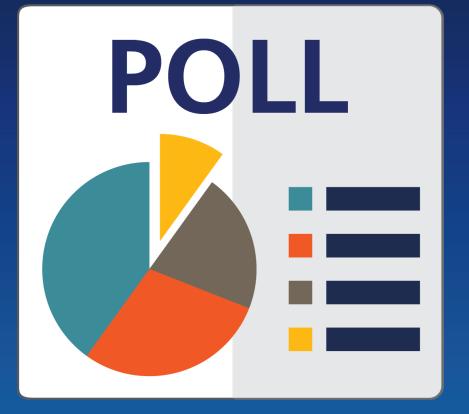
- Cognitive empathy
- Affective empathy

#### **Relational Management**

- Conversation skills
- Conflict resolution
- Giving and receiving feedback
- Assertiveness
- Boundaries







# What areas do your clients struggle with the most?

- Cognitive skills
- Emotional skills
- Social skills
- All of it!



# **Decision-Making**

#### Containment

Could the client benefit from additional structure or increased accountability

#### **Capacity-building**

Assess whether this is a motivation issue (I don't want to) or a skill issue (I don't know how)

#### Community

Explore what support the client has in the community







# **Central Eight Needs**

Antisocial behavior Antisocial personality pattern Antisocial cognition Antisocial peers Substance abuse **Dysfunctional family relations Employment/Education** Leisure/Recreation

### **Adherence to the Need Principle**

Need Area	% Discussed When Need Present
Family/Marital	90%
Substance abuse	78%
Employment/Academic	57%
Peer problems	21%
Attitudes	9%

Modest adherence for some, minimal for others, especially the "Big Four" Bonta et al., 2004, 2008

# The Big Four – Antisocial Behavior

- Young age of entry
- Versatility of crime
- Inability to manage high-risk situations
  without criminal behavior

#### **Targets of change**

- ✓ Develop new behaviors for high-risk situations
- ✓ Develop self-efficacy for these behaviors
- Develop beliefs supporting these behaviors



"Eviscerated" by Sheila Sund CC BY 2.0



# The Big Four – Antisocial Personality Pattern

- Low impulse control
- Aggressive/easily angered
- Poor problem-solving
- Callous disregard

#### **Targets of change**

- $\checkmark$  Develop skills in these areas above
- ✓ Develop self-efficacy for these skills
- $\checkmark$  Develop beliefs supporting these skills





# The Big Four – Antisocial Cognition

- Presence of crime-favoring:
  - Attitudes
  - Values
  - Beliefs
  - Rationalizations
  - Personal identity

#### **Targets of change**

- ✓ Cognitive restructuring
- ✓ Building and practicing pro-social cognitions





**Practice Strategies**  In the moment role-play

Imagine if...

Have a redo

Convince me...

And what if...

Evidence for/against

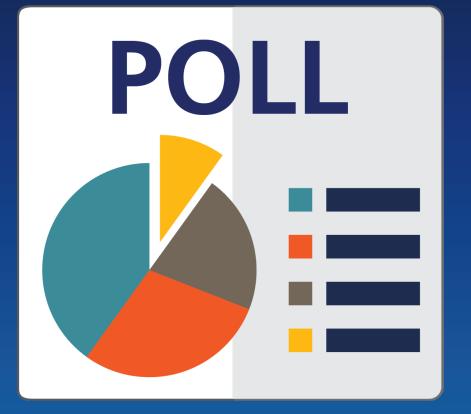
Let's give it a shot





# **Contingency Management**

- Identify target population
- Identify target behavior
- Offer a choice of a reinforcer
- Offer an incentive magnitude
- Define the incentive distribution frequency
- Determine incentive timing
- Determine duration of the incentive



# What areas do you feel you could use more training in?

- Skill-building in the moment
- Identifying target behaviors
- Assessing criminogenic need
- Contingency management
- All of it!



### **CBT** Curricula

- Quick Skills
- Carey Guides
- Probation and Parole Treatment Planner
- Strategies for Self-Improvement and Change
- Mind over Mood
- Thinking for a Change
- Moral Reconation Therapy

Resources listed are for information purposes only and do not represent an endorsement.









### Contact Information Anjali Nandi, PhD, MAC, LAC National Criminal Justice Training Center Associate

anjalinandi@hotmail.com

General Inquiries – info@ncjtc.org | www.ncjtc.org | (855) 866-2582

### **Upcoming Virtual TTA**

• September 9, 2020 | 1:00 PM – 2:30 PM CT

✓ Introduction to the Neurobiology of Trauma

• September – December 2020

✓ Mini Tribal Probation Academy

Registration emails coming soon...



### REMINDER

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