NCJTC

National Criminal Justice Training Center
Fox Valley Technical College

Training and Technical Assistance Catalog

Brad Russ | Executive Director
National Criminal Justice Training Center
of Fox Valley Technical College

NCJTC is dedicated to developing new programs and resources to meet the constantly evolving needs of the criminal justice communities we serve. In addition to an array of scheduled regional training events, NCJTC stands ready to assist you in hosting technical assistance and other programmatic support activities important for your community.

With more than 30 years of experience and over 270 subject matter experts who are actively working in the fields that reflect our target audiences, we are skilled in working with every community, including smaller departments, as well as rural and tribal communities. NCJTC provides training and resources uniquely and strategically positioned to address the challenges and needs most important to you and those you serve. We remain committed to working with tribal communities and indigenous sovereign nations by providing training and technical assistance by tribal liaisons and criminal justice personnel with subject matter expertise.

No matter how you receive your training with us, we are here to help you effect lasting and meaningful change in the communities you serve. The implementation of research based best practices, processes, and investigative techniques that help contribute to your agency's success is what is most important to us.

On behalf of the NCJTC staff and associate cadre, 270-strong and growing, we are excited and honored to work with you! Thank you for your continued support and dedication to our shared mission.

Brad Russ, Executive Director
National Criminal Justice Training Center

Chances are you're in training, have attended one of our conferences, or have leveraged our technical assistance (TA) tools because you're passionate about making a difference - whether it's solving cases faster, improving community safety, or staying a step ahead in a constantly changing field.

If our NCJTC training, TA or resources helped you achieve a goal or solve a case...

We want to hear your story of impact!

For more than 30 years, we've been working with communities and agencies across the nation and know that there are many success stories to tell.

TELL US
YOUR STORY

Your Story, Our Mission
Making an Impact Together

We invite you to visit **ncjtc.org/tellusyourstory** to watch interviews and submit your own!

Connect with NCJTC

Join our NCJTC Email List!

Visit **ncjtc.org/signup** to receive communications about upcoming training opportunities.

We're Here to Help! If you do not find what you are looking for or need a customized solution to a unique community challenge, please contact us.

Website: NCJTC.org
Email: info@ncjtc.org | **Phone:** (855) 866-2582

Follow us on Social!

New at NCJTC

TRAINING OPPORTUNITIES

CLASSROOM COURSES

Alcohol and Substance Misuse

- DEC Academy 101 for Tribal Justice
- DEC Roadmap and Toolkit for Tribal Justice
- Native HOPE (Helping Our People Endure)
- Protecting Our Future: Implementing the Drug-Endangered Children Approach in Tribal Communities
- The Good Road of Life

Child Abuse and Neglect

- Interview and Interrogation in Child Abuse and Family Violence

Community Policing and Prevention

- Fundamentals of Verbal De-escalation and Intervention

Technology Investigations

- Internet of Things: Strategic Leadership in the Age of IoT: Preparing Law Enforcement for a Connected Future
- Internet of Things: Utilizing IoT & Big Data Using AI and Other Tools in Law Enforcement Analysis

Victims and At-Risk Populations

- Advanced Strategies for Investigating and Prosecuting Domestic Violence
- Evolving Strategies in the Fight Against Trafficking

SELF-PACED COURSES

Child Abuse and Neglect

- Manipulation/Grooming in Child Abuse Investigations

Endangered, Missing and Abducted Children

- Neighborhood Investigation in Missing Child Cases in Indian Country
- Victim Services, Family Liaison and Media Considerations
- Identifying Resources and Developing a Tribal Community Response Plan in MCI-IC

Technology Investigations

- Connected Clues: An Introduction to Internet of Things for Criminal Investigators
- Engaging Communities on Internet of Things Device Safeguards
- Introduction to Internet of Things and Artificial Intelligence in Law Enforcement

Scan the QR code or visit ncjtc.org/training for all training dates and formats.

HOST A TRAINING

What does being a "host agency" *really* mean?

WHY TOP AGENCIES ACROSS THE COUNTRY HOST NCJTC TRAINING

Nationally recognized SME's - delivered to your door!
Provides you an opportunity to access national subject matter experts who will present current and in-demand training topics in your community.

Tailored, relevant training.
Choose from nearly 40 in-demand Contract courses to bring critical training on challenges you're facing OR we can develop a custom training to address a specialized need in your organization or community!

Preserve your budget.
Earn free seats for your agency when minimum enrollment for the course is met, plus since the training is in your community you can save on travel costs for your team!

More training, more collaboration.
Train more of your staff at once and foster regional relationships by inviting neighboring agencies to build shared knowledge and response strategies to improve readiness.

Protect your time.
Dedicated NCJTC staff will handle ALL logistical matters related to the training class set-up and coordination. And, we will help market your training to a targeted population.

Learn more at ncjtc.org/ContractWithUs

CONFERENCES

Each year, NCJTC hosts multiple conferences that attract hundreds of criminal justice professionals from all 50 states - and beyond.

- Court Safety and Security Conference
- Law Enforcement Administrative Professionals Training Conference (LEAP)
- National Missing and Unidentified Persons Conference
- School Resource Officer Training Conference
- Wisconsin Serving Victims of Crime Conference

Join us to Learn, Connect and Network

For details about our conferences, scan the QR Code or visit **ncjtc.org/conferences**

PARTNER WITH US

Boost Your Visibility at Leading Criminal Justice Events

As a trusted national leader in criminal justice training and technical assistance, we are thrilled to offer our event partners exhibiting and sponsorship opportunities that:

Enhance Brand Visibility:
Your organization will be showcased to a highly engaged audience of criminal justice professionals and community leaders at the your selected NCJTC conference.

Create Valuable Networking Opportunities:
Gain direct access to decision-makers, industry leaders, subject-matter experts and practitioners in the field.

Alignment with a Trusted Brand:
NCJTC is nationally recognized for delivering impactful training and solutions. Your partnership reinforces your commitment to creating safer, stronger communities.

Customizable Engagement Options:
Whether through premium booth spaces, speaking opportunities, or featured branding on materials, we'll tailor the sponsorship to meet your goals.

Increase Community Impact:
By supporting NCJTC, you're investing in programs that make a tangible difference, from reducing crime to building trust in underserved communities

VIRTUAL TRAINING OPPORTUNITIES

Self-Paced Courses

- Full virtual courses that offer you the flexibility to learn from anywhere, on your own time
- More than 30 self-paced courses available in five training categories
- Taught by subject matter experts actively working in their field of expertise and vary in length

Visit **ncjtc.org/selfpaced** for a current listing of our self-paced courses.

Alcohol and Substance Misuse

Drug Identification and Recognition: Depressants, Anti-depressants, and Inhalants
Examine current trends, side effects, and the physiological conditions of commonly misused depressants, inhalants, sedatives, and anti-depressants. Key topics discussed include: muscle relaxers, GHB, solvents, interactions with alcohol, and the growing use among younger populations.

Drug Identification and Recognition: Dissociative Anesthetics
Dissociative anesthetics are a class of drugs that can make users feel detached from reality and their environment and also distort how they see the world. These drugs can change the user's perceptions of sight, sounds, tastes, smells and feeling. They inhibit pain by cutting off the brain's perception of pain. This training covers two of the most popular dissociative anesthetics: PCP and ketamine.

Drug Identification and Recognition: Hallucinogens
In recent years, the number of total Americans misusing hallucinogens has remained relatively flat, but the increased use by high-school aged students and young adults is a disturbing new trend. This training is designed to help law enforcement officers and other criminal justice professionals employ the appropriate actions and safety measures when responding to illicit drug-related events. Training will discuss various types of commonly misused hallucinogens, current trends related to these substances, common effects of hallucinogens on the body, and how a user's current emotional state influences the hallucinogen's effects.

Drug Identification and Recognition: Stimulants
Explore and identify the various types of commonly used stimulants such as pharmaceutical stimulants, cocaine, methamphetamine, and natural stimulants. During this course, you will learn how to employ the appropriate actions and safety measures when responding to stimulant-related law enforcement requests.

Drug Identification and Recognition: The Opioid Crisis in America
Gain an overview of the chemical and legal classification of opioids and examine the national epidemic of opioid misuse. During this course, you will be provided key information and safety measures law enforcement and criminal justice providers should know when responding to opioid related events. You will also discuss community response and other evidence-based practices.

Child Abuse and Neglect

Child Sexual Abuse Prevention - Actions and Strategies
Learn about protective strategies and actions toward preventing child sexual abuse. These strategies will include the development of effective prevention messaging, including the use of appropriate language. Explore debunking child abuse myths through research, and identifying why some youth don't tell others about their victimization. Gather tips for talking with children at an age appropriate level, including the importance of using correct names for body parts.

Interviewing At-Risk Children: When Child Pornography Cases Have the Potential of Being Hands-on Offenses
The more we learn about child sexual abuse material (CSAM) offenders likely committing hands on offenses, the more important it is to interview children to whom the offender has access. These cases are different from typical child sex abuse cases and they require a planned approach. Suggestions on how to manage these interviews and the barriers to be addressed.

Legal Considerations in Child Abuse Cases
Learn how to prepare and present a winning case in child maltreatment proceedings or criminal prosecutions of child abusers. Topics addressed include ideas for successfully confronting common defenses, and ways to prepare witnesses, including children, to testify effectively and minimize the trauma they experience in court.

Fall 2025 **Manipulation/Grooming in Child Abuse Investigations**
Suspects use a number of behaviors to gain the cooperation and trust of their victims. When working child abuse investigations, it is critical to identify and understand the grooming techniques that are used to manipulate both children and their caretakers in order

to gain the necessary access to commit their crimes. Investigators must also be prepared to explain the dynamics of grooming in both criminal and family court hearings.

Medical Diagnosis of Abuse
Learn state-of-the art techniques that an investigator can use in the assessment and investigation of non-accidental injuries. Various weapons, utilized by the offender in child abuse situations, are identified and demonstrated.

Strategies for Supporting Resilience and Healing in Victims of Child Maltreatment
Child maltreatment has a wide range of effects on the individual, family, and community, however, professionals implementing trauma-informed practices can help to mitigate these effects and promote resilience and healing. Join us to gather strategies to address the mental health needs of victims, including tips for coordinating care among agencies investigating and prosecuting child maltreatment.

Technology Facilitated Child Abuse Investigations
Discover how to use data to assist in the identification of missing and exploited children. Review a child exploitation case study from start to finish, and apply thinking outside the normal avenues to solve an investigation with technology.

Child Sex Trafficking

Child Sex Trafficking: An Overview
Gain an understanding of child sex trafficking victim dynamics, perspectives on sex traffickers and how human trafficking is the second most profitable crime in the world. Case examples will be utilized throughout the course to highlight real world examples of child sex trafficking.

Child Sex Trafficking: Interviewing Victims
Gather step-by-step instructions on how to prepare for an interview with specific focus on important content, what topics to explore, and tips for ending an interview.

Child Sex Trafficking: Prosecuting Child Sex Trafficking Cases
Develop a multidisciplinary team approach for responding to child sex trafficking cases that result in prosecution. Discuss topics such as search warrants, what charges to bring and other considerations and/or prosecutions issues. Explore victim-centered approaches and strategies to deal with the unexpected.

FIT: Dynamics of CST Victim Interviews (Parts 1 & 2)
Learn the complex dynamics involved in a child sex trafficking interview. Gain an understanding of the impact of trauma bonding and Maslow's Hierarchy of Needs as they relate to traffickers recruiting and controlling minors. Recognize why the CST business model is important and how adolescent development plays a part in both trafficking and the interview process.

FIT: Preparing for the CST Forensic Interview
Learn the importance of preparations as it relates to location, timing, observers and choosing the interviewer. Students will be able to list content that will be valuable to discuss during a team meeting prior to the forensic interview. Dynamics for the alleged victim when scheduling the interview will be considered and documentation methods will be examined.

Endangered, Missing, and Abducted Children

CART Commander Online Training (CART-COMM)
Gather information on the structure and interdependent functions/roles of a CART program. Learn about protocol development and management, development and use of Memoranda of Understanding, CART composition, training including tabletop exercises and field scenarios, and CART certification standards. Examine a case study which integrates all topics covered for effective CART leadership.

Checklist Training for Investigative Officers
The course will guide you through a case-scenario review of important checklist elements and considerations for effective use. You will be provided with information to support accurate and effective response to reports of endangered, missing or abducted children, and effective transition from patrol first response to ongoing investigation of the case.

Child Abduction Response Team Training (CART) for New Members
Consider the scope and scale of the problem of missing and abducted children including CART structure, function and command considerations, investigative considerations, canvass operations, search operations, volunteer management, digital forensics, logistics, recovery, and reunification. Examine a case study in which all concepts taught are integrated and considered for an effective overall response.

Investigative Checklist Training for Patrol First Responders
This training provides a guided case-scenario review of important checklist elements and considerations for effective use. Patrol officers can use this information to support accurate and effective response to reports of endangered, missing or abducted children, and assist with steps essential to communicate information to arriving investigators.

Investigative Checklist Training for Supervisory Officers
The course will guide you through a case-scenario review of important checklist elements and considerations for effective use. You will be provided with information to support accurate and effective supervisory response to reports of endangered missing or abducted children, and effective coordination of case roles and responsibilities across patrol, investigations and outside resources.

Patrol First Response for Missing and Abducted Children (PATMAC)
Provides law enforcement patrol officers with information and resources to promote swift and effective initial field response to incidents of endangered, missing and abducted children. Learn about the scope, scale and nature of the problem. Examine best practices for initial on-scene response, important considerations for transitioning the investigation, and resources for law enforcement.

Telecommunications Best Practices for Missing and Abducted Children (TELMAC)
Provides law enforcement telecommunications personnel with information and resources to promote swift and effective response to incidents of endangered, missing and abducted children. Learn about the scope, scale and nature of the problem, best practice policy, and protocols for telecommunications response. Review important NCIC record entry and data management considerations and resources for the communications center.

Missing Child Investigations in Indian Country Series (MCI-IC)

Introduction to Missing Child Investigations in Indian Country (Course 1)
Learn about the six key challenges law enforcement officers and supporting agencies working in or with Indian Country communities often face when a child goes missing, including: not having a clearly defined starting point for the investigation; proper identification and utilization of resources; increasing risk with the passage of time; the emotionally charged nature of the case; addressing and managing the media; and jurisdictional, geographic and cultural dynamics of investigative work in Indian Country.

Initial Assessment - Missing Child Investigations in Indian Country (Course 2)
Explore how to perform an initial assessment in a missing child investigation in Indian Country. Gain an understanding of the victim risk assessment and missing child categories, which are crucial in missing child investigations. During the training, you will review various missing child categories and identify factors that aid in the formulation of the initial assessment, a process of elimination based on the specific incident fact pattern as it relates to the missing child categories.

Nonfamily and Stereotypical Abduction Assessments - Missing Child Investigations in Indian Country (Course 3)
Learn how to perform nonfamily and stereotypical abduction assessments in a missing child investigation in Indian Country. During the training, you will explore the behavioral tools to assess whether the reported abduction is a nonfamily abduction, stereotypical abduction or possibly, a false allegation of child abduction. Understanding the common characteristics, motivations, and behaviors of offenders who abduct children can play a significant role in the successful investigation of missing or abducted children.

Initial Law Enforcement Response (Phase 1) - Missing Child Investigations in Indian Country (Course 4)
The fourth course is designed to help law enforcement understand and apply processes in the first of four distinct phases in a missing child investigation in Indian Country. Phase 1 details the required actions of officers and supervisors who are first to arrive on scene.

Escalation of Resources (Phase 2) - Missing Child Investigations in Indian Country (Course 5)
The fifth course is designed to help law enforcement understand and apply processes in the second of four distinct phases in a missing child investigation in Indian Country. Phase 2 details actions in the rapid escalation of resources and investigative activities required to simultaneously address multiple avenues of investigation in a timely manner once the basic facts regarding the child's disappearance have been obtained, and the information confirms the child has been abducted or is in danger.

Organization of Resources (Phase 3) - Missing Child Investigations in Indian Country (Course 6)
Phase 3 addresses the expanding investigation, and details how investigative efficiency and effectiveness can be achieved through the organization of resources and processes, therefore increasing the probability of a successful case resolution.

Continued Investigations (Phase 4) - Missing Child Investigations in Indian Country (Course 7)
Apply processes in the final of four distinct phases in a missing child investigation in Indian Country. Phase 4 addresses missing child investigations which have not been resolved during the preliminary investigative phases and that progress to a long-term or continued investigative phase.

Victimology in Missing Child Investigations in Indian Country (Course 8)
When investigations lack a crime scene or witnesses, the only commonly known factor is the victim's identify. An extensive victimology is therefore critical in assessing the child's risk of victimization. Victimology is a comprehensive collection of personal information of the missing child and their immediate family that addresses personality, lifestyle, and patterns that reveal specific risks, vulnerabilities, and stressors for the child.

Case Management in Missing Child Investigations in Indian Country (Course 9)
The mysterious disappearance of a child can quickly evolve into a major case resulting in the rapid depletion of police resources. Missing child investigations in Indian Country are complex and often require a task force of multiple tribal, state, and federal agencies. To manage the investigation effectively, resources are

assigned to each process, which are broken down into smaller components based on investigative taskings or processes. Case management involves overseeing and coordinating the components and investigative processes.

Performing General Area Searches, Forensic Searches, and Roadblock Canvasses (Course 10)
Understand and apply proper methods and techniques in performing general area searches, forensic searches, and roadblock canvasses in missing child investigations in Indian Country. The general area search - a physical search for the child, and the forensic search - a formal collection of physical evidence, are core investigative processes in missing child investigations, especially in child abduction cases. The roadblock canvass is frequently conducted in conjunction with the general area search.

NEW Neighborhood Investigation in Missing Child Cases in Indian Country (Course 11)
The eleventh course details how the neighborhood investigation is a comprehensive effort designed to search for the child and obtain valuable information about all individuals present in locations relevant to the investigation at the time the child was last seen. The neighborhood investigation is significantly more extensive than the preliminary neighborhood canvass, which was discussed in Course 5, Escalation of Resources, of this MCI-IC eLearning series. The neighborhood investigation is an extensive process which involves in-depth interviews and exhaustive searches. Research has consistently supported that the neighborhood investigation is a crucial step in missing child investigations, especially child abductions.

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Victim Services, Family Liaison and Media Considerations (Course 12)
The twelfth course covers the exchange of information between law enforcement and the victim child's tribal community that is facilitated by three distinct but interconnected processes—victim services, family liaison and media considerations or strategies. This course will discuss how these processes and the roles of individuals associated with them can enhance the missing child investigation by helping to generate leads through effective exchange of information with victim families and the public.

Identifying Resources and Developing a Tribal Community Response Plan in MCI-IC (Course 13)
The final course in the Missing Child Investigations in Indian Country (MCI-IC) online training series provides an overview of important resources commonly used in missing child investigations and how to create a plan to incorporate them into the investigation. The mysterious disappearance of a child in Indian Country can quickly become a crisis which overwhelms community resources. The investigative response often requires resources from multiple government agencies at all levels and non-governmental organizations. Requesting and integrating these resources into the investigation can be accomplished efficiently and effectively if a response plan has been designed prior to the incident. This enhances law enforcement's ability collectively respond to the missing child incident.

Leadership, Management, and Planning

Tribal Justice System Planning Process Online
Learn about the Tribal Justice System Planning Process (TJSPP) principles and how a comprehensive tribal justice system strategic plan can improve public safety and the quality of life in your community. This online training course is designed for grantees who have not participated in the onsite TJSPP course, as well as non-grantee tribes.

Technology Investigations

Three NEW Courses - Fall 2025

Connected Clues: An Introduction to Internet of Things for Criminal Investigators
This self-paced course provides criminal investigators with essential knowledge of IoT devices, helping them recognize and utilize digital evidence from a wide range of sources. By understanding how these technologies function and where they are commonly found, investigators can enhance case outcomes and stay current with emerging investigative tools.

Engaging Communities on Internet of Things Device Safeguards
This self-paced course will prepare law enforcement and community outreach professionals to address growing privacy and security concerns related to IoT devices. By understanding common technologies and learning effective strategies for public engagement, participants can better educate communities on safe IoT usage and promote informed digital citizenship.

Introduction to Internet of Things and Artificial Intelligence in Law Enforcement
This self-paced course equips law enforcement professionals with foundational knowledge of AI and IoT technologies, enhancing their ability to leverage smart tools in modern policing. It emphasizes practical applications, benefits, and ethical considerations to support informed and responsible integration into law enforcement practices.

Webinars

- Do you have 60-90 minutes for a live or recorded webinar?
- Each month, we offer live webinars on the trending public safety topics that are important to you and your community.
- If you miss the live webinar, most webinars are recorded for future replay.
- You will find more than 200 recorded webinars to choose from!

Learn more at **ncjtc.org/web**

CLASSROOM TRAINING OPPORTUNITIES

NCJTC is proud to offer two formats for classroom training: Live Online Instructor Led and Onsite (In person). Both formats are real time and offer participant interaction with live instructors and other participants. Some of our most popular classes are offered in both an online and onsite format, while other classes are strictly onsite due to the nature of the training. We want you to get the most out of your training with the utmost flexibility.

Visit ncjtc.org/training for current upcoming training dates and formats.

Alcohol and Substance Misuse

Alcohol and Substance Misuse Customized Courses
Build your own course by combining modules (2 hours each) to produce a full day of training or spread out training sessions over several days. Visit **ncjtc.org/ASMcustom** for more details and to request training.

Community Action Planning for Tribal Responses to Alcohol and Substance Misuse
Explore the elements needed to develop a community action plan to assist your tribal community in addressing alcohol and substance misuse. Discuss key stakeholder and community engagement strategies. Examine problem-solving techniques to address identified community needs and underlying issues. Review team roles and responsibilities and communication strategies, and develop a shared vision. Discuss goal development and data analysis.

Community Drug Awareness Presentation
One way to promote a drug free community is to create more awareness of the issue within the community. During this presentation, your attendees will learn about opiates and methamphetamines, which have gained in popularity and negatively impacted your community. They will learn how substance misuse is affecting youth, how to recognize behaviors that are associated with misuse, and what medical responses are necessary.

Crisis Awareness, Intervention and De-escalation Training for Tribal Partners
Examine common issues faced by law enforcement and service providers when encountering a person in crisis. Review methods to prevent or intervene in a crisis situation in which mental illness is a factor, including de-escalation and communication techniques. Identify presenting symptoms of various types of mental health disorders and explore intervention strategies and methods for assessing the presence of suicidal intention.

Current Drug Trends
The opioid crisis and the flood of other drugs has reached epidemic proportion in many of our communities. Learn more about this national challenge and other emerging drug trends such as Fentanyl, heroin, cocaine, methamphetamines, synthetic cannabinoids, and other chemicals. Explore the challenges associated with the legalization of marijuana in many states and vaping, Butane hash oil, and cannabis edibles. Learn about the stages of use, addiction, withdrawal symptoms, and the health and life-threatening dangers.

NEW DEC Academy 101 for Tribal Justice
This 12-hour course includes a 2-hour self-paced training orientation, 8 hours of live instruction and up to 2 hours coaching/open office hours. Gain awareness about drug-endangered children and understand the opportunities to identify children at risk. Learn how to implement the DEC approach, uniting multiple agencies and disciplines around the common goal of improving outcomes for drug endangered children. Discuss the risks to children growing up in households where opioids, stimulants, marijuana or other drugs are misused. Discover the intersection between drug endangered children and human trafficking.

NEW DEC Roadmap and Toolkit for Tribal Justice
Receive weekly facilitation and coaching from the National Alliance for Drug Endangered Children (DEC) staff throughout this 7-session Academy. Focus on how to implement the DEC Roadmap and Toolkit: A strategy in building a multidisciplinary DEC Alliance. Build upon and revisit each stage throughout this multi-month training. Grow your DEC Alliance at your own pace.

Drug Identification and Recognition to Support Tribal Justice - 16 Hr
The opioid crisis and the flood of other drugs has reached epidemic proportion in many of our tribal communities across the nation. Recognize signs and symptoms of stimulants, hallucinogens, opiates, marijuana, alcohol, depressants, inhalants, dissociative anesthetics, and various drug

combinations. Examine current drug trends and the legal considerations related to drug investigations.

Drug Influence Detection
Review the 7-step approach to drug influence and identification which includes pulse, horizontal gaze nystagmus, vertical nystagmus, lack of convergence, pupillary comparison, pupil reaction and Romberg stand. Gain understanding in how the eyes react to drug influence and the effects on the central nervous system. Practice what you have learned using hands-on activities. This training is held in conjunction with Drug Identification and Recognition to Support Tribal Justice.

Drug Trend Awareness to Support Tribal Justice - 8 Hr
Review emerging drug trends such as Fentanyl, Fentanyl laced pills, heroin, cocaine, methamphetamines, synthetic cannabinoids, and other chemicals affecting tribal communities. Discuss challenges associated with vaping, butane hash oil, and cannabis edibles. Review the stages of use, addiction, withdrawal symptoms, and the health and life-threatening dangers posed from the misuse of substances. Recognize the signs and symptoms of drug usage, as well as how Naloxone/Narcan works in cases of opioid overdoses.

Exploring Neurobiology of Addiction and Co-occurring Disorders Simplified
Join us for a deep dive on the impact of addiction on the brain. Delve into strategies to support tribal community members' journey out of addiction. Examine the fundamentals of relapse prevention and evidence-based ways of facilitating long-term behavior change and learn the mental health symptoms and broad categories of diagnoses. Explore strategies to support clients presenting with a myriad of needs and complexities. Practice skills, receive feedback, and have your questions about working with clients presenting with mental health symptoms and/or addition answered by experts.

NEW Native HOPE (Helping Our People Endure)
Native HOPE curriculum addresses suicide prevention, violence and bullying, depression, and substance abuse. The process in the Native H.O.P.E. program intentionally creates a safe and sacred place through culture, spirituality, and humor for participants to address suicide, depression, trauma, violence, and substance misuse. Themes in the Native HOPE curriculum are introduced by American Indian Ledger Art, poetry, and personal stories. Role plays are used to depict ongoing trauma in the lives of Native youth and present positive solutions and coping skills, as well as, providing positive peer support. Participants are placed in teams with team leaders skilled in group process and facilitation skills. A sense of belonging occurs quickly for participants due to establishing norms and expectations and in particular using a trauma-informed, culture and resilience-based approach.

NEW Protecting Our Future: Implementing the Drug-Endangered Children Approach in Tribal Communities
Drug-endangered children are a growing concern in tribal communities, where caregiver substance misuse has lasting impacts. This training helps tribal professionals identify risks, explore early intervention strategies, and apply the Drug Endangered Children (DEC) Approach. Explore strategies to build and sustain cross-agency collaboration through local DEC alliances. While all tribal professionals are welcome, multi-disciplinary teams—existing or aspirational—are strongly encouraged to attend together to support lasting, community-driven change.

The Drug Endangered Children (DEC) Approach: Moving From Awareness to Action
Identify risks to drug endangered children and what to look for when collecting evidence and information on drug endangered children. Review pictures and videos of real DEC scenarios to assist professionals in understanding what to look for regarding the "life of the child".

Participate in trainer led discussions and hands on exercises that demonstrate how implementing collaboration enhances the likelihood of better outcomes for drug endangered children.

NEW The Good Road of Life
The Good Road of Life is a trauma-informed, culture and resilience-based curriculum that utilizes peer support to overcome multiple risk factors including substance misuse, historical and everyday trauma, violence prevention, suicide prevention, grief-loss, forgiveness, spirituality, healthy relationships, family preservation and communications skills. The model uses Dr. Clayton Small's dissertation study completed at Gonzaga University that focused on wellness and healing for Native people. This is an opportunity for tribal courts, law enforcement, schools, mental health, social services and treatment programs to collaborate on a less punitive approach in the healing of their communities.

Tribal Law Enforcement Intervention and Deflection: A Pathway to Healing and Recovery
Explore Tribal Law Enforcement Intervention and Deflection (LEID) as a pathway to reduce unnecessary justice system involvement for individuals with substance use disorders and co-occurring mental health disorders by connecting them with appropriate treatment, behavioral health and social services. Review successful practices for identification, screening and referral of program participants. Examine relevant Tribal LEID case studies and successful program models. Participate in a six-step process to create a Tribal LEID program specific to your community, identify resources and key stakeholders, and identify action steps to initiate and evaluate your program.

Child Abuse and Neglect

Child Abuse: From Suspicion to Disclosure
Learn the best approach with children who are alleged victims of child abuse in the initial phases of a case, after a concern has been identified. Develop the skills and techniques necessary to engage a child in such a way as to minimize suggestibility but still provide support, beyond what is taught in a First Responder Training. Review best practices in identification of a concern and learn to engage these children in a way that maximizes positive case outcomes and minimizes potential behaviors that can hurt cases.

Conducting Child Abuse Investigations
Gather up-to-date information for the investigation and prosecution of all types of child abuse cases utilizing a multidisciplinary team (MDT) approach. Learn about medical evidence, interviewing child victims/witnesses and adult suspects/witnesses, along with legal issues involved in the investigation and prosecution of child physical and sexual abuse cases. Discuss trends in offenders' use of technology, the use of child sexual abuse material (CSAM), and sextortion. Learn law enforcement investigative techniques that capitalize on new technology.

Creating a Community Action Plan for the Prevention of Child Sexual Abuse
Join other child-serving professionals to create a plan of action for preventing child sexual abuse of youth in your care. Learn the signs and symptoms of child sexual abuse, mandated reporter and stakeholder responsibilities. Identify strengths and weaknesses of current prevention practices, and develop an action plan for your organization.

Following the Evidence in Child Abuse and Exploitation Cases
Examine the importance of multidisciplinary team (MDT) case coordination and evidence corroboration in the investigation of child abuse and exploitation cases. Learn how to evaluate evidentiary findings through crime scene images, interviews, and case studies. Understand multidisciplinary team members' roles and responsibilities for protecting child victims and offender prosecution.

Fall 2025 **Interview and Interrogation in Child Abuse and Family Violence Cases**
Learn the techniques, methods and strategies for interviews during child abuse and exploitation investigations in order to improve case outcomes. These interviews could be with non-offending spouses, caregivers or other family members or friends. This skills-based training will assist law enforcement with obtaining exculpatory information to build a stronger case, while being victim-centered and trauma-informed.

Presenting Evidence in Child Forensic Interviews
Explore how different types of evidence can be used in forensic interviews of children in abuse, witnessing violence and exploitation cases. Learn how to present different types of evidence in the context of a child-centered, trauma-informed, and legally defendable forensic interview approach. Practice techniques and develop skills to present different types of evidence in child forensic interviews.

Responding to Sextortion Related Offenses Against Children
Sextortion using technology is an increasing trend seen by law enforcement. During this training, we will identify the methods and tactics used by offenders, and describe why youth are vulnerable to these tactics. Learn about the long-term impact of these crimes on victims, victim-centered responses, and reporting these crimes to law enforcement, the National Center for Missing and Exploited Children and the electronic service provider(s). This course will conclude with identifying effective Sextortion prevention messages for youth, parents and educators.

What Are They Running From? Youth Trauma and Addressing Adverse Childhood Experiences
Discuss why juveniles run away and dangers that apply to youth during this time-frame. Explore strategies for interrupting chronic runaway behavior, while providing a tool to help assess and document runaway reasons, behaviors, and intervention options. Consider trauma that can occur during these runaway events and approaching youth during traumatic events.

Child Sex Trafficking

CST Forensic Interview Training (CST FIT)
Develop the skills and techniques to conduct developmentally appropriate forensic interviews with victims of child sex trafficking (CST). Learn the differences between interviewing children in child abuse cases and interviewing CST victims. Review victim-centered interview methodology with special emphasis given to understanding the factors contributing to CST victimization and the impact on development and effects of trauma.
This course has several prerequisites. Please visit ncjtc.org for pre-requisite information.

Child Sex Trafficking for First Responders
Child Sex Trafficking (CST) is a crime that is hidden yet in plain sight. First responders are often the first system members to make contact with a CST victim. A CST victim has been heavily groomed for system contact, is fearful of their trafficker, and often not forthcoming about their exploitive situation. Deconstruct the crime of CST and identify common scenarios in which you may come in contact with a CST victim. Discover victim-centered contact practices you can implement which are specific to CST victims. Recognize how to secure vital evidence which may only be available during your initial contact with the victim. Practice group exercises and develop contact and response plans to common scenarios you may encounter.

Child Sex Trafficking: From Suspicion to Disclosure
Learn techniques and strategies to enhance the likelihood of obtaining information from possible victims of child sex trafficking. Compare and contrast typical child sexual abuse cases with child sex trafficking (CST) cases and address the different points of entry into the criminal justice and welfare system for CST victims. Understand various disciplines' roles and responsibilities and how they can contribute to a positive outcome of the CST case. Discuss question strategy, interview dynamics, language use, and interview suggestions.

Child Sex Trafficking Investigations: Strategies to Increase Prosecutions of Traffickers of Missing Children
Child sex trafficking (CST) is like no other crime. Victimization may happen hundreds of times and can be difficult to identify due to the victims being missing children coupled with the trafficker's hold on victims. Dissect the crime of CST, its complex nature, and discover how to investigate this crime fully. Develop trauma-informed approaches to ensure your victim interview does not retraumatize and you gain critical information to identify corroborative evidence. Examine the trafficker's profile and motivation, how they impact your suspect interview, and proven suspect interview strategies. Recognize common evidence available, legal hurdles, and common defenses of traffickers.

Multidisciplinary Team Response to Child Sex Trafficking (MDT Response to CST)
Improve multidisciplinary team (MDT) responses to child sex trafficking (CST) cases. Gather information about improving or establishing a formal MDT in your community. Identify gaps and develop short- and long-term response plans with the help of subject matter experts.

Community Policing and Prevention

NEW Fundamentals of Verbal De-escalation and Intervention
This introductory course provides participants with practical verbal de-escalation techniques to diffuse conflicts and reduce the potential for violence. Participants will gain the skills needed to recognize the factors that contribute to anger and violence in the workplace, identify behaviors and warning signs of anger and conflict, and recognize individuals in crisis. The course emphasizes the importance of safety considerations during de-escalation and provides verbal and non-verbal communication techniques essential for effective conflict resolution. Participants will leave this training equipped with the knowledge and skills to effectively de-escalate conflicts, maintain safety, and foster a more harmonious workplace.

Missing Indigenous Person Response Tabletop Exercise
Developing a plan that is multidisciplinary and tailored to the resources and culture of each unique Tribal community that also elicits community assistance, such as Tribal Community Response Plan (TCRP) is one of the best ways to prepare for missing person cases of all types.

The goal of this session is to provide tribal communities with an introduction to TCRPs as a promising practice in responding to missing persons cases. Essential elements and steps involved in building an effective TCRP will be explored. Discussion will help identify key stakeholders and partners who should provide input into developing a TCRP specific to your community. Participate in a customized realistic multidisciplinary and multijurisdictional tabletop exercise to help build a level of cohesiveness within the response team while working on a missing person case. Work through initial deployment, response, investigation, recovery and reunification procedures utilizing appropriate local resources. At the conclusion of the session, participants will complete an after-action report to capture observations and inform development of a formal Tribal Community Response Plan.

Reimagining Policing: Strategies for Building Community Relationships that Last
Gain insight and strategies to maximize how police agencies can connect with their community and important stakeholders through ongoing dialog and partnerships. Consider minority perceptions of policing due to historical events and ways to overcome some of these barriers. Discover strategies for creating a "learning organizational culture" while appreciating the fragile relationship with our communities.

Verbal De-Escalation and Conflict Resolution
Avoid potential conflict both professionally and personally by learning to organize your thinking and responding calmly. Consider the approaches you can take to prevent and respond to verbal conflict. Explore the communication process, conflict prevention, to help you understand why conflicts occur. Learn how de-escalation techniques and communication skills can potentially defuse tense situations and lead to more successful outcomes.

Courts and Community Corrections

Addressing Violence Against Women through Motivational Interviewing
Explore motivational interviewing as a trauma-informed interviewing/interacting technique that focuses on creating supportive, meaningful and strategic conversations. Examine how motivational interviewing supports victims/survivors in the healing process and offenders in the behavior change process. Review evidence-based practices as the context to have these conversations in.

Advanced Motivational Interviewing for Tribal Probation Officers
Motivational Interviewing (MI) is a trauma-informed interviewing/interacting technique that focuses on creating supportive, meaningful and strategic conversations. This advanced training will provide the context of evidence-based practices on how to have these conversations and will leave you with practical skills to engage in short and effective conversations to initiate, or facilitate, the process of behavior-change and effective support.

Circles of Support and Accountability
Circles of Support and Accountability are research supported restorative practices designed to hold high-risk offenders accountable and provide support through a group of committed volunteers and professionals. The model is designed to involve community volunteers in the risk management process regarding high risk/needs offenders. The circle is comprised of a person released back to the community (i.e., the "core member") and between three and five community volunteers.

Conducting Comprehensive Security Surveys
Explore the elements of conducting successful comprehensive security surveys and design for businesses, government offices, college campuses and schools, houses of worship and residences within your community. Focus will be on developing organizational, mechanical, and natural security measures. This course relates to law enforcement, security officials, architectural design specialists and other government officials looking to improve security in their community buildings.

Creating a Safer Courthouse: The People, Places and Things
Courthouses serve as vital centers of government and community life, making them frequent targets for both calculated and impulsive acts of violence. Unfortunately, despite these clear risks, court security is often overlooked. This course is designed to counter such threats by enhancing staff readiness, learning to conduct thorough physical security assessments, rigorously enforcing safety protocols, and establishing specialized protective security teams. Crafted for both newcomers to court law enforcement and seasoned professionals looking to sharpen and extend their skill sets, the program offers flexible security strategies that can be adapted for a wide range of judicial settings—from municipal and tribal courts to more formal state-level systems.

Drug Identification and Recognition for Tribal Probation
Explore techniques to recognize drug influence when conducting home visits, search and seizure, or during other interactions with probationers. Develop the critical skills to recognize common paraphernalia and the signs and symptoms of persons under the influence of stimulants, hallucinogens, opiates, marijuana, alcohol, depressants, inhalants, and dissociative anesthetics through hands-on instruction.

Implementing Evidence-Based Practices in Tribal Community Corrections
Explore the eight principles of effective offender intervention and how they impact your department/agency. Develop a departmental vision and mission statement to support evidence-based practices (EBP). Develop goals, objectives, and action steps for organizational change and development of EBP. Establish measures for evaluation of program and individual success.

Improving Supervision Outcomes for Drug and Alcohol Involved Probationers
Explore promising practices in supervising drug/alcohol-involved probationers/parolees in a community-based setting. Examine the importance of utilizing Risk-Need-Responsivity principles, community-based sentencing options, effective case planning and graduated responses to increase public safety and long-term behavior change. Discuss how stakeholders can contribute to improve outcomes for this population.

Improving Supervision Outcomes for Probationers with Mental Health Disorders
Identify basic mental, sociological, and educational characteristics of the mentally ill offender population. Explore strategies to address mental health and addiction concerns in crisis and non-crisis situations. Examine the complexity of co-occurring disorders and the interventions that are most effective. Gather tools to implement an action plan that addresses suicidal thoughts or behaviors, self-injury, reaction to trauma, overdose or withdrawal symptoms and others.

Justice Teams Training to Support Community Corrections
Identify the obstacles justice teams have in effectively implementing community corrections programs. Explore and practice problem-solving methods. Develop an action plan to address the identified barriers to program success.

Preparing for Critical Events: Planning, Response & Recovery
Community events come in all shapes and sizes. Nationally, communities face events and related threats that demand preparation, response, and recovery planning. This course will cover identification of threats; assessment of sites; planning for and response to multiple threats (i.e., manmade and natural events); and recovery from critical incidents.

Strengths-Based Approaches to Supervising High-Risk Populations
Explore strengths-based supervision strategies and case management skills for the following populations on probation: probationers with mental illness, alcohol and substance use disorders, and domestic violence offenses. Engage in a variety of activities to enhance your ability to effectively case manage high risk populations. Examine strategies for multi-disciplinary team building to support tribal community corrections.

Tribal Probation Academy
Build foundational skills through this comprehensive and interactive training academy. Examine traditional, evidence-based, and alternative approaches to community supervision. Practice techniques in mock interviews, scenarios and team exercises. Explore the benefits of peacemaking, restorative practices, and cultural resources.

Victim/Survivor-Centered Approaches to Community Supervision Customized Training
Build your own course by combining different training topics together to address grant program implementation and needs in your community. Visit **ncjtc.org/supervision** for more details and to request training.

Death Investigations

Child Homicide Investigations
Join us for an intensive training focused on understanding and building relationships between the forensic pathologist, homicide investigator, and prosecutor in successfully investigating and prosecuting child homicide cases. Learn autopsy protocols, forensic essentials, and the criticality of determining the cause and manner of death. Understand the unique aspects of investigating a child homicide including interviewing and interrogation, suspect pool development and the role and importance of the prosecutor in gaining appropriate convictions.

Conducting Unexplained Child Death Investigations
Learn how to objectively investigate child death cases, particularly when the cause and manner of death is unexplained. Examine investigative mindset from initial call-out to case resolution and learn how to gain an understanding of what happens with a victim-centered approach, exploring the emotional trauma of the non-offending caregiver. Discuss possible causes of death and best practices and tips including various investigative steps for evidence collection, witness and suspect interviews. This basic course offers law enforcement, CPS, and other child death investigators up-to-date practices for the investigation of child deaths.

Enhancing Investigations through Genetic Genealogy
Explore and discuss the application of Forensic Genetic Genealogy (FGG) and how it aids in investigations. Techniques instructed will include tips for establishing the identities of cold case suspects and identifying human remains. Learn from experienced investigators who have utilized the application of forensic genetic genealogy through real-life cases. Discuss forensic genealogy techniques and investigative strategies for developing leads and information.

Fire and Explosion Related Death Investigations
Join other investigators to gather new information and tools for investigating fire and explosion related deaths. Examine the principles of fire behaviors, areas of focus in fire related deaths, working with the medical examiner's office and evidence/scene safety considerations.

Investigating and Prosecuting No Body Homicides
Learn the framework and tools to build a prosecutable circumstantial case—regardless of the age of the case—from proving the victim is dead using established practices such as victimology, interviews, documents/records/digital footprint to search strategies and best practices in documentation. Learn established prosecution strategies that maximize the likelihood of success.

Investigation and Prosecution of Cold Case Homicides
Improve investigative techniques and efforts on long-term missing and cold case investigations. Learn from case studies, interactive case discussions, and specific techniques to improve the skill and capacities of law enforcement personnel assigned to long-term missing cases. Learn investigative and prosecutorial strategies for the investigator.

NCJTC Death Investigation Academy
In this five day training, explore strategies for conducting death investigations that occur from several origins. Learn how to evaluate the crime scene, conduct effective interviews and interrogations, develop case leads, utilize investigative resources and comprehend medical autopsies.

Suspicious Death Investigations: Finding the Right, Eliminating the Wrong, and Avoiding the Undetermined
Examine case studies based on the experiences of a homicide detective and forensic pathologist. Identify key scene findings and correlate these findings to the autopsy results. Explore communication methods between agencies and find out how unique features of a case can affect the direction of the investigation.

Endangered, Missing, and Abducted Children

911-Telecommunicators and Missing & Abducted Children
911 Telecommunicators are the first responders in missing children cases, playing a critical, life-saving role as the link between a missing child and their safe return. This interactive course will equip telecommunicators with the essential skills and resources needed to manage these high-stakes situations. By analyzing real cases, learn to recognize the various types of missing children incidents and how they are reported. Through call analysis and scenario-based learning, explore optimal practices, utilizing NCIC, APCO, and ANSI systems and standards. Additionally, the course focuses on resilience-building strategies to support the telecommunicator's mental health in these emotionally demanding cases.

AMBER Alert Activation Best Practices (AAABP)
Enhance your agency's AMBER Alert activations by utilizing new strategies. Examine training requirements and procedures for activating an AMBER Alert and gain an in-depth review of current best practices, trends and analytics, and industry leaders. Explore current abduction trends, laws related to mandatory notifications, yearly statistics, and resources available during an activation.

Child Abduction Response Team (CART) Implementation
This fast-paced two-day course equips law enforcement and multidisciplinary partners to build and sustain an effective Child Abduction Response Team (CART). Participants will examine offender behavior, abducted and lost child dynamics, team structure, deployment planning, legal considerations, and victim services—while analyzing how each element impacts recovery outcomes. Throughout the course, participants complete a CART Implementation Worksheet to document their agency's resources, plans, key partners, and equipment—creating a practical roadmap for team development. The training culminates in a realistic, interactive readiness assessment that tests decision-making, coordination, and team preparedness through a time-critical missing child scenario. Success in the final exercise depends on how well participants apply what they've learned. Participants leave with not only a plan—but the experience of having tested it in a race against the clock to bring a child home safely.

Child Abduction Tabletop Exercise (CATE) - 4 Hr
Test the organization's response in conducting an initial investigation into searching for a missing or abducted child using the Incident Command System. Employ strategies and responses in mitigating and resolving the emergency. Participate in a multidisciplinary tabletop exercise to build cohesiveness within the investigative team when responding to an emergency.

Child Abduction Tabletop Exercise in Indian Country - 4 Hr
Test your community's response in conducting an initial investigation, search and canvass activities for a missing or abducted child scenario occurring on tribal lands. Employ strategies and responses in mitigating and resolving the emergency. Participate in a multidisciplinary, multi-jurisdictional tabletop exercise, to build cohesiveness with tribal, State, local and federal partners when responding to an emergency.

Crime Scene Response in Child Abduction Cases (CSR CAC)
Discover methods and techniques for processing the crime scene of a child abduction. Identify procedures to properly document,

collect, and process vital evidence when time is of the essence. Recognize the impact of the environment, proper scene acquisition and etiquette, proper supervision, and courtroom testimony on your case. Develop skill sets which can lead to the recovery of an abducted child and the criminal conviction of the abductor.

Initial Response Strategies and Tactics when Responding to Missing Children Incidents
Gain best practices and strategies for search and canvass implementation. Review the investigative activities that occur during an endangered missing or child abduction investigation, and how their actions influence the short- and long-term response of law enforcement. Learn the impact these cases have on the family and on your response. Examine the critical first steps for first responders, initial supervisory and investigative response.

Investigative Strategies for Child Abduction Cases
Understand, recognize, and investigate cases involving missing and abducted children. Determine scope and scale issues and how to manage a missing or abducted child case. Explore crime scene evidence collection and processing, profiling suspects and legal issues, including search warrants and interrogation related to a missing or abducted child.

Missing Child Investigations in Indian Country
Learn how to effectively perform missing child investigations occurring on tribal lands. Examine the AMBER Alert program, best practices for planning and executing the initial response when a child goes missing, effective investigative case management strategies, timely introduction of resources in missing child investigations, best practices in search and canvass operations, and how to incorporate culturally appropriate victim support services into your investigation. Explore resources and tools currently available to assist law enforcement officers in missing child investigations.

PIO Communication During a Missing Child Incident
Communication and transparency in person, online, and in print are expectations today. Identify the responsibilities of the PIO during a missing child incident and examine why a partnership with the media is vital to quickly recover missing children and solve the cases. Garner preparation tips and employ a checklist to complete the steps of a successful PIO briefing. Examine pitfalls in the police/media relationship and explore ways to overcome them.

Search & Canvass Operations in Child Abductions
Seconds count when a child is missing. Gain the critical skills needed to construct and manage effective search and canvass operations to recover the child. Recognize crucial cell phone and technology-related evidence which can help locate the child and track the abductor. Explore relevant legal issues associated with criminal cases against those who abduct and harm children. Participate in hands-on exercises designed to test your knowledge and application of the material and prepare you for your next missing child case.

Southern Border Initiative: Cross-Border Abductions
Learn current trends and collaborate with participants representing child protection and public safety officials from border communities, state, federal, and tribal public safety in Mexico and the USA. Address issues in your community related to cross border abductions, child exploitation, and human trafficking.

Unsolved Child Abduction Cases When All Leads have been Exhausted
Child abduction cases all too often become unsolved child abductions. Develop a process for identifying viable cases to reopen. Recognize likely hurdles you will encounter and develop the skill to navigate valuable resources to access when reopening a case. Utilize an investigative checklist to manage the renewed investigation of a child abduction and become informed about evidentiary advances which may impact your investigation.

Unresolved Missing Person Cases in Indian Country
Discover proven investigative strategies and acquire the requisite skills to investigate and manage unresolved homicides and long-term missing children and adult cases in Indian Country. Explore the roles and responsibilities of an unresolved case team when working these investigations. Gain insight into the dynamics of violent crime investigations, missing persons, homicides, and no-body homicide investigations. This course is consistent with Best Practice recommendations published by the U.S. Department of Justice, National Institute of Justice.

Leadership, Management, and Planning

A Bridge Towards Change: Successful Tribal Resource Planning
Examine an array of resources and strategies that will support all stages of successful project planning, development, and sustainability. Identify problems, analyze change conditions, and build a plan to use resource strategies that are relevant to your community project. Explore the six-step process as a guide for successful completion of project goals, deliverables, and overall implementation. Participants will participate in team building exercises to increase knowledge about program sustainability and resource utilization.

Community Analysis Process for Planning Strategies (CAPPS)
Learn techniques to enhance collaborative efforts between service agencies and community members, identify community issues, and create unified responses. Devise long-term goals and an action plan to successfully implement grant projects.

Effective Outreach Efforts in your Tribal Community
Examine the soft skills necessary to engage your community members and facilitate impactful discussions about criminal justice related topics. Review common practices and techniques that will improve community education campaigns, programmatic outreach activities, and group facilitation, including leading a successful MDT/CCR. Discover strategies on how to tailor presentations to audience needs, keep people engaged, and use technology as an effective learning strategy.

How Do You Measure Up? Examining Tribal Program Effectiveness
Define the evaluation process and review the tools that help determine the impact you have within your community. Review best practices for documenting the impact of program services that achieve grant deliverables, strengthen future funding opportunities, and build new programs that assist your community. Emphasize continuous improvement processes that build accountability, prioritize problem-solving strategies, and align measurable outcomes with organizational strengths.

Managing the Media Message: Your Agency's Story and How You Tell It
Building strong relationships with key supporters and the media before a crisis occurs will open lines of communication during adverse situations. Join us to learn how agencies can best tell their story, whether it is to build positive messaging, crisis communications, or to provide continuity of operations following an incident.

One Seed At A Time: Tribal Action Planning Strategies
A comprehensive strategic planning process designed to meet the needs of your tribal program. Instructors will engage your local team in defining roles and responsibilities, identifying strengths and weaknesses, and developing critical mission and vision statements. Consider and integrate data collection methods into an action plan and create measurable goals/objectives to overcome barriers. This training and technical assistance class will produce a final strategic action plan that will guide your project over the next 3-5 years.

Organizational Resiliency Starts with You!
Discover the relationship between self-care and organizational resilience. Organizational resiliency promotes an inclusive work environment, strengthens employee retention, and improves workplace satisfaction. Gain strategies to understand, assess and support work culture and morale. Explore how ethical leadership influences a resilient culture and how a focus on self-care impacts organizational effectiveness.

Strategies for Instructional Excellence
Develop and enhance the skills of the 21st Century criminal justice instructor or trainer. Examine how adults learn and explore effective instructional methods. Develop a structured learning plan, apply adult-learning techniques, utilize instructional technology, evaluate learner retention strategies, and the legal implication of instruction.

Students First! Making an A+ Impact
Transform the way you approach instruction and training! Learn how to demonstrate and apply techniques that will maximize your instructional effectiveness. New and even senior instructors are bombarded with constantly evolving instructional challenges and requirements. Explore a variety of solutions to meet these challenges.

Tribal Justice System Planning - Phase 1: Working Together
Learn new strategies to enhance collaborative efforts for justice system planning. Define quality of life and vision/mission statements for your justice system.

Tribal Justice System Planning - Phase 2: Identify Strengths/Needs
Understand how to conduct focus groups, stakeholder interviews, community meetings, and needs assessments. Create a strategic plan by performing a needs assessment to identify justice system strengths and gaps. Utilize customized technical assistance to analyze your needs assessment results.

Tribal Justice System Planning - Phase 3: Goal and Action Steps
Compose effective goals and feasible action steps based on emerging themes from your needs assessment. Prepare an evaluation and performance metrics to measure the success of your justice system strategic plan.

Tribal Program Effectiveness Checklist
Are you interested in an individualized assessment that acknowledges your strengths, identifies your current and potential capacity level, and offers recommendations to improve the effectiveness of your program? NCJTC can help determine how impactful your program is throughout your community using our capacity and effectiveness checklist. Our team will measure and report the impact you are having in areas of staff capacity, organizational values, program design and operations, community involvement and sustainability.

Sex Offender Management

Community Approaches to Sex Offender Management
Combat recidivism and sexual violence posed by sex offenders based on management and treatment best-practices. Learn how treatment, supervision, law enforcement, and the community at large can increase the offender's chances of a pro-social non-offending lifestyle. Explore response strategies for adults and juveniles who commit sexual offenses.

Sex Offender Registration and Notification
SORN programs typically experience significant challenges related to staff turnover, inadequate resources, court challenges, and lack of skill development opportunities. Whether you are new to this area of work or are experienced, join us for an intensive two-day skill development training designed specifically for SORN personnel. During the training, we will cover an introduction and overview of SORN laws, registration of offenders, community notification to the public, and enforcement and compliance issues. Advanced skill development such as registrant monitoring and compliance, and community notification meetings will also be covered. Participate in this interactive training which includes educational information, ready-to-use resources, case studies, interactive discussion, and opportunities to apply learned skills.

Sexual Offenses: Mind and Motivation
Gain an introduction into the psychology, or mindset, of those that commit sexually motivated crimes. Learn about sex offender typologies and patterns of behavior. Explore the relationship between paraphilia such as exhibitionism, voyeurism, and fetishism and criminal acts. Review and dissect real case examples to gain insight into offender modus operandi. Knowledge obtained can be applied during interview and interrogation to help resolve sexually motivated cases.

Technology Investigations

Beyond Google - Discovering Online Resources in Investigations
Examine open source online intelligence/information and learn how to leverage free platforms, databases, and web applications to strengthen criminal cases. Uncover little known facts and techniques to optimize results using online search engines and online internet resources. Learn how to complete and serve search warrants for a variety of electronic information and databases. Develop new skill sets to establish contacts and open-source intelligence networks to provide ongoing intelligence.

Casting the Digital Footprint
Technology impacts almost every type of investigation today. Uncover the information technology users knowingly and unknowingly leave behind when accessing and using electronic devices. Learn how to covertly strengthen your investigations through gathering personal, public and open source data. Discuss techniques to locate evidence through technologies that can benefit any type of investigation.

Criminal Connections: Child Exploitation Material and Child Sexual Abuse
Explore investigative strategies that address the relationship between child sexual abuse and child sexual abuse materials

(child pornography) to supplement an investigation and corroborate victim statements. Gather new tools and resources for the most comprehensive case outcomes.

Internet of Things: Criminal Investigation Considerations
The Internet of Things involves a web of data which requires planning to access and manage. During this training, we will explore devices and their connected systems, to understand how they create valuable evidence and could have significance at crime scenes. Examination through live demonstrations on how to retrieve and review the data, identify applicable Fourth Amendment concepts, and apply them to build a legally defensible and ethical case will be discussed.

Internet of Things Privacy Concerns: What Communities Need to Know
As the Internet of Things (IoT) becomes ubiquitous in our everyday lives there are privacy and security concerns that citizens should be aware of. This training will provide an overview of IoT and will teach law enforcement officials methods to engage with their communities to provide information about IoT privacy and security. Steps that community members can take to be safer with these devices, and effective teaching strategies regarding prevention will be covered.

Fall 2025 **Internet of Things: Strategic Leadership in the Age of IoT: Preparing Law Enforcement for a Connected Future**
As the Internet of Things (IoT) becomes increasingly integrated into daily life, law enforcement agencies must evolve to address new operational, investigative, and strategic challenges. This course is designed for law enforcement executives seeking to understand the implications of IoT technologies on modern policing. It provides a comprehensive overview of IoT systems, their investigative value, legal considerations, and associated risks. Executives will explore how to develop agency-wide strategies, guide training initiatives, and implement policies that balance innovation with privacy, security, and officer safety.

Fall 2025 **Internet of Things: Utilizing IoT & Big Data Using AI and Other Tools in Law Enforcement Analysis**
This course focuses on empowering detectives and intelligence analysts to analyze data from consumer IoT devices such as smart home sensors, wearables, and connected cars, alongside other investigative sources. Attendees will learn how to use common analysis and AI tools for case-specific insights and broader pattern recognition, supporting both individual investigations and predictive policing efforts through data-driven decision-making.

Mobile Device Investigations
Learn current cell phone related strategies and techniques for any type of investigation. Explore and apply current practices for working with different cellular network providers, completing technology-focused search warrants, analyzing cellular provider call data, associating reported data to the investigation and effective case reporting strategies.

Protecting Children in a Digital Age
Learn about the technology that our youth are using and the role that it plays in their lives to create better understanding and open up meaningful communication. Increase awareness of opportunities to protect and connect with children while also gathering valuable information to mitigate threats posed by individuals who seek to exploit them.

Victims and At-Risk Populations

NEW **Advanced Strategies for Investigating and Prosecuting Domestic Violence**
This intensive three-day training program is designed to provide advanced strategies for effectively investigating, supporting and prosecuting domestic violence cases. Participants will gain a deeper understanding of the complexities of domestic violence-related cases, including working with non-cooperative victims, assessing risk, and gathering critical evidence from the start. The course emphasizes practical skills for conducting investigations, victim support, and courtroom preparation. Through expert-led discussions and case studies, attendees will leave with actionable tools to enhance their approach and improve outcomes in domestic violence related cases.

NEW **Evolving Strategies in the Fight Against Trafficking**
This three-day course explores evolving trends in human trafficking and practical strategies for prevention, intervention, and prosecution. Participants will examine risk factors, investigative approaches, victim support strategies, the role of technology in investigations, and community-based solutions. Special focus is given to strengthening investigation and prosecution efforts. Through case studies and collaboration exercises, attendees will develop actionable plans to enhance multi-disciplinary responses in their own communities.

Note: *While some discussion will address child sex trafficking, the primary focus of the course is on adult labor and sex trafficking.*

NCJTC Sexual Assault Investigation Academy
Explore strategies for conducting comprehensive sexual assault investigations. Learn how to support victims, gather and maintain evidence, manage crime scenes, conduct effective interviews and interrogations, utilize investigative resources (SANE nurses and support services), and prepare cases for prosecution.

Interested in bringing a training to your agency? Visit the course page on our website to learn about hosting.

Visit ncjtc.org/training for all NCJTC training opportunities or scan the QR code to fill out the request form.

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Fox Valley Technical College®
Knowledge That Works

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