

2019 NATIONAL SYMPOSIUM

ON SEX OFFENDER MANAGEMENT AND ACCOUNTABILITY

Presenter Biographies

Steven Armentrout, Ph.D.



Dr. Steven Armentrout is co-founder and CEO of Parabon® NanoLabs, which was named one of the "Top 5 Most Innovative Companies of 2018" by Inc. Magazine. Under his leadership, Parabon has revolutionized forensic DNA analysis around the globe. The company's Snapshot® DNA Analysis Division provides a unique collection of analytical services — including genetic genealogy, phenotyping and kinship inference — designed to generate investigative leads when DNA samples fail to produce an exact STR match. In the past year alone, working closely with law enforcement agencies, both in the United States and abroad, Parabon has helped solve over 50 violent crimes that had been cold for over 25 years, on average.

Dr. Armentrout holds a Ph.D. in computer science from the University of Maryland, College Park and has nearly 30 years of experience designing machine learning software to solve complex problems ranging from investment portfolio optimization to nanotechnology design and bioinformatics. He initiated the Snapshot development effort at Parabon in 2010 with funding from the U.S. Department of Defense and led the commercialization of the service to law enforcement, which debuted in late 2015. In May 2018, Parabon added genetic genealogy to the suite of Snapshot services.

Leslie Barfknecht



Leslie Barfknecht, LCSW, is a treatment supervisor at Sand Ridge Secure Treatment Center in Mauston, Wisconsin, where she oversees the development and delivery of a sexual offender treatment program for civilly committed adult males. Ms. Barfknecht is co-founder of Change Partnership, an organization dedicated to training mental health and justice involved professionals and organizations on best practices. She trains and presents internationally on topics related to sexual offender treatment, implementation science, working with persons with personality disorders and motivational interviewing. Ms. Barfknecht is a member of the Motivational Interviewing Network of Trainers and a certified trainer with the International Center for Clinical Excellence (ICCE).

Prior to her current role, Ms. Barfknecht served in a similar role as a state program administrative director for the Minnesota Sex Offender Program. Earlier in her career she worked with juveniles involved in the social services and justice systems. Ms. Barfknecht received a Master of Social Work from the University of Minnesota and is licensed as a Clinical Social Worker in Minnesota and Wisconsin.



SMART
Office of Sex Offender Sentencing, Monitoring,
Apprehending, Registering, and Tracking

David M. Bierie, Ph.D.

David M. Bierie received a Ph.D. in criminology from the University of Maryland in 2007. Since that time, Dr. Bierie has worked for the Federal Bureau of Prisons as a social scientist, director of research for the Office of Juvenile Justice and Delinquency Prevention, and a statistician with the United States Marshals Service. Dr. Bierie is on the editorial board of *Criminology*, as well as *Psychology*, *Public Policy*, and *Law*, a past member of the Research Advisory Committee of the International Association of Chiefs of Police, and has served on a variety of federal working groups. He has published more than 40

peer reviewed journal articles, which can be downloaded freely at

https://www.researchgate.net/profile/David_Bierie.

Amber Choate

Amber Choate graduated from California State University Stanislaus with a Bachelor of Arts in Psychology in 2012. She started her career with the Oklahoma Department of Corrections in 2012 as a case manager at Lexington Assessment and Reception Center. Ms. Choate was promoted to probation and parole officer I in 2014, and earned her Basic Peace Officer Certification in 2015 from the Council on Law Enforcement Education & Training (CLEET) and currently holds an Intermediate Peace Officer Certification. She supervised sex offenders exclusively from June 2015 to July 2018. She was promoted to probation and parole officer IV – training officer in July 2018. She received her Crisis Intervention Team Certification in 2015. In 2017, Ms. Choate graduated from the University of Central Oklahoma with a Master of Arts in crime and intelligence analysis.

John F. Clark



John F. Clark is president and CEO of the National Center for Missing & Exploited Children, the nation's leading nonprofit organization on the forefront of child protection for more than 35 years.

Since 1984, NCMEC has helped law enforcement recover more than 284,000 missing kids, distributed billions of missing posters, operated a 24/7 missing children hotline, offered comfort to countless families and trained and provided free resources to law-enforcement and other professionals across the country.

Mr. Clark's extensive law-enforcement background, including 28 years with the United States Marshals Service, has uniquely prepared him to lead the Alexandria-based organization, whose mission is to help find missing children, reduce child sexual exploitation and prevent child victimization.

As CEO, Mr. Clark oversees a staff of more 340 employees and offices in five states, including Virginia, New York, Florida, California and Texas. Before joining NCMEC, Mr. Clark was director of security at Lockheed Martin Corp., the nation's largest defense contractor.

For 21 years, NCMEC has operated the CyberTipline, a centralized mechanism for reporting child sexual exploitation. During his three-year tenure at NCMEC, Mr. Clark has seen an exponential rise in these reports, with more than 18.4 million reports made to the CyberTipline in 2018 alone.

What makes NCMEC truly unique is its 30,000-foot view of the evolving threats to our nation's children. Mr. Clark is passionate about sharing this knowledge with families and communities to better protect children.

Throughout his career, Mr. Clark has been a leading child advocate. During his tenure at USMS, Mr. Clark implemented and administered Title I of the Adam Walsh Child Safety and Protection Act, which directed USMS to locate and apprehend fugitive sex offenders. He also oversaw the implementation and operation of the National Sex Offender Targeting Center.

Mr. Clark was appointed director of the USMS in 2006 by then-President George W. Bush as its ninth director, a post he held for five years. Before joining the USMS, Mr. Clark worked for the U.S. Capitol Police and U.S. Border Patrol. He earned a Bachelor of Science from Syracuse University.

Doug Fargher



Doug Fargher is the director of the Northwest Illinois Criminal Justice Commission (N.I.C.J.C.). The N.I.C.J.C. is one of 14 in-service training organizations, or mobile team units, in Illinois operated by the Illinois Law Enforcement Training & Standards Board.

Prior to his current position, Mr. Fargher served 26 years with the Sterling Police Department before retiring in 2014 as the deputy chief of operations.

In early 2018, Mr. Fargher began working with the Texas Department of Public Safety to bring the Interdiction for the Protection of Children (IPC) training to Illinois. The first ever in Illinois IPC training was held in April 2019 with 60 law enforcement officers attending. Mr. Fargher also solicited agencies across the state to identify qualified instructors for a train-the-trainer course. He is currently the point of contact for the newly formed Illinois IPC Team.

Mr. Fargher is a graduate of the FBI National Academy (session 241) and Northwestern University's School of Police Staff and Command (class 124). He is a 1992 recipient of the U.S. Army's Commander Award for Public Service.

Theresa Faris



Theresa Faris is the SORNA technical assistant at the Cheyenne and Arapaho Tribes of Oklahoma. She has worked for the SORNA Program and the Cheyenne and Arapaho Trial Court since 2012. Her primary role is sex offender registration but also assists with administrative support to the SORNA coordinator/probation officer and court clerks at the Cheyenne and Arapaho Tribal Justice Center. Working with the surrounding counties law enforcement in the tribe's jurisdiction, the Bureau of Indian Affairs and the U.S. Marshals is key for the Cheyenne and Arapaho Tribes, due to the lack of tribal law enforcement. Ms. Faris oversees the SORNA Advisory Board for the tribes and also is a part of the Multiple Disciplinary Team & Child Protection

Team. Her duties include registration, compliance, coordinating address verifications, tracking offenders, NASOM Reentry services, community meetings and advisory board communications. Working as an associate for the National Criminal Justice Training Center is also a highlight for Ms. Faris. Being a proud mother and member of the Cheyenne and Arapaho Tribes, she finds staying connected with the community is key to gaining trust and support for her program.

Oscar J. Flores Jr.



Oscar "OJ" Flores currently serves as the chief prosecutor of the Pascua Yaqui Tribe. He is a proud member of the Pascua Yaqui Tribe and a Tucson, Arizona, native. Mr. Flores came to the Pascua Yaqui Prosecutor's Office after working for several years at the Pima County Attorney's Office. While at the Pima County Attorney's Office, Mr. Flores was quickly promoted to a felony caseload in the Violent Offenses Unit where he successfully conducted numerous jury trials. Mr. Flores has successfully prosecuted complex cases such as first

degree murders, second degree murders, manslaughter, aggravated assaults, home invasions and armed robberies, among other violent and nonviolent offenses. In 2012, he was awarded the Mothers Against Drunk Driving DUI Enforcement Felony Prosecutor. Mr. Flores acquired his law degree and master in criminal justice from the University of Arizona. Mr. Flores also attended Northern Arizona University, where he was a member of the 2003 Big Sky Conference Championship Football team. He is admitted to practice law in the State of Arizona, the United States District Court of Arizona as a SAUSA, and the Pascua Yaqui Tribal Court. He also currently serves in the National Inter-Tribal Working Group (ITWG) to assist in Violence Against Women Act implementation. He has presented on VAWA implementation for the National Congress of American Indians; the Intertribal Court of Southern California; the Sovereignty Symposium; Stanford Law School; the University of Arizona James E. Rogers College of Law; the U.S. Attorney's Office for the Districts of South Dakota, North Dakota and Nebraska; the U.S. Department of Justice Office on Violence Against Women; and at congressional briefings. He has also presented for the American Bar Association and for the Casey Family Foundation. Mr. Flores is passionate about trial practice, the law and victims' rights.

Karin Fojtik

Karin Fojtik is currently an Assistant United States Attorney in the District of Utah. She received her undergraduate degree from the University in Illinois and her law degree from the University of Utah.

Following law school, she joined the Cook County State's Attorney's Office in Chicago, Illinois. Karin then returned to Utah and prosecuted in a number of offices throughout the state and eventually served as a law clerk to the Honorable Paul Cassell. After her clerkship with Judge Cassell, she joined the United States Attorney's Office for the District of Utah, where she served in a number of roles including, the Deputy White Collar Section Chief, Violent Crime Section Chief and Senior Litigation Counsel. From 2016-17, she worked in Washington, D.C. as the National Coordinator for Project Safe Childhood in the Department of Justice.

From 2004-2016, she served as an Adjunct Professor of Law at the University of Utah teaching the Criminal Practice Class.

Michelle Ford-Stepney



Michelle Ford-Stepney serves as a supervisory investigative analyst for INTERPOL Washington, U.S. National Central Bureau (USNCB), a component of the U.S. Department of Justice. Ms. Ford-Stepney is responsible for managing day-to-day operations and administration within her assigned division, Transnational Crime. This division maintains direct contact with counterparts in 190 other member countries and with over 18,000 U.S. law enforcement agencies, facilitating police-to-police communications and providing assistance with criminal investigations.

Ms. Ford-Stepney began her public service career in 1992 as a clerk with the legacy U.S. Immigration and Naturalization Service. She worked her way up the ranks and prior to joining INTERPOL Washington, served as the secretary to the deputy assistant director, Detention and Deportation.

In 1996, Ms. Ford-Stepney joined the USNCB as an analyst. She was promoted to senior analyst in 2006, working the Foreign Missing Children's program. In 2008, she was promoted to supervisory analyst, Terrorism and Violent Crime Division, where she led the operational management of its three primary components: Child Exploitation, Terrorism and Violent Crime. In 2010, she was assigned to the newly created Human Trafficking and Child Protection Division. She is currently the deputy assistant director in the Transnational Crime Division.

A native of Washington, D.C., Ms. Ford-Stepney graduated from George Washington University with a Bachelor of Science in police science. In addition, she holds a graduate level certificate in international migration from Georgetown University.

Paul Fuentes



Paul Fuentes has been employed with the Cheyenne and Arapaho Tribes as a probation officer since September 2009. He has contributed to the overall growth of justice services offered by the Tribes by way of successful grant writing and program development. Mr. Fuentes oversees probation, sex offender registration, healing to wellness court, and bailiff services. He successfully led a team of diverse groups from the conception to completion stages of a tribal justice center facility. Mr. Fuentes serves as a private consultant with the National Criminal Justice Training Center of Fox Valley Technical College and a peer reviewer of grant solicitations. He holds a bachelor's degree in psychology and a master's degree in education from Southwestern Oklahoma State University.

Marcia Good

Marcia Good is Senior Counsel to the Director of the Office of Tribal Justice (OTJ) of the Department of Justice, in Washington, DC. At OTJ, Marcia handles projects and policies in Indian Country in the areas of criminal jurisdiction and prosecution, victim issues, sexual offender registration, tribal access to criminal databases and children's issues. She has been at OTJ for over six years, and spent the previous 14 years as an Assistant U.S. Attorney in Montana prosecuting cases arising in Indian Country, SORNA violations and child exploitation offenses, and seven years as a Deputy County Attorney prosecuting crimes against women and children in Montana. She has been an attorney for 28 years.

Andrew Harris, Ph.D.



Andrew Harris is a professor in the School of Criminology and Justice Studies at the University of Massachusetts Lowell.

Prior to his academic career, Dr. Harris spent 16 years in public service management. Between 1990-98, he held senior management positions in New York City government, including supervising analyst in the Mayor's Office of Management and Budget, assistant commissioner in the Department of Correction and associate executive director for Correctional Health Services in the NYC Health and Hospitals Corporation. From 1998-2005, he served as deputy director of Health and Criminal

Justice Programs at the University of Massachusetts Medical School. He has also served as consultant to state policy boards, public behavioral health agencies, community-based service providers and state and municipal correctional systems.

Dr. Harris has served as principal investigator for several studies funded by the U.S. Department of Justice. His current research includes projects related to community-based sex offender management, pre-trial diversion of individuals with serious mental illness and tribal justice system planning. His work has appeared in a range of inter-disciplinary journals, including Criminal Justice and Behavior Crime & Delinquency, Sexual Abuse, Criminal Justice Policy Review, and Victims & Offenders.

Stacie B. Harris



Stacie Harris is currently serving as an Associate Deputy Attorney General, the National Coordinator for Child Exploitation Prevention and Interdiction and the National Human Trafficking Coordinator at the Department of Justice. Before her current assignment, Ms. Harris served as an Assistant United States Attorney for the Middle District of Florida, Tampa Division. In Tampa, she was the chief of the Special Victims Section and the civil rights and human trafficking coordinator for the Middle District of Florida. She has also served as the chief of the Major Crimes Section and deputy chief of the General Crimes Section in the Tampa office. Prior to her appointment by Attorney General Eric Holder in 2008, Ms. Harris was a litigation associate at the Tampa law firm of Hill, Ward, and Henderson. Since joining the Department of Justice, Ms. Harris has prosecuted a wide range of crimes,

focusing on violent crimes, child exploitation, violent crimes against children, sex trafficking and national security cases.

Ms. Harris directed the Tampa Bay Human Trafficking Task Force, which investigates and prosecutes human trafficking crimes in the state of Florida. Ms. Harris frequently trains local, state and federal law enforcement on identifying and investigating human trafficking cases. She also speaks at public events to raise awareness about child exploitation and human trafficking, addressing civic and professional organizations. Ms. Harris meets annually with lawyers, judges and professors from Brazil to conduct training on human trafficking investigations and assisted Brazilian authorities in preparing for the 2014 World Cup and 2016 Summer Olympics.

In October 2013, Stacie was named Florida Human Trafficking Prosecutor of the Year by Gov. Rick Scott and Attorney General Pam Bondi. She was also selected to receive a 2014 Florida Multicultural Leadership Award from the Florida Diversity Council and was honored by the Zonta Club of Tampa as its 2016 Woman of the Year. She has received commendation from the Tampa City Council for her work in human trafficking and, in 2017, she was recognized by her alma mater, Florida State University, as one of four Inspire Award recipients. Stacie has also been recognized by the Federal Bureau of Investigation for her accomplishments regarding human trafficking investigations and prosecutions, including receiving the FBI Director's Award.

Because of her hard work and expertise in the field of child exploitation and human trafficking, Deputy Attorney General Rod Rosenstein asked Ms. Harris to join his staff in August 2018. In the Office of the Deputy Attorney General, Ms. Harris coordinates the Department of Justice's child exploitation, human trafficking and civil rights programs.

Kristian Hassinger



The Federal Research Division (FRD), a division within the Library of Congress created in 1948, provides custom research and analysis services on domestic and international topics to U.S. government agencies, the D.C. government, and authorized federal contractors on a cost-recovery basis. FRD has earned a reputation for providing unbiased, non-partisan research that is free of traditional business drivers.

Kristian Hassinger, FRD's division chief, received a Bachelor of Science in geophysics and a Master of Business Administration/Finance from Virginia Polytechnic Institute, and a Juris Doctor from George Mason University. Early in his career, he focused on geophysical research for the Department of Defense. Prior to joining the Library of Congress in 2015, he spent 10 years as a finance and program manager with the Census Bureau, Internal Revenue Service and Justice Department's Office of Justice Programs.

Mr. Hassinger was appointed to FRD in 2017 and discovered the division offered the perfect challenge for his background in research, finance and law. He has brought with him a passion for effectively managing large and complex data collection and analysis efforts. Under his leadership, FRD has grown and expanded its capacity for both legal research and large-scale data analysis and visualization.

Kimberly R. Kras, Ph.D.



Kimberly R. Kras, Ph.D., is an assistant professor in the School of Criminology and Justice Studies at the University of Massachusetts Lowell. Dr. Kras earned her Ph.D. in Criminology and Criminal Justice from the University of Missouri-St. Louis in 2014, following a career with the Missouri Department of Corrections Division of Probation and Parole. Her work centers on the study of community corrections organizations and practices, reentry and desistance from offending behavior, and utilizes both quantitative and qualitative methodologies. Dr. Kras' research considers how offender behavior change occurs from both the offenders' and community corrections agents' perspectives by examining reentry-related experiences, collateral consequences of convictions, and evidence-based practices. Dr. Kras' work has been published in *Criminology and Public Policy*, *Criminal Justice and Behavior* and the *International Journal of Offender Therapy and Comparative Criminology*. Dr. Kras' work is also focused on translating research findings into practice through practitioner publications, onsite and web-based trainings, and continued partnership with the American Probation and Parole Association.

John R. Lausch Jr.



John R. Lausch Jr. was sworn in as the United States Attorney for the Northern District of Illinois on November 22, 2017.

As the United States Attorney, Mr. Lausch serves as the top federal law enforcement official in the Northern District of Illinois, which contains approximately 9 million people in 18 counties. The office is widely recognized for significant prosecutions involving international terrorism, violent crime, public corruption, cyber crime, financial fraud, narcotics, civil rights and numerous other criminal and civil matters. As the United States Attorney, Mr. Lausch manages more than 300 employees, including approximately 152 Assistant U.S. Attorneys in Chicago and Rockford.

Mr. Lausch previously served as an Assistant U.S. Attorney in the Northern District of Illinois from 1999-2010. During that time, Mr. Lausch tried more than 20 jury cases involving racketeering, fraud, narcotics, extortion and firearms offenses. He also briefed and argued several appeals before the United States Court of Appeals for the Seventh Circuit. For his work as an Assistant U.S. Attorney, Mr. Lausch was twice awarded a Department of Justice Director's Award for Superior Performance. From 2005-2010, Mr. Lausch served as Deputy Chief in the Narcotics & Gangs Section, overseeing criminal prosecutions involving street gangs, fraud schemes and corrupt public officials. He also served as the office's Violent Crime Coordinator, leading the district's Anti-Gang and Project Safe Neighborhoods programs.

From 2010 until his appointment as the United States Attorney, Mr. Lausch worked in private law practice in Chicago. Prior to joining the U.S. Attorney's Office in 1999, Mr. Lausch served as law clerk for the Honorable Michael S. Kanne of the United States Court of Appeals for the Seventh Circuit.

Mr. Lausch earned his law degree in 1996 from Northwestern Pritzker School of Law, where he was elected to the Order of the Coif. He earned his bachelor's degree in general studies (government concentration) in 1992 from Harvard University, where he served as captain of the football team.

Mr. Lausch has lectured on federal criminal practice at the University of Chicago Law School, and coached a trial team at the John Marshall Law School. He has also taught trial advocacy to Assistant U.S. Attorneys from around the country at the Department of Justice's National Advocacy Center.

Adam Lehmann



Adam Lehmann is the chief information officer with the Institute for Intergovernmental Research (IIR). Currently, he manages the team that provides information technology development and support for IIR. His responsibilities include managing IIR's application development and infrastructure support staff, overseeing IT projects, implementing new technologies identified by the chief technology officer, and aligning enterprise IT services with IIR program activities. He is also the program manager for the Dru Sjodin National Sex Offender Public Website, the Sex Offender Registration and Notification Act Exchange Portal, the Sex Offender Registry Tool, and the Tribe and Territory Sex Offender Registry

System, for which he is responsible for the planning and execution of all program objectives. Through the management of these combined programs, Mr. Lehmann is responsible for coordinating with more than 210 states, territories and Native American tribes.

Prior to joining IIR in 2007, Mr. Lehmann served as the IT infrastructure manager for the Florida House of Representatives, where he was in charge of the network, server and storage infrastructure; information security; network connectivity; and electronic messaging. As infrastructure manager, Mr. Lehmann managed many projects to improve the technical infrastructure, which reduced system downtime, improved performance, improved information security and reduced annual costs.

Before joining the Florida House of Representatives in 2005, Mr. Lehmann served IIR from 1997 to 2005 as a microsystems analyst and senior microsystems analyst providing network, server, storage and desktop support for IIR staff and clients. In addition, he developed several database applications to support the various IIR programs.

Mr. Lehmann has experience across multiple IT disciplines, including IT staff management, IT project management, Agile project management, Information Technology Infrastructure Library Service Management, server administration, network administration and database administration.

Mr. Lehmann holds a Bachelor of Science degree in management information systems, graduating magna cum laude, from Florida State University.

Christopher Lobanov-Rostovsky



Christopher Lobanov-Rostovsky has worked for the Division of Criminal Justice within the Colorado Department of Public Safety as the program manager for the Colorado Sex Offender Management Board since 2006, where he is responsible for overseeing the development of standards for the treatment and management of sexual offenders, approving treatment providers, and providing legislative and policy input. Mr. Lobanov-Rostovsky holds a master's degree in social work from the University of Michigan, and has been a Licensed Clinical Social Worker (LCSW) since 1990. Prior to his current position, Mr. Lobanov-Rostovsky worked as a clinician and evaluator of adult sex offenders and juveniles who commit sexual offenses. Mr. Lobanov-Rostovsky also works as a private consultant for a variety of federal, state, tribal and private agencies in developing and enhancing sex offender management services, including providing training and technical assistance, program assessment, literature reviews, peer review of grant solicitations and reports, and legislative and policy development. More specifically, Mr. Lobanov-Rostovsky was also a co-project consultant lead for the National Criminal Justice Association on the Sex Offender Management Assessment and Planning Initiative to identify research supported sex offender management and treatment practices. Finally, Mr. Lobanov-Rostovsky has published a number of articles and chapters related to federal and state sex offender management public policy, and was awarded the 2015 National Adolescent Perpetration Network Advocacy Award for his work in promoting evidence-based policies and legislation.

Kimberly Lough



Kimberly K. Lough is a management and program analyst in the Criminal Justice Information Services (CJIS) Division of the Federal Bureau of Investigation. Ms. Lough has been with the FBI over 24 years, working in various positions from data entry to analyst. Ms. Lough assessed user compliance with FBI policy for nine years as a systems auditor; served as a dedicated CJIS Division Tribal Liaison for multiple years; and supported the National Crime Information Center (NCIC) Program for over nine years. Ms. Lough is currently assigned to the Global Law Enforcement Support Section's NCIC Operations and Policy Unit. In this position, Ms. Lough is a regional representative for 14 Western states and three territories. Ms. Lough is also the subject matter representative on NCIC's Wanted Person File and the National Sex Offender Registry.

Ann Marsteller



The Federal Research Division (FRD), a division within the Library of Congress created in 1948, provides custom research and analysis services on domestic and international topics to U.S. government agencies, the D.C. government, and authorized federal contractors on a cost-recovery basis. FRD has earned a reputation for providing unbiased, non-partisan research that is free of traditional business drivers.

Ann Marsteller, FRD's outreach and business manager, received a Bachelor of Science in political economics from the State University of New York at Purchase and a Master of Science in organizational learning and knowledge management from the Schar School of Policy and Government at George Mason University. She has devoted her career to education, publishing and research.

Ms. Marsteller has been with FRD for 10 years, and during that tenure, she has assisted thousands of federal researchers through the process of determining and documenting a wide variety of research requirements. She understands, and can clearly articulate, the breadth and depth of common research challenges and enjoys finding practical solutions for these issues. She is a strong advocate of using clear writing to make the most complex research topics accessible and understandable to a lay audience.

Brian Martin



Detective Brian Martin has been a police officer for 25 years, the last seven as a lead homicide detective. The last two years have been spent as the lead cold case detective within the Fort Wayne Police Department. Det. Martin has been a member of the FBI Northeast Indiana Bank Robbery Task Force for the past seven years as well. Prior to his current assignment in the Homicide Division, Det. Martin worked undercover narcotics for approximately 10 years. Det. Martin also helped form the Clandestine Laboratory team and led this team for two years. Det. Martin has been a member of the Fort Wayne Police Department Emergency Services Team for the past 16 years, serving several years as an assistant squad leader. Det. Martin has also worked a temporary duty assignment with the FBI Safe Streets Task Force, with a focus on narcotics and violent street gangs.

Det. Martin holds a bachelor's degree in criminal justice from Indiana State University.

Lori McPherson

Lori McPherson joined the U.S. Marshals Service as a senior policy advisor in June 2019.

Prior to this, McPherson served as a senior policy advisor for the Office of Sex Offender Sentencing, Tracking, Apprehending, Monitoring, and Tracking (SMART) in the U.S. Department of Justice, Office of Justice Programs from 2008-19. McPherson was the primary advisor regarding SORNA implementation for 11 states and territories, including all of the U.S. territories covered by the Sex Offender Registration and Notification Act (SORNA), as well as approximately 20 federally recognized Indian tribes in Alaska, Florida, New Mexico and Oregon. In addition, McPherson was the team lead of the International Tracking of Sex Offenders Working Group, which is creating a system to track registered sex offenders who travel internationally. McPherson also followed case law and legislative developments that affect sex offender registration and wrote periodic case law updates, which are available to practitioners and the general public. In 2016, McPherson wrote a law review article on the history of SORNA and sex offender registration and notification in the United States, *The Sex Offender Registration and Notification Act (SORNA) at 10 Years: History, Implementation, and the Future*, 64 DRAKE L. REV. 741 (2016).

Prior to joining the SMART Office in 2008, McPherson served as a senior attorney at the National District Attorneys' Association's (NDAA) National Center for Prosecution of Child Abuse in Alexandria, Va. While there, McPherson was the child sexual exploitation program manager and focused on issues involving online crimes against children.

Prior to NDAA, McPherson was an assistant Commonwealth's attorney in Fredericksburg, Va., for five years. There, McPherson handled a general docket that included cases ranging from driving while intoxicated to murder. McPherson specialized in prosecuting crimes against children and domestic violence offenses, and was a founding member of Fredericksburg's Sexual Assault Response Team and the Domestic Violence Coordinating Council.

Before joining the Office of the Commonwealth's Attorney, McPherson served for nearly five years at the Office of the Public Defender in Fredericksburg, handling a wide variety of cases. McPherson had a regular weekly docket in juvenile court and handled serious adult cases such as carjacking, robbery, rape, child sexual abuse and murder, rising to the rank of senior assistant public defender.

Lori McPherson received a Bachelor of Arts in political science and sociology from Clemson University and a Juris Doctorate, cum laude, from the T.C. Williams School of Law at the University of Richmond, and was a member of the Law Review. McPherson received a Master of Divinity, magna cum laude, from Wesley Theological Seminary. McPherson is a member of the Virginia State Bar.

Matt Mechaley



Senior Inspector Matt Mechaley is the Sex Offender Investigations Coordinator for the United States Marshals Service assigned to the District of South Dakota. He has been employed with the United States Marshals Service for over 28 years. During his tenure with the Marshals Service, he was instrumental in the formation of the Sioux Falls Area Joint Fugitive Task Force, has served as a supervisory deputy and the acting chief deputy for the District of South Dakota. Mr. Mechaley has served in his current position since October 2010.

In his capacity as the SOIC, he has coordinated and overseen a number of compliance/enforcement operations pertaining to convicted sex offenders to include seven of the nine federally recognized Indian Tribes within the border of the State of South Dakota.

Prior to joining the USMS, Mr. Mechaley served as a correctional officer with the United States Bureau of Prisons in Englewood, Colorado, worked as a correctional officer for the State of South Dakota, attended the University of Texas in San Antonio, where he studied Criminal Justice and served in the United States Army as an administrative specialist.

In 2017, Mr. Mechaley, along with his team of three collateral Sex Offender Investigation Coordinators, received the United States Attorney General's Award for Exceptional Service in Indian Country for their work pertaining to the investigation and successful prosecution of noncompliant sex offenders in the District of South Dakota.

Trisha Mellberg



Trisha Mellberg obtained a Bachelor of Science from Samford University in 1998 and a Juris Doctor from the University of Alabama School of Law in 2002. Upon graduation from law school, she began working as an assistant district attorney in the 15th Judicial Circuit of Alabama. While at the District Attorney's Office, Ms. Mellberg specialized in child sexual and physical abuse cases. She was also a member of the Montgomery County Child Death Review Team, Children's Justice Task Force and Child Protect Multidisciplinary Team. In 2006, she was awarded the 2006-2007 Prosecutor of the Year Award by Gov. Bob Riley on behalf of Victims of Crime and Leniency (VOCAL). In May 2010, Ms. Mellberg accepted employment at the Office of Prosecution services as the Sex Offender Resource Prosecutor for the State of Alabama. In 2018, she became the deputy director of the

Alabama District Attorneys Association and the Office of Prosecution services. Her duties there have included rewriting Alabama's Sex Offender Registration and Notification Laws to become SORNA compliant, serving as the vice chair on the Erin's Law Task Force, serving on the Children's Justice Task Force and the Juvenile Victims of Human Trafficking Advisory Council, training prosecutors and law enforcement on SORNA and prosecuting SORNA cases throughout the state.

Tracy Miller



Tracy Miller is the director of Post-Conviction Victim Services at the Connecticut Alliance to End Sexual Violence. She is a Certified Connecticut Sexual Assault Crisis counselor, and has more than 10 years of experience with providing post-conviction victim services as part of the state of Connecticut's collaborative sex offender supervision model, which is a nationally recognized model of specialized sex offender probation and parole units consisting of the supervising officers, sex offender treatment providers, and post-conviction victim advocates. Ms. Miller has worked on the front lines as a post-conviction victim advocate on the state's probation units, as well as provided training and technical assistance to the advocate community and community partners throughout the state. Ms. Miller has also been involved in developing and implementation of legislative work and

statewide policies regarding victims' rights and input around sex offender policy and management in the state.

Katrina Mitchell



Katrina Mitchell joined the National Center for Missing & Exploited Children more than 11 years ago, where she started as an analyst with the Attempted Abductions Team in the Case Analysis Division. She was tasked with compiling data and analyzing trends and patterns of attempted abductions nationwide.

Ms. Mitchell is currently the supervisor of the Sex Offender Tracking Team (SOTT) in Case Analysis Division, where she previously held the positions of analyst and senior analyst. SOTT is dedicated to supporting all law enforcement and state sex offender registries in identifying and locating noncompliant registered sex offenders. In addition, this team compares NCMEC's attempted abduction data, online predator data and child

abduction data for possible linkages with these noncompliant sex offenders.

Prior to joining NCMEC, Ms. Mitchell was a juvenile counselor with the Department of Juvenile Services in Maryland. Additionally, she holds a Master of Arts in forensic psychology and a Bachelor of Arts in sociology, with a minor in psychology.

Peggy Nickerson



Peggy Nickerson has worked over 29 years with the State of South Dakota, Division of Criminal Investigation. The majority of her tenure, Ms. Nickerson has worked with the state's sex offender registry as a compliance coordinator. Ms. Nickerson is responsible for creating and maintaining the sex offender registry; monitoring the registry for noncompliant offenders; referring registry status updates to law enforcement agencies, including sharing information with federal, Tribal and out-of-state law enforcement agencies. In addition to her registry role, Ms. Nickerson conducts criminal history background checks, organizes statewide conference, maintains statistical information regarding offenders and completes grant progress reports. She is also a member of the South Dakota Child Abduction Response Team program.

William Noël



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William Noël, one of FRD's senior researchers, received a Bachelor of Arts in political science from Lewis and Clark College, a Master of Arts in political science from the University of Toronto, and a Master of Science in statistics from Texas A&M University. He also has completed post-graduate-level coursework in government and political science at the University of Maryland.

Since joining FRD in 2004, Mr. Noël has conducted dozens of analyses using qualitative and quantitative research to examine an array of topics for the Department of Defense, National Aeronautics and Space Administration, and other federal agencies. His principal research interest includes research methods — the philosophy of and ways in which research is conducted — while his main statistical interests include linear regression, semiparametric regression, and data visualization.

Angela Serafin

Angela Serafin is a detective with the Bernalillo County Sheriff's Department where she works with the Sex Offender Registration and Tracking (SORT) Unit. Det. Serafin has been employed with the sheriff's department for seven and a half years. She spent five years in patrol before becoming a SORT detective.

D. Edward (Ed) Snow



D. Edward Snow is employed by the U.S. Department of Justice as an Assistant United States Attorney for the Eastern District of Oklahoma. He has been with the Department for over 15 years. His previous duty assignment was in the Northern District of Oklahoma as tribal liaison. Presently he is the director of the Project Safe Childhood program and the tribal liaison for the Eastern District of Oklahoma. His duties are to prosecute child exploitation crimes and raise awareness of child exploitation issues and work with the various tribes located in the Eastern District of Oklahoma to combat crime in Indian Country. Prior to joining the U.S. Attorney's office, he was an assistant district attorney for Tulsa County for six years. While at the Tulsa County D.A.'s office, he was the director of Domestic Abuse and Crimes Against Women Prosecutions, director of Gang Prosecutions and director of Drug Policy and Prosecutions. He is a member of the Cherokee Nation.

Michelle Spidell



Michelle Spidell has a bachelor's degree in psychology and a master's degree in counseling, both from Creighton University in Omaha, Nebraska.

Ms. Spidell began federal service in May 1995 as a U.S Probation officer in the Southern District of Iowa. She served the Southern District of Iowa as the mental health and sex offender specialist, where she developed the sex offender treatment program for federal offenders and supervised offenders convicted of sexual offenses and offenders with mental health disorders. She also served as the training specialist in these areas and taught new officers at the Federal Judicial Center.

Ms. Spidell joined the Office of Probation and Pretrial Services at the Administrative Office of the U.S. Courts in March 2006. Ms. Spidell is responsible for national policies and procedures regarding sex offender management, Indian Country, cybercrime and juveniles within the Federal Pretrial and Probation system. Ms. Spidell is the primary liaison to the Federal Bureau of Prisons regarding issues related to sex offender management.

Jennifer R. Storm



Gov. Tom Corbett nominated Jennifer R. Storm as Commonwealth Victim Advocate on November 8, 2013. She was confirmed by the state Senate on Dec. 10, 2013, to serve a six-year term. As victim advocate, she is responsible for representing the rights and interests of crime victims before the Board of Probation and Parole and the Department of Corrections and to provide notification to crime victims of the potential for inmate release, opportunity to provide testimony, and notification of the inmate's movement within the correctional system. Further, Ms. Storm is responsible for advocating the interests of adult and juvenile crime victims throughout Pennsylvania.

Prior to this appointment, Ms. Storm served for 10 years as executive director of the Dauphin County Victim/Witness Assistance Program, a nonprofit organization that provides direct services to victims of crime, community outreach and training in victim's rights, and crisis response services.

The author of several books and magazine articles, Ms. Storm has received numerous awards for the telling of her personal story of victimization, addiction and recovery. She has traveled the country giving keynotes, lectures, workshops, and panel discussions regarding victims' rights, LGBT rights, addiction and recovery, and civil rights.

Ms. Storm has been profiled in, and interviewed for, many major national media outlets, including NBC's "The Today Show" and "Dateline," People Magazine, CNN, Rolling Stone Magazine, "World News Tonight with Diane Sawyer," "CBS 48 Hours Live to Tell," "E! News," Washington Post, Business Weekly, USA Today and many more.

Ms. Storm currently serves on the Pennsylvania Commission on Crime and Delinquency, Victim Services Advisory Committee, PA Commission on Sentencing, Crime Victims Alliance of PA, the State Council for The Interstate Compact on Juvenile and Adult Offenders and chairs the PA Task Force on Restitution.

Katharine T. Sullivan



Katharine (Katie) Sullivan was appointed by Attorney General William Barr as Principal Deputy Assistant Attorney General of the Office of Justice Programs in June 2019. She leads the Department of Justice's principal funding, research and statistical component, overseeing more than \$5 billion in grants and other resources to support state, local and tribal criminal and juvenile justice activities and victim services.

Ms. Sullivan previously served on the White House Domestic Policy Council, and as acting Director of the Justice Department's Office of Violence Against Women where she directed grants, training and other activities that reduce and respond to domestic violence, dating violence, sexual assault and stalking.

Before joining the Department of Justice, Ms. Sullivan served as a Colorado state trial court judge in the state's 5th judicial district, where she presided over misdemeanor, felony and civil matters, including domestic violence cases, sexual assault sentencings and cases involving drugs and alcohol. She heard 45,000 cases during her 11 years on the bench and also implemented and presided over a drug court and a driving under the influence (DUI) court.

Prior to becoming a judge, Ms. Sullivan served as a Deputy District Attorney in Colorado, prosecuting both felony and misdemeanor cases. She worked closely with law enforcement and participated in a community-based collaborative domestic violence task force.

Earlier in her career, Ms. Sullivan spent time in private practice, serving as a member of Colorado's Victim Compensation Board where she trained law enforcement officials across the nation on risk and liability in jails and prisons. She also served on the State Judicial Ethics Board.

Ms. Sullivan received her undergraduate degree from Syracuse University and graduated from George Washington School of Law.

Elisha Willis



Elisha Willis works for the Executive Office of Public Safety and Security as the deputy general counsel at the Massachusetts Sex Offender Registry Board (SORB). Her current responsibilities include maintaining a caseload and supervision of attorneys and legal staff. She appears as counsel for SORB at administrative hearings and in superior and appellate courts. Prior to her current role, she served in the Middlesex District Attorney's Office as a state prosecutor in the trial court of the superior court of Massachusetts for over a decade. During this time, Ms. Willis was the chief of the Special Investigations Unit, which was responsible for the investigation into, and prosecution of, public corruption matters, organized crime, fraud and

narcotic offenses. Additionally, she prosecuted homicide cases and other serious violent felonies. She is a graduate of Wheaton College, located in Massachusetts and American University Washington College of Law.

Benjamin (Ben) Wolf

Trooper Ben Wolf attended Tarleton State University in Stephenville, Texas, where he graduated with a Bachelor's Degree in criminal justice (2010). Upon graduating from college, Mr. Wolf was accepted into the Texas Department of Public Safety (DPS) Recruit School Class of B-2010. After graduation, he was stationed to patrol in Madisonville, Texas, as a Texas State Trooper from 2010-13. He then transferred to Henrietta, Texas, where he is currently patrolling a major road corridor in Texas.

Trooper Wolf has shown a passion and advocacy for child safety, which led him to become a certified instructor for the Interdiction for the Protection of Children (IPC) course (certified December 2016). After becoming a certified instructor for IPC, Trooper Wolf was selected as a trainer for the Child Sex Trafficking Awareness and Response course and Technology Related Crimes Against Children course that has been designed by the National Center for Missing & Exploited Children. Through these courses, Trooper Wolf travels the United States to educate others and provide awareness about this vulnerable population. Furthermore, Trooper Wolf completed the Basic Instructor Course (Texas DPS) in November 2017.

Since graduating from Texas DPS Recruit School, Trooper Wolf has become an exemplary law enforcement officer as he has recovered and identified multiple missing and exploited children throughout his career. In May 2017, Trooper Wolf was awarded the Region 5 Field Major Award for his six-month detailed investigation over a large-scale production of child pornography case. Trooper Wolf continues to go above and beyond in his career, as he has become a major resource to other law enforcement officials in his region when dealing with missing or exploited children.

Elisabeth Yerkes

Elisabeth Yerkes is an assistant general counsel with the Florida Department of Law Enforcement (FDLE). As a part of her duties, she provides legal support to the Missing Persons & Offender Registration Unit and represents the agency during litigation. Prior to coming to FDLE, Ms. Yerkes served as a prosecutor before turning her specialty to civil law.

Helene Zakia



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Helene Zakia, one of FRD's legal analysts, received a Bachelor of Arts in philosophy from Georgetown University and a Juris Doctor from the University of Virginia. She is licensed to practice law in both New Hampshire and Virginia. While at FRD, she has conducted research and analysis for the Departments of Defense, Homeland Security, and Justice, as well as multiple foreign intelligence divisions.

To the complex arena of open-source discovery and research analytics, Ms. Zakia brings eloquence of language, clarity of writing, logical precision and extensive legal research skills. She believes that high-quality research products are achieved through a process of mutual researcher-client education, cooperation and communication.